



Regular Library Board Meeting Agenda

December 15, 2025 6:30pm - 8:30pm EST

Haughville Branch Library, 2121 West Michigan Street, Indianapolis, Indiana 46222

The public is invited to view/listen to the Regular Meeting via a You Tube live stream link which will be accessible on the Library's website prior to the start of the Meeting as follows:

<https://indypl.org/about-the-library/board-meeting-times-committees>

Public comment can be made in-person at the Board Meeting.

1. Call to Order

6:30pm

2. Roll Call

3. Branch Manager's Report

- a. Haughville Branch Report - Ms. Anika Atwood, Manager, will report on their community and services. (enclosed)



3a Haughville Branch Mgr.'s Rpt. - Dec. 2025.pdf

- 4. Public Comment - The Public has been invited to the Board Meeting. We welcome feedback from the public about our Indianapolis libraries, and this is a time when the public may address the Library Board. If there are several individuals representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to employee charges, employee complaints, or alleged employee misconduct. Any such matters should be brought promptly to the attention of the CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND IF THEY ARE SPEAKING ON BEHALF OF A GROUP.

5. Approval of Minutes

- a. Regular Meeting, November 24, 2025 (enclosed)

b. Annual Meeting, November 24, 2025 (enclosed)

 [5b MINUTES Annual Mtg-November 2025.1-NEW.pdf](#)

6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Natissa S. Woodard)

a. Report of the Treasurer (enclosed)

 [6a November 2025 Treasurer's Report.pdf](#)

b. Resolution 58 - 2025 (Authorization to Negotiate and Sign a Contract with Innovative Interfaces, Inc. for the Addition of Vega LX Ecosystem Enhancements to Library Integrated Library System) (enclosed)

 [6b Resolution 58-2025 Vega LX Ecosystem.pdf](#)

c. Resolution 59 - 2025 (Approval to Award a Contract for Basic Maintenance of Existing Network Infrastructure to Logicalis, Inc.) (enclosed)

 [6c Resolution 59-2025 – Approval for Ba...of Existing Network Infrastructure.pdf](#)

7. Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)

a. Resolution 60 - 2025 (Approval of IMCPL Acceptable Use Policy) (enclosed)

 [BAR and Resolution Acceptable Use Policy December 2025.pdf](#)

8. Facilities Committee (Dr. Lisa Riolo, Chair; Mr. Ray Biederman, Ms. Natissa S. Woodard)


a. Resolution 61 - 2025 (Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical) (enclosed)

 [BAR 61-2025 - Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical - December 2025.pdf](#)

 [OS Resolution 61-2025 - Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical - December 2025.pdf](#)

b. Resolution 62 - 2025 (Approval of a Services Contract to Provide Off-Duty Police Officer Services with offdutycops.com) (enclosed)

 [BAR 62-2025 - Approval of Services Contract for Off-Duty Police Officer Services with offdutycom.com - December 2025.pdf](#)

 [OS Resolution 62-2025 - Approval of Services Contract for Off Duty Police Officer Services - December 2025.pdf](#)

c. Resolution 63 - 2025 (Approval to Award a Planning, Programming, and Design Services Contract for the Irvington Renovation Project) (enclosed)

 [BAR 63-2025 - Approval to Award a Design Services Contract for the Irvington Branch Renovation Project - December 2025.pdf](#)

 [OS Resolution 63-2025 - Approval to Award a Design Services Contract for the Irvington Branch Renovation Project - December 2025.pdf](#)

9. Library Foundation Update

 [9 Foundation Update - December.pdf](#)

10. Report of the CEO

a. Confirming Resolution - Resolution Regarding Finances, Personnel and Travel (64 - 2025) (enclosed)

 [10a Finances Personnel and Travel 64-2025.pdf](#)

b. CEO Report - December 2025 (enclosed)

 [10b December CEO Board Report.final.1.pdf](#)

c. Community Action Plans - Implementing Strategy (enclosed)

 [10c Community Action Plans - Implementing Strategy - December 2025.pdf](#)

11. Unfinished Business

12. New Business

13. Future Agenda items - This time is made available for discussion items not on the Agenda which are of interest to Library Board Members and the opportunity to suggest items to be included on future Library Board Meeting Agendas. Items suggested for January 2026 are:

14. Notice of Special Meetings

15. Notice of Next Regular Meeting - Monday, January 26, 2026, at the East 38th Street Branch Library, 5420 East 38th Street, at 6:30 p.m.

16. **Adjournment**

17. **Materials**

- a. **Notes of December 2, 2025 Diversity, Policy and Human Resources Committee Meeting (enclosed)**



[Notes - Diversity Policy and Human Resources Committee Meeting - December 2 2025.pdf](#)

- b. **Notes of December 2, 2025 Facilities Committee Meeting (enclosed)**



[Notes - Facilities Committee Meeting - 2025.12.2.pdf](#)

- c. **Notes of December 2, 2025 Finance Committee Meeting (enclosed)**



[FCM minutes 12022025.pdf](#)

18. **Board Meeting Schedule for 2026 (Notice of Date and Place of Meetings) and Upcoming Events**

- a. **Board Meeting Schedule for 2026 will be updated as needed.**
- b. **Library Programs/Free Upcoming Events may be found at attend.indypl.org.**

19. **Board of Trustees Information: Mr. Ray Biederman, President, Appointed By: County Commissioners, Term Start: 01/01/24, Term End: 12/31/27; Dr. Khaula Murtadha, Vice President, Appointed By: Indianapolis Board of School Commissioners, Term Start: 02/29.24, Term End: 12/31/27; Dr. Patricia A. Payne, Secretary. Appointed By: County Commissioners, Term Start: 01/01/22, Term End: 12/31/25; Dr. Luis A. Palacio, Member, Appointed By: County Commissioners, Term Start: 04/18/23, Term End: 12/31/26; Dr. Lisa Riolo, Member, Appointed By: Indianapolis Board of School Commissioners, Term Start: 06/25/24, Term End: 12/31/26; Dr. Eugene G. White, Member, Appointed By: City-County Council, Term Start: 02/03/25, Term End: 12/31/28; Ms. Natissa S. Woodard, Member, Appointed By: City-County Council, Term Start: 07/07/25, Term End: 07/07/29.**

END
8:30pm

Haughville Branch Library Profile



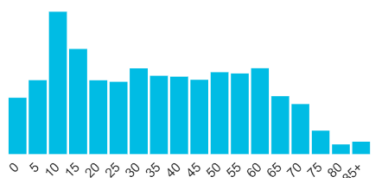
- 1 FT Branch Manager
- 1 FT Circulation Supervisor
- 1 FT Public Services Librarian - Adult
- 1 FT Public Service Librarian - Juv
- 1 FT PSAII - Floater
- 1 PT PSAII - Juvenile
- 1 FT Library Assistant II
- 1 FT Computer Lab Assistant II
- 1 FT Library Security Assistant
- 2 Hourly Pages

Population by Age

14,784

Total population (2023)

Population by Age

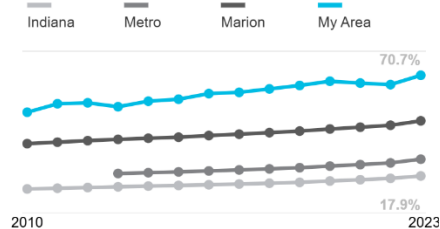


People of Color

71%

of total population (2023)

People of Color as Pct. of Total Population



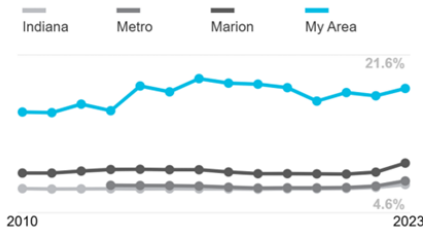
Households Speaking Spanish

20%

of total households (2023)

Higher than similar geographies.

Pct. Spanish Speaking Households

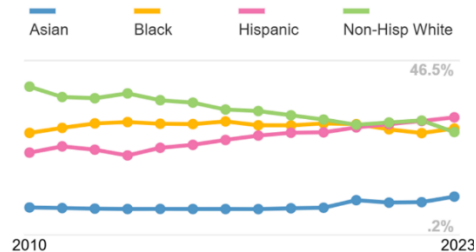


Population by Race

71%

People of Color (2023)

Percent of Population by Race



How we serve:

- 43,885 items checked out in 2024
- 14,321 Blu-Ray and DVDs checked out in 2024 (33% of total checked-out items)
- 99 Playaways checked out in 2024
- 165 checkouts of Hotspot devices in 2024-2025
- 33,617 items checked in during 2024
- 2,534 Active Cardholders in 2024
- 62,372 visitors to the branch in 2024
- 946 study room bookings in 2024 (up from 879 in 2023)
- 136 programs at the branch with 2,559 attendees
- 20 public computers
- 4 juvenile educational computers
- 26,191 computer users in 2024

Our Story:

In 1896 the Haughville Library first opened its doors to an area of the near-West-side of Indianapolis best described as a vibrant multi-ethnic community of working-class residents, many of whom were recent immigrants from Ireland and Eastern Europe. As time has gone on, the service area has seen a migration of African-Americans from the American South in the 50s-60s, and, more recently, many Latin and Asian immigrants. Currently, a full 20% of households in the Library's service area speak Spanish, well over the average of Marion County.

One year after opening, the Library became part of the Indianapolis Public Library system as its 3rd Branch. The Library currently services the neighborhoods of Haughville, Stringtown, Hawthorne, and WeCare. Previous Branch Managers took care to keep careful records, write for local publications, take photographs, and create scrapbooks, many of which are currently available via the Digital Indy website (<https://tinyurl.com/njhbvd4z>). One digitized document is called "A Survey of Haughville Library's Activities in Work with the Foreign Born, 1923-1927" and is a fascinating record of the Library's cooperation with other organizations, extensive outreach at schools and local meetings, and advertisements of events and library programs distributed to local businesses and prominently displayed on library bulletin boards.

Though we are considered statistically an "inner-city" branch with undeniable statistics showing, food and housing instability, crime, unemployment, poverty (especially of our young population), lack of home access to computers and internet, and other significant disadvantages, we also serve IUPUI students and faculty as well as commuters going to and from work downtown who are not residents of our statistical service area.

Looking towards the future of the city, IndyGO and the Haughville Library are partnering to be a center of information distributed about upcoming Blue Line changes as so very many of our community members (as well as library staff) utilize the bus (92 free grant-funded bus passes were distributed at the Branch in 2025, the fourth highest total given out in the entire Indianapolis Public Library system and the most of any neighborhood branch).

Programs and Amenities:

- New furniture for the public installed in January and November 2025
- 2 Study Rooms
- 1 Community Room
- Weekly Children's Storytime
- Weekly and Monthly Storytime Outreach
- Bi-Monthly Lego block party
- Job Fairs
- Weekly Career Center for Resume and Job Help
- Community Resource Fairs
- Monthly Take Home Crafts (all ages)
- Monthly Homeschool Meet-Up
- Monthly Game Night
- Bi-Monthly Craft Night
- Monthly STI Testing by Step Up
- Weekly tabling by many local schools and daycare providers
- IndyParks meal distribution Monday-Thursday
- IPS hot meal distribution during the summer
- Indoor food bank stocked with donations organized by Alpha Kappa Alpha Sorority

Community Partners:

- Marion County Health Department
- Hawthorne Community Center
- Stringtown Neighborhood Association
- Westside Community Development Corporation
- Purdue University Indianapolis
- Eiteljorg Museum of American Indians and Western Art

- Alpha Kappa Alpha
- Goodwill Industries/Excel Center
- DipIN (Purdue University Indianapolis)
- IndyParks
- Indianapolis Public Schools
- Step Up
- Oak Street Health
- Indianapolis Metropolitan Police Department—Southwest District
- “The Grove” at Central State
- Eskenazi Westside Health Clinic
- Christamore House
- New Beginnings Daycare
- Constellation Wireless
- Redeemer for the Near Westside
- Match High School
- Diaper Bank of Indiana
- Allegiant Prep
- IndyGO

Recent Updates:

- Creating a family-friendly Spanish-speaking area, we have combined the Juvenile, Teen, and Adult Spanish-language collections to be shelved together, along with enhanced public seating and childrens’ games
- To highlight the Teen collection, the materials were moved to a new comfortable seating area near the library entrance and circulation is currently up 11% after Q1 2025
- The three job fairs in 2025 were consistent successes (February: 100 participants, May: 74, September: 80)
- Addition of Quick Reads and PlayAways to the collection
- Reforging the IndyPL relationship with the Eiteljorg Museum of American Indians and Western Art for yearly Artist-in-Residence presentations
 - We are the only branch who has Eiteljorg passes available for checkout

Prepared by
Anika Atwood, Branch Manager
Haughville Branch Library
2121 W Michigan St.
Indianapolis, IN 46222

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY MINUTES OF THE REGULAR MEETING NOVEMBER 24, 2025

The Indianapolis-Marion County Public Library Board met in person at the Irvington Branch Library, 10 South Audubon Road, Indianapolis, Indiana, on Monday, November 24, 2025 at 6:30 p.m. pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Biederman called the meeting to order. Dr. Payne acted as Secretary.

2. Roll Call

Members present: Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard (virtual).

Members absent: None.

The Chair recognized a quorum.

Mr. Biederman announced that Board Member, Dr. Khaula Mirtadha, received the Tau Chapter Y.E.S. Award from the National Sorority of Phi Delta Kappa, Inc. This honor recognizes Dr. Murtadha's outstanding leadership, dedication to youth, and lifelong commitment to education and service. He then wished everyone a Happy Thanksgiving and mentioned his gratitude to all Library staff and patrons. He also acknowledged the demand for Library materials and programming that makes the Library relevant to our community.

3. Branch Manager's Report and Team Overview

a. Irvington Branch Report

Mr. Adam Todd, Manager, Irvington Branch Library, provided the following information:

- The branch has 17 staff members (full and part-time). The population base for the branch is 47,984. There are 13 private/public schools and 49 churches in the area.
- The branch served 98,085 registered borrowers and circulated 253,382 items in 2024. Their door count was 111,439.
- Some of the programs offered include: Weekly Baby and Toddler Storytimes, Monthly Pajama Storytimes, Teen Zone, Author Talks, Monthly Adult Book

Discussions, Seed Library and Monthly Family Games.

- Some of the branch partners include: Irvington Community Council, Irvington Historical Society, Irvington Pride, Irvington Halloween Festival and CICOA.

b. **Update on Information Needs Met by Social Work Team**

Ms. Danielle Girton, Social Work Manager and Ms. Jayme Murphy, Social Worker, discussed some of the services they offer which include office hours at Central Library and the branches. They assisted with the first Center for Black Literature and Culture Annual Health Fair. They participated in Community Resource Fairs at several branches with another scheduled for some time in December at Central. The Social Work team has had 1,480 interactions to date in 2025. They aid people with housing, employment, Social Security insurance, applications, transportation, and other basic needs. Most of the people who interact with the Social Work team come from: Self-referrals from the website, paper forms to Library staff and office hours at Central and the branches.

4. Public Comment

a. **Public Comment** (Name and summary of comments follows)

Ms. Lori Molander, a member of the Irvington Co-Op Board of Directors, addressed the Board. She relayed an incident that occurred when a tree fell on the railings of the parking lot at the branch. The railings, which were already in need of repair, now have some large cracks. They present a safety issue for children and cars. Both Mr. Todd and Mr. Adam Parsons, the Chief Operational Services Officer, are aware of the situation and will look into the matter.

At this time, City-County Councilor Andy Nielsen, noted that he represents District 14 which includes both the Irvington and Warren branches. He advised that he holds monthly office hours at both locations. Councilor Nielsen shared that local library branches and the dedicated staff that work there are of great importance to communities. He did mention his concern about the financial situation of the Library system and urged the Library to plan for 2027 in light of SB1.

5. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. **Regular Meeting, October 27, 2025**

At this time, the minutes from the Regular Meeting held October 27, 2025, were approved on the motion of Dr. Riolo, seconded by Dr. White, and the following roll call vote:

Dr. Murtadha – Aye
Dr. Palacio – Aye
Dr. Payne – Aye
Dr. Riolo – Aye

Dr. White – Aye
Ms. Woodard – Aye
Mr. Biederman, President – Aye

COMMITTEE REPORTS

6. Finance Committee (Dr. Eugene G. White, Chair; Dr. Khaula Murtadha, Ms. Natissa Woodard)

a. Report of the Treasurer

Ms. Lolita Campbell, CFO, and Ms. Mary Rankin, Accounting Director and Treasurer, shared the Report of the Treasurer for October 2025. As of October 31, 2025, the year-to-date revenue was \$35,032,704 and the year-to-date expenditures were \$44,912,265.

The Report of the Treasurer was approved for filing for audit on the motion of Dr. White, seconded by Dr. Murtadha, and the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

b. Resolution 49 – 2025 (Data Axle Reference Solutions Premium + Subscription Database Renewal)

Ms. Debra Lambert, Chief Collection Management Officer, advised that this database is used by the public for business research at Library locations or remotely from home, school or business. At approximately 294,000 retrievals year-to-date, this is one of the Library's most used and valuable databases. The annual renewal cost is \$58,534.

After full discussion and careful consideration of Resolution 49 – 2025, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

c. Resolution 50 – 2025 (Approval of Overdrive E-Magazine Renewal)

Ms. Lambert explained that the Library's Overdrive/Libby e-magazine collection has over 5,000 titles, including many world language titles. This collection gets much more use than the physical magazines. The annual subscription fee is \$80,000.

After full discussion and careful consideration of Resolution 50 – 2025, it was noted this resolution received a favorable recommendation from the Finance Committee. Ms. Woodard seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 51 – 2025 (Transfer Between Classifications and Accounts))**

Ms. Campbell advised that this resolution transfers \$45,000 in the Operating Fund from Office Supplies to Computer Services. Also, another transfer of \$740,000 is to purchase additional e-books and e-audiobooks. The monies will come from the medical/dental funds to capital outlays. Mr. Biederman announced that this transfer has no effect on medical coverage for staff.

After full discussion and careful consideration of Resolution 51 – 2025, it was noted this resolution received a favorable recommendation from the Finance Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

7. **Diversity, Policy and Human Resources Committee (Dr. Luis A. Palacio, Chair; Dr. Patricia A. Payne, Dr. Eugene G. White)**

a. **Resolution 52 – 2025 (Approval of Proposed Revision of Collection Management Policies (Policy 600))**

Ms. Lambert explained that the Collection Management staff had completed a comprehensive review and revision of Policy 600: “Use, Selection, and Management of the Materials Collection” that guides the selection of materials and other work of the Collection Management Department. They recommended expanding and updating the policy to reflect current practices and to increase transparency. The policy also provides guidance on Artificial Intelligence and copyright law compliance.

After full discussion and careful consideration of Resolution 52 – 2025, it was noted this resolution received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Resolution 53 – 2025 (Appointment List)

Ms. Tisha Galarce, Chief Talent and Development Officer, advised that the Library plans to provide a 3% salary increase in 2026 to all staff members who have successfully completed their probationary period. It will be reflected in the first paycheck of 2026.

After full discussion and careful consideration of Resolution 53 – 2025, it was noted this resolution received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. Riolo seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

c. Resolution 54 – 2025 (Adopting a Schedule of Pay Grades, Staff Positions, and Benefits for Library Employees)

Ms. Galarce shared that this is an annual resolution setting out information on pay grades, staff positions and benefits for Library employees. There are two changes this year: A new holiday – Day after Christmas and an Increase in HSA amounts to \$200 per tier.

After full discussion and careful consideration of Resolution 54 – 2025, it was noted this resolution received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

d. **Resolution 55 – 2025 (Approval of Additional Employee Compensation)**

Ms. Galarce explained that there was a surplus in the health and benefits funds and the Library has decided to make a one-time additional pay to all staff who have successfully completed their probationary period in the following amounts: \$1,500 for Full Time, \$1,100 for Part Time and \$900 for hourly. This additional compensation will be received on December 19, 2026 for qualifying staff members.

After full discussion and careful consideration of Resolution 55 – 2025, it was noted this resolution received a favorable recommendation from the Diversity, Policy and Human Resources Committee. Dr. Murtadha seconded the recommendation. The resolution was approved on the following roll call vote:

Dr. Murtadha – Aye
Dr. Palacio – Aye
Dr. Payne – Aye
Dr. Riolo – Aye

Dr. White – Aye
Ms. Woodard – Aye
Mr. Biederman, President – Aye

The resolution is appended to, and made a part of, these minutes.

8. **Facilities Committee (Dr. Lisa Riolo, Chair; Mr. Ray Biederman, Ms. Natissa Woodard)**

Dr. Riolo commented that the Facilities Committee was giving everyone a month off but should be back next month with important information to share.

9. **Library Foundation Update**

Dr. Riolo reviewed the Foundation's Update as follows:

News

The Foundation's Board of Directors passed the 2026 Budget, which includes \$2.million for Library programs.

Thanks to the generosity of 95 Library and Foundation staff members, the 2025 Staff Campaign was a success – raising more than \$25,000 in four weeks. Special thanks to Staff Campaign members Katie Bulloff, Naomi Konja, Olanike Olaniyi, Jacquelyn Green, Staci Terrell, Leah Kim and Kellie Kierce, as well as Nick Terrio for promoting the Campaign during Staff Day.

Congratulations to all staff involved in Staff Day 2025. We were proud to confer the Beth Tindel Award on Deb and Mike Ehret, as well as provide financial support for event costs, service year awards, the Lillian Childress Hall Scholarship and cash awards. Congratulations to this year's major award winners:

- Melinda Mullican, Helen Norris Award
- Flo Shick, Lillian Childress Hall Scholarship
- Brandi Winston, Outstanding Leadership
- Elizabeth Tarr, Exceptional Experience

Donors

Major Donors last month: Allen Whitehall Clowes Charitable Foundation, Inc., Avis Foundation, Blue & Co., Comcast, Corteva, MacAllister Machinery Co., Inc. and PNC Foundation.

Program Support

This month the Foundation provided \$140,000 to the Library for: Bilingual Storytime, Seed Library, On the Road to Reading, and Young Adult Author Visits.

At this time, Mr. Biederman thanked Mr. Gregory Hill, the Library's CEO, for the yeoman's work he has been doing this past year. He acknowledged the work that Mr. Hill does behind the scenes. Whether it's going on a delivery run with the staff from Shipping and Receiving or creating new awards to honor the hard work done by Library staff. He noted that he was speaking not only for himself but also on behalf of the entire Board when thanking Mr. Hill for all he does.

A round of applause occurred at this time.

10. Report of the CEO

a. Confirming Resolutions

1) Resolution Regarding Finances, Personnel and Travel (56 – 2025)

After full discussion and careful consideration of Resolution 56 – 2025, the resolution was approved on the motion of Dr. Payne, which was seconded by Dr. White, and the following roll call vote:

Dr. Murtadha – Aye	Dr. White – Aye
Dr. Palacio – Aye	Ms. Woodard – Aye
Dr. Payne – Aye	Mr. Biederman, President – Aye
Dr. Riolo – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Report of the CEO – November 2025

Mr. Hill discussed his Report which included information on programs, services and initiatives as follows:

- On a typical day at the Library, we welcomed 123 new cardholders. Across our 25 locations, there were 7,208 visitors. This month there were 13,700 physical items circulated and there were 9,520 e-materials used. Public computers were used 1,259 times. There were 32 programs with 576 attendees.

- 2025 Staff Day had 375 participants, 9% more than last year.
- Exceptional Experience Branch Awards: Systemwide Winner – Southport and Regional Award Winners – West Indianapolis (West), InfoZone (Mid) and Martindale-Brightwood (East)
- A CEO Coin was presented to Moshia Vaite Scott, the Irvington Library Security Assistant, for her dedicated work at the Irvington Branch.
- Website Visits – Bibliocommons – 558,484 and Main Site and Blog – 228,281.

c. **2025 – 2027 Strategic Plan Progress Report – Quarter 3**

Ms. Marianne McKenzie, Strategic Planning and Assessment Officer, reviewed the Report and advised that:

Learning –

- Circulation per Active Cardholder - down 5.3% from 2024
- e-Resource Use per Active Cardholder has gone up 6% since 2024

Belonging –

- People count going upwards and web traffic staying steady
- Present active cardholders are staying strong

Wellbeing –

- Looking into full results in Q1 2026
- Program Key Questions – Patrons love our programs – 90% satisfaction

Q3 Focus – Wellbeing

- Social Work Reference Interactions – 15% growth
- Mental and Physical Wellbeing Programs Attended: 6% growth
- 51% decline in program attendance from Q2 2025 to Q3 2025

Strategic Objectives

- Social Work Team Intranet Page – Viewed by 125 unique staff members and accessed more than 400 times
- Seed-packing volunteers – 368 so far this year
- Career Development package programs – Goal of attending three programs has been met this year

UNFINISHED BUSINESS

11. None.

NEW BUSINESS

12. None.

DISCUSSION AND AGENDA BUILDING

13. **Future Agenda Items** – This time is made available for discussion of items not on the Agenda which are of interest to the Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas:

- Dr. Murtadha – Noted the pivotal role that volunteers and Outreach services play at the Library; and
- Dr. White – Recommended that the Board develop language to share with public commenters that would ensure that the Board thanks them and directs them to the correct channels of people to address their issues.

14. **Notice of Special Meetings**

None.

15. **Notice of Next Regular Meeting**

Monday, December 15, 2025, at the Haughville Branch Library, 2121 West Michigan Street, at 6:30 p.m.

16. **Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:25 p.m.

INFORMATION

17. **Materials**

- a. **Notes of November 11, 2025 Diversity, Policy and Human Resources Committee Meeting.**
- b. **Notes of November 11, 2025 Finance Committee Meeting.**

18. **Board Meeting Schedule for 2026 (Notice of Date and Place of Meeting) and Upcoming Events**

- a. **Board Meeting Schedule** for 2026 will be updated as necessary.

- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

The November 24, 2025 Indianapolis Public Library Board Meeting is available to view at:

<https://www.indypl.org/about-the-library/board-meeting-times-committees>

Dr. Patricia A. Payne, Secretary to the Board

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
ANNUAL BOARD MEETING
NOVEMBER 24, 2025**

* * * * *

The Indianapolis-Marion County Public Library Board met in person at the Irvington Branch Library, 10 South Audubon Road, Indianapolis, Indiana on Monday, November 24, 2025 at 8:30 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

President Biederman presided as Chairman. Dr. Payne acted as Secretary.

2. Roll Call

Board Members present: Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard (virtual).

Members absent: None.

The Chairman announced that a quorum was present and that the meeting was duly constituted.

3. Election Of Officers

President Biederman noted that the first matter on the Agenda for the Annual Meeting is the election of Officers. Pursuant to the By-Laws, our Officers are elected for one (1) year terms and the term of office for each of our current Officers ends December 31, 2025. The term for these Officer elections is from January 1, 2026 to December 31, 2026. Election of Officers is accomplished by nomination and roll call. He then commenced that process.

a. President

Dr. White nominated Mr. Biederman for President.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Mr. Biederman for President. On the “yes” votes of Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard, Mr. Biederman was unanimously elected as President for the coming year.

b. Vice President

President Biederman nominated Dr. Murtadha for Vice President.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Dr. Murtadha for Vice President. On the “yes” votes of Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard, Dr. Murtadha was unanimously elected as Vice President for the coming year.

c. Secretary

Dr. White nominated Dr. Riolo for Secretary.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Dr. Riolo for Secretary. On the “yes” votes of Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. White and Ms. Woodard, Dr. Riolo was elected as Secretary for the coming year. It was noted that Dr. Riolo abstained from the vote.

d. Treasurer

President Biederman nominated Ms. Mary Rankin, the Library’s Accounting Director, for Treasurer.

There were no other nominations from the floor and the nominations were closed.

At this time, a roll call vote was taken on the nomination of Ms. Mary Rankin for Treasurer. On the “yes” votes of Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard, Ms. Rankin was unanimously elected as Treasurer for the coming year.

4. Annual Resolution 57 – 2025

President Biederman commented that annually the Board approves its Annual Resolution to approve, confirm or reauthorize those matters that are addressed annually. The one change was for the hourly rate for legal counsel. Resolution was circulated in advance of the meeting and it is in its standard form.

After full discussion and careful consideration, Annual Resolution 57 – 2025 was adopted on the motion of Dr. Riolo, seconded by Dr. Murtadha, and the “yes” votes of Mr. Biederman, Dr. Murtadha, Dr. Palacio, Dr. Payne, Dr. Riolo, Dr. White and Ms. Woodard.

The Annual Resolution is appended to, and made a part of, these minutes.

Dr. Murtadha advised that she wished to take a moment to recognize Dr. Payne who has served on the Library Board since 2014. The December 15, 2025 Meeting will be Dr. Payne’s last one with the Library Board and she is certain that Dr. Payne’s contribution to the Library would be recognized in a special way at that time.

A standing ovation occurred at this time.

5. **Adjournment**

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Annual Meeting adjourned at 8:40 p.m.

Dr. Patricia A. Payne, Secretary to the Board

**Indianapolis-Marion County Public Library
Report of the Treasurer for November 30, 2025
Prepared by Accounting for the December 15, 2025 Board Meeting**

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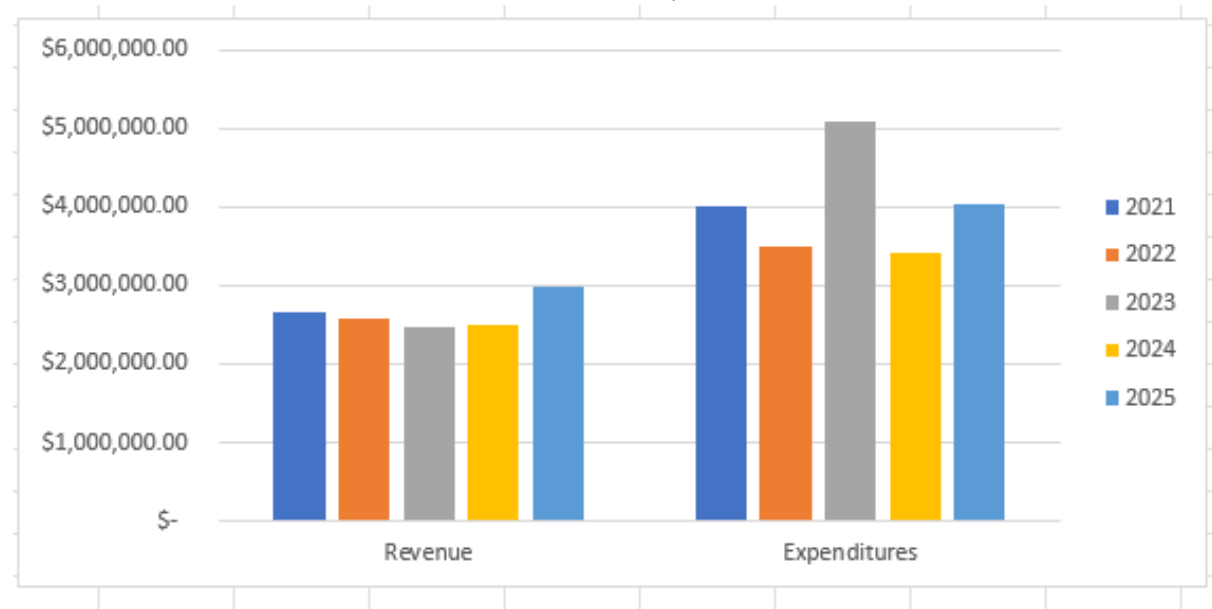
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Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended November 30, 2025

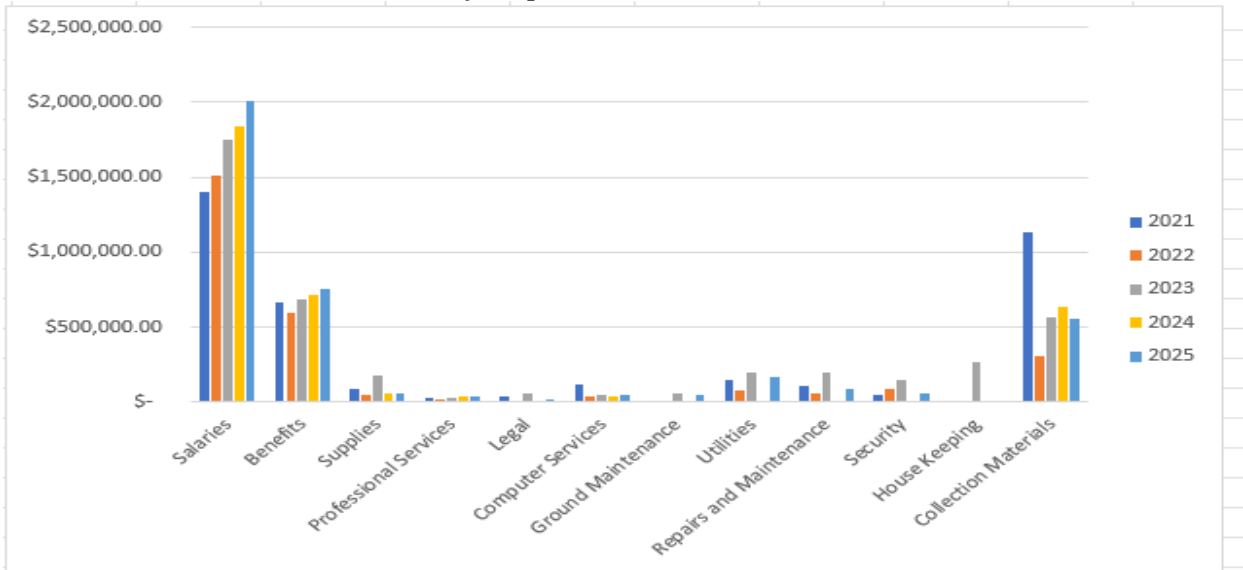
		Annual			
		2025	Actual MTD	Actual YTD	% Budget
Revenue		Budget	11/30/2025	11/30/2025	Received
Property Taxes	31	46,683,126	2,426,000	28,491,677	61%
Intergovernmental	33	8,439,437	377,151	6,340,161	75%
Fines & Fees	35	132,092	8,486	124,776	94%
Charges for Services	34	561,978	51,455	648,627	115%
Miscellaneous	36	1,655,529	126,411	2,416,967	146%
Total		<u>57,472,163</u>	<u>2,989,503</u>	<u>38,022,207</u>	66%

		Annual			
		2025	Actual MTD	Actual YTD	% Budget
Expenditures		Budget	11/30/2025	11/30/2025	Spent
Personal Services & Benefits	41	40,442,077	2,765,521	32,577,461	81%
Supplies	42	1,610,458	56,807	891,631	55%
Other Services and Charges	43	18,133,339	983,956	13,067,967	72%
Capital Outlay	44	3,182,625	221,471	2,400,094	75%
Total		<u>63,368,499</u>	<u>4,027,755</u>	<u>48,937,154</u>	77%

**Indianapolis-Marion County Public Library
Report of the Treasurer for December 2025
Month Ended November 30, 2025**



Major Expenditures



Indianapolis-Marion County Public Library
Fund 101- Operating Fund - Detailed Income Statement
Month Ended November 30, 2025

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE							
TAXES							
311000	PROPERTY TAX	51,770,505	53,820,214	2,426,000	28,491,677	-	25,328,537
311300	PROPERTY TAX CAPS	(7,137,088)	(7,137,088)	-	-	-	(7,137,088)
TAXES Total		44,633,417	46,683,126	2,426,000	28,491,677	-	18,191,449
INTERGOVERNMENTA							
332200	E-RATE REVENUE	249,600	240,000	-	248,208	-	(8,208)
335100	FINANCIAL INSTITUTION TAX REV	415,512	415,606	-	139,070	-	276,536
335200	LICENSE EXCISE TAX REVENUE	2,658,847	2,995,269	-	1,572,013	-	1,423,256
335400	LOCAL OPTION INCOME TAX	4,008,767	3,854,584	321,215	3,533,369	-	321,215
335500	COUNTY OPTION INCOME TAX	579,438	610,020	55,936	693,128	-	(83,108)
335700	COMMERCIAL VEHICLE TAX REVENUE	312,810	302,286	-	145,170	-	157,116
339000	IN LIEU OF PROP. TAX	17,940	21,672	-	9,203	-	12,469
INTERGOVERNMENTA		8,242,915	8,439,437	377,151	6,340,161	-	2,099,276
CHARGES FOR							
347601	PUBLIC PRINTING REVENUE	338,000	350,000	30,976	402,774	-	(52,774)
347602	FAX TRANSMISSION REVENUE	88,400	50,000	3,048	36,496	-	13,504
347603	PROCTORING EXAMS	1,560	1,500	155	2,554	-	(1,054)
347604	PLAC CARD DISTRIBUTION REVENUE	57,200	55,500	-	50,923	-	4,577
347605	USAGE FEE REVENUE	26,000	26,000	-	7,700	-	18,300
347606	SET-UP & SERVICE - TAXABLE	22,147	22,147	1,579	23,519	-	(1,372)
347607	SET-UP & SERVICE - NON-TAXABLE	17,854	17,854	1,165	5,420	-	12,434
347608	SECURITY SERVICES REVENUE	34,510	22,000	1,600	20,350	-	1,650
347609	EVENT SECURITY	-	-	-	-	-	-
347620	CAFE REVENUE	16,978	16,978	445	44,887	-	(27,909)
347621	CATERING REVENUE	81,994	-	12,487	54,003	-	(54,003)
CHARGES FOR		684,642	561,978	51,455	648,627	-	(86,648)
FINES							
351200	FINES	122,651	122,651	7,791	114,994	-	7,658
351201	OTHER CARD REVENUE	1,440	1,440	260	1,175	-	265
351202	HEADSET REVENUE	7,067	4,000	279	4,458	-	(458)
351203	USB REVENUE	5,545	3,000	107	2,910	-	90
351204	LIBRARY TOTES	1,942	1,000	49	1,239	-	(239)
FINES Total		138,646	132,092	8,486	124,776	-	7,316
MISCELLANEOUS							
360000	MISCELLANEOUS REVENUE	5,651	5,651	(805)	73,922	-	(68,271)
360001	REVENUE ADJUSTMENT	-	-	-	(80)	-	80
361000	INTEREST INCOME	72,394	995,223	114,829	1,505,201	-	(509,978)
362000	FACILITY RTL REV - TAXABLE	158,999	158,999	11,027	151,260	-	7,739
362001	FACILITY RENTAL REV - NONTAX	45,239	45,239	160	18,670	-	26,569
362002	EQUIPMENT RENTAL REV - TAXABLE	22,365	22,365	1,200	14,100	-	8,265
362003	EQUIPMENT RENTAL REV - NONTAX	2,913	2,913	-	1,400	-	1,513
367004	OTHER GRANTS	234,000	234,000	-	225,000	-	9,000
MISCELLANEOUS		541,562	1,464,391	126,411	1,989,473	-	(525,083)
OTHER FINANCING							
392100	SALE OF SURPLUS PROPERTY	3,938	3,938	-	-	-	3,938
396000	REFUNDS	5,200	5,200	-	871	-	4,329
399000	REIMBURSEMENT FOR SERVICES	182,000	182,000	-	166,345	-	15,655
399001	INSURANCE REIMBURSEMENTS	-	-	-	260,277	-	(260,277)
OTHER FINANCING		191,138	191,138	-	427,493	-	(236,355)
REVENUE Total		54,432,321	57,472,163	2,989,503	38,022,207	-	19,449,955
EXPENSE							
PERSONAL SERVICES							
411000	SALARIES APPOINTED STAFF	25,262,386	25,262,407	1,886,134	22,258,376	-	3,004,031
412000	SALARIES HOURLY STAFF	2,206,826	2,206,826	120,765	1,346,480	-	860,347
413000	WELLNESS	60,000	61,875	5,463	39,193	2,740	19,943
413001	LONG TERM DISABILITY INSURANCE	55,500	55,500	-	43,380	-	12,120
413002	EMPLOYEE ASSISTANCE PROGRAM	20,000	20,000	1,600	17,600	1,600	800

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
413003	TUITION ASSISTANCE	60,000	60,000	-	46,984	-	13,016
413004	SALARY ADJUSTMENT	600,000	600,000	-	-	-	600,000
413100	FICA AND MEDICARE	2,144,316	2,144,316	146,170	1,728,336	-	415,979
413300	PERF/INPRS	3,669,079	3,669,079	259,753	3,093,434	-	575,645
413400	UNEMPLOYMENT COMPENSATION	20,500	20,500	-	9,797	-	10,703
413500	MEDICAL & DENTAL INSURANCE	6,306,573	6,306,573	345,638	3,953,589	-	2,352,984
413600	GROUP LIFE INSURANCE	35,000	35,000	-	40,293	-	(5,293)
PERSONAL SERVICES		40,440,180	40,442,077	2,765,521	32,577,461	4,340	7,860,276
SUPPLIES							
421500	OFFICE SUPPLIES - FAC/PURCH	720,000	797,495	8,976	410,588	69,805	317,102
421600	LIBRARY SUPPLIES	100,000	133,010	9,358	106,464	16,424	10,122
421700	DEPARTMENT OFFICE SUPPLIES	367,706	356,869	29,823	216,020	21,396	119,453
422210	GASOLINE	20,000	25,000	-	19,352	1,964	3,683
422250	UNIFORMS	14,500	18,009	-	9,655	2,979	5,376
422310	CLEANING & SANITATION	180,000	175,075	8,651	125,210	23,030	26,835
429001	NON CAPITAL FURNITURE & EQUIP	160,000	105,000	-	4,341	4,100	96,559
SUPPLIES Total		1,562,206	1,610,458	56,807	891,631	139,697	579,130
OTHER SERVICES AND							
431100	LEGAL SERVICES	400,000	429,171	18,948	177,893	-	251,278
431500	CONSULTING SERVICES	537,200	498,836	28,787	191,743	47,896	259,197
432100	FREIGHT & EXPRESS	12,184	13,778	4,589	7,671	-	6,107
432200	POSTAGE	65,000	65,386	-	28,386	-	37,000
432300	TRAVEL	30,500	30,500	1,614	9,170	-	21,330
432400	DATA COMMUNICATIONS	296,876	320,803	28,189	241,881	-	78,921
432401	CELLULAR PHONE	21,330	21,330	1,082	11,743	-	9,586
432500	CONFERENCES	135,060	129,260	3,807	66,294	200	62,766
432501	IN HOUSE CONFERENCE	280,000	272,000	10,017	110,061	900	161,039
432502	STAFF DAY CONFERENCES	10,000	10,000	-	-	-	10,000
433100	OUTSIDE PRINTING	141,560	172,998	7,544	139,655	5,768	27,575
433200	PUBLICATION OF LEGAL NOTICES	2,950	2,950	164	2,520	-	430
434100	WORKER'S COMPENSATION	107,000	132,633	-	139,470	6,956	(13,793)
434200	PACKAGE	260,000	318,413	-	261,526	13,627	43,260
434201	EXCESS LIABILITY	28,000	34,346	-	26,604	-	7,742
434202	AUTOMOBILE	30,000	37,023	-	29,268	-	7,756
434500	OFFICIAL BONDS	2,400	2,400	-	1,200	-	1,200
434501	PUBLIC OFFICIALS & EE LIAB	17,000	17,000	-	14,922	-	2,078
434502	BROKERAGE FEE	25,000	31,105	-	24,787	-	6,319
435100	ELECTRICITY	1,144,800	1,141,138	84,099	882,565	135,773	122,800
435200	NATURAL GAS	115,000	131,019	4,951	103,513	16,122	11,383
435300	HEAT/STEAM	260,000	297,591	15,452	232,481	55,426	9,685
435400	WATER	67,725	69,477	5,692	69,064	7,515	(7,102)
435401	COOLING/CHILLED WATER	520,000	592,000	48,204	541,944	-	50,056
435500	STORMWATER	31,304	31,361	56	29,571	244	1,546
435900	SEWAGE	109,200	122,417	4,564	59,399	16,058	46,960
436100	REP & MAINT-STRUCTURE	1,040,000	903,164	48,959	612,355	189,184	101,625
436101	ELECTRICAL	260,000	311,641	23,909	269,959	31,993	9,689
436102	PLUMBING	78,000	171,199	2,830	120,928	30,809	19,462
436103	PEST SERVICES	41,600	43,636	1,846	19,826	5,557	18,253
436104	ELEVATOR SERVICES	130,000	186,929	6,290	157,264	8,018	21,647
436110	CLEANING SERVICES	1,795,000	1,898,847	600	1,386,481	151,528	360,838
436200	REP & MAINT-EQUIPMENT	156,000	132,192	-	53,550	33,081	45,561
436201	REP & MAINT-HEATING & AIR	442,000	421,803	5,728	264,227	105,483	52,094
436202	REP & MAINT -AUTO	52,000	52,000	2,869	45,735	3,789	2,475
436203	REP & MAINT-COMPUTERS	759,000	1,055,450	4,880	674,463	265,587	115,400
437200	EQUIPMENT RENTAL	68,660	82,660	23,424	70,110	1,472	11,078
437300	REAL ESTATE RENTAL	33,438	33,438	1,008	31,404	-	2,034
439100	CLAIMS, AWARDS, INDEMNITIES	25,000	25,000	-	-	-	25,000
439600	TRASH REMOVAL	88,400	103,400	9,246	93,399	-	10,001
439601	SNOW REMOVAL	286,000	286,000	-	276,133	-	9,867
439602	LAWN & LANDSCAPING	286,000	256,045	38,468	213,260	35,243	7,542
439800	DUES & MEMBERSHIPS	69,340	90,806	665	64,981	14,750	11,075
439901	COMPUTER SERVICES	527,500	579,585	47,317	494,428	77,054	8,103
439902	PAYROLL SERVICES	135,000	135,000	10,912	128,779	-	6,221
439903	SECURITY SERVICES	840,000	839,341	62,487	740,195	35,174	63,972
439904	BANK FEES/CREDIT CARD FEES	43,000	43,000	3,517	35,205	-	7,795
439905	OTHER CONTRACTUAL SERVICES	920,845	1,322,171	69,833	922,202	118,178	281,791
439906	RECRUITMENT EXPENSES	30,160	30,160	-	14,081	8,525	7,554
439907	EVENTS & PR	104,580	102,618	1,456	14,892	7,287	80,440
439910	PROGRAMMING	138,640	185,878	12,689	125,223	41,942	18,713

		Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
439911	PROGRAMMING-JUV.	156,600	185,656	11,928	112,283	43,015	30,358
439913	PROGRAMMING EXHIBITS - CENTRAL	3,000	3,000	-	1,344	119	1,537
439930	MATERIALS CONTRACTUAL	3,742,786	3,712,786	325,335	2,721,930	-	990,856
451100	AUDIT FEES	15,000	15,000	-	-	-	15,000
452000	TRANSFERS IN/OUT	-	-	-	-	-	-
452002	TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND		16,917,638	18,133,339	983,956	13,067,967	1,514,274	3,551,098
CAPITAL							
445100	CAPITAL - FURNITURE	-	-	-	-	-	-
445301	COMPUTER EQUIPMENT	-	-	-	-	-	-
445300	CAPITAL- EQUIPMENT	15,000	15,000	-	6,681	-	8,319
449000	BOOKS & MATERIALS	3,167,625	3,167,625	221,471	2,393,413	-	774,212
449200	ART & EXHIBITS	-	-	-	-	-	-
CAPITAL Total		3,182,625	3,182,625	221,471	2,400,094	-	782,531
EXPENSE Total		62,102,650	63,368,499	4,027,755	48,937,154	1,658,310	12,773,034

Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2025

	Actual January	Actual February	Actual March	Actual April	Actual May	Actual June	Actual July	Actual August	Actual September	Actual October	Actual November	Projected December	Projected Y-T-D	2025 Budget	Variance
Beginning Balance	\$ 45,380,780	\$ 41,604,333	\$ 37,434,256	\$ 33,304,585	\$ 31,035,901	\$ 28,690,711	\$ 49,120,248	\$ 45,300,047	\$ 40,846,415	\$ 37,751,358	\$ 35,503,454	\$ 34,466,275	\$ 45,380,780	\$ 45,380,780	
Receipts:															
PROPERTY TAX	-	-	-	970,000	1,239,000	22,173,677	-	-	-	1,683,000	2,426,000	21,130,801	49,622,478	46,683,126	2,939,352
PROPERTY TAX CAPS	311,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
E-RATE REVENUE	332,200	-	-	69,430	-	-	68,038	110,720	-	-	-	20,000	268,208	240,000	28,208
FINANCIAL INSTITUTION TAX REV	335,000	-	-	-	-	139,070	-	-	-	-	-	207,756	346,826	415,606	(68,780)
LICENSE EXCISE TAX REVENUE	335,000	-	-	-	-	1,572,013	-	-	-	-	-	1,497,635	3,069,647	2,995,269	74,378
LOCAL OPTION INCOME TAX	335,000	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-
COUNTY OPTION INCOME TAX	335,000	55,936	55,936	55,936	133,771	55,936	55,936	55,936	55,936	55,936	55,936	151,143	745,963	610,020	135,943
COMMERCIAL VEHICLE TAX REVENUE	335,000	-	-	-	-	145,170	-	-	-	-	-	10,836	296,313	302,286	(5,973)
INLIEU OF PROP. TAX	-	-	-	-	-	9,203	-	-	-	-	-	-	20,039	21,672	(1,633)
COPY MACHINE REVENUE	347,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC PRINTING REVENUE	347,000	32,361	36,940	40,176	39,358	35,427	38,923	40,016	38,568	42,157	30,976	29,167	431,941	350,000	81,941
FAX TRANSMISSION REVENUE	347,002	3,284	3,717	3,451	3,526	3,237	3,783	2,999	3,173	3,562	3,048	4,167	40,663	50,000	(9,337)
PROCTORING EXAMS	347,003	25	200	170	200	100	932	407	130	210	135	125	2,679	1,500	1,179
PLAC CARD DISTRIBUTION REVENUE	347,004	-	-	-	-	-	-	50,923	-	-	-	4,767	55,690	-	55,690
USAGE FEE REVENUE	347,005	20	20	-	20	20	40	-	20	-	-	750	8,460	9,000	(540)
SET-UP & SERVICE - TAXABLE	347,006	2,250	1,975	2,142	1,000	1,550	3,406	2,400	2,814	4,153	1,579	1,500	25,019	18,000	7,019
SET-UP & SERVICE - NON-TAXABLE	347,007	100	700	295	600	350	450	1,050	100	610	1,165	667	6,087	8,000	(1,913)
SECURITY SERVICES REVENUE	347,008	1,500	2,000	-	1,500	1,000	1,500	2,200	2,300	3,330	1,600	1,833	22,183	22,000	183
EVENT SECURITY	347,009	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PARKING REVENUE	347,010	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAFE REVENUE	347,020	5,722	3,023	-	-	-	9,132	-	23,177	518	445	-	40,272	-	40,272
CATERING REVENUE	347,021	-	-	-	-	13,240	9,132	-	-	14,079	12,487	6,833	60,836	-	60,836
FINES	351,200	7,419	9,849	9,941	11,165	15,200	12,195	10,089	10,237	11,549	7,791	8,333	123,327	100,000	23,327
OTHER CARD REVENUE	351,201	330	65	65	-	130	65	-	65	130	260	92	1,267	1,100	167
HEADSET REVENUE	351,202	370	409	439	386	444	456	465	420	445	333	420	4,791	4,000	791
USB REVENUE	351,203	178	276	286	251	250	306	264	396	384	107	250	3,160	3,000	160
LIBRARY TOIES	351,204	37	58	73	90	93	79	170	443	70	49	83	1,323	1,000	323
MISCELLANEOUS REVENUE	360,000	3,989	3,207	54,229	3,121	503	1,775	101	2,803	2,779	(805)	833	73,849	10,000	63,849
INTEREST ADJUSTMENT	360,001	-	-	-	-	-	-	-	-	(80)	-	-	-	-	-
INTEREST INCOME	361,000	163,799	136,424	109,440	108,009	137,678	167,425	159,720	140,317	133,119	114,829	100,000	1,605,201	1,200,000	405,201
FACILITY RTL REV - TAXABLE	362,000	24,999	4,462	9,186	4,464	5,702	19,447	8,465	15,746	32,084	11,027	18,750	170,010	225,000	(54,990)
FACILITY RENTAL REV - NONTAX	362,001	3,400	2,440	1,475	1,850	820	3,301	1,579	626	1,909	160	3,667	22,337	44,000	(21,663)
EQUIPMENT RENTAL REV - TAXABLE	362,002	1,800	300	1,500	300	900	2,100	1,500	2,100	1,200	1,200	1,000	15,100	12,000	3,100
EQUIPMENT RENTAL REV - NONTAX	362,003	-	300	-	500	-	600	600	-	-	-	250	1,650	3,000	(1,350)
FOUNDATION CONTRIBUTION	367,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER GRANTS	367,004	-	-	-	-	-	-	225,000	-	-	-	-	225,000	-	-
TRANSFER IN	391,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SALE OF SURPLUS PROPERTY	392,100	-	-	-	-	-	-	-	-	-	-	1,000	1,000	12,000	(11,000)
REFUNDS	396,000	-	-	308	493	-	-	-	-	48	-	83	954	1,000	(46)
REIMBURSEMENT FOR SERVICES	399,000	-	-	910	-	35	-	84,986	80,414	-	-	4,167	170,511	50,000	120,511
INSURANCE REIMBURSEMENTS	399,001	-	-	-	235,904	71,168	17,205	-	-	-	-	-	-	-	-
Total Receipts	631,078	576,409	592,280	1,652,167	2,111,787	24,640,132	727,662	1,080,805	701,000	2,312,448	2,989,503	23,580,285	61,335,359	57,472,163	3,863,195
Expenditures:															
PERSONAL SERVICES & BENEFITS	41	3,947,437	2,653,186	2,709,387	2,706,894	2,716,931	2,768,680	3,805,626	2,845,344	2,804,649	2,765,521	3,370,015	35,949,751	40,442,077	4,492,326
SUPPLIES	42	53,512	38,783	186,431	97,757	64,141	71,373	58,442	5,798	25,432	56,807	130,184	1,024,681	1,610,458	585,777
OTHER SERVICES AND CHARGES	43	403,833	1,689,501	794,384	1,386,567	1,224,483	1,460,553	1,478,015	780,844	1,444,001	983,956	1,409,803	14,477,770	18,133,339	3,655,569
CAPITAL OUTLAY (Including Books & Collection Materials)	44	3,048	364,462	230,179	265,200	203,433	249,258	195,382	170,682	288,895	221,471	265,219	2,665,313	3,182,625	517,312
Total Expenditures	4,407,830	4,745,932	4,722,017	3,920,380	4,456,418	4,208,989	4,549,844	5,537,465	3,802,668	4,562,978	4,027,755	5,175,220	54,117,515	63,368,499	9,250,984
Change in Payables/Feeby Cash/Correction* Transfer Out (Rainy Day Fund/LIRF)	305	(555)	66	(471)	(559)	(1,586)	2,002	3,007	6,611	2,625	1,074	-	12,519	-	-
Ending Balance	\$ 41,604,333	\$ 37,434,256	\$ 33,304,585	\$ 31,035,901	\$ 28,690,711	\$ 49,120,248	\$ 45,300,047	\$ 40,846,415	\$ 37,751,358	\$ 35,503,454	\$ 34,466,275	\$ 52,871,340	\$ 52,611,142	\$ 39,484,444	-

Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended November 30, 2025

FUND	CASH AND INVESTMENTS 10/31/2025	RECEIPTS	DISBURSEMENTS	CASH AND INVESTMENTS 11/30/2025
101 Total Operating	35,503,453	2,989,503	4,026,681	34,466,275
104 Total Fines	11,280	45,019	45,019	11,280
226 Total Parking Garage	711,678	20,105	9,346	722,438
230 Total Grant	217,534	578	-	218,111
245 Total Rainy Day	8,424,026	22,942	(3,537)	8,450,504
270 Total Shared System	470,299	5,031	7,743	467,588
276 Total Cares Grant Fund	-	-	-	-
321 Total BIRF 2	3,687,725	-	(1,050)	3,688,776
471 Total Library Improvement Reserve Fund	2,976,917	8,986	-	2,985,902
472 Total Construction	-	-	-	-
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	1,050	-	1,050	0
480 Total 2018 BBond - West Perry Branch	-	-	-	-
481 Total 2019 Bond - LAW WAY Renovation	-	-	-	-
482 Total 2020 Bond - Fac Renov Equip Acq	545,970	-	84,615	461,355
483 Total 2021A Bond Glendale BR	678,426	1,755	-	680,182
484 Total 2021B Bond FT Harrison BR	1,056,428	2,644	90,043	969,029
485 Total 2021C Bond Energy Cons LT MT	2,364,723	5,261	173,352	2,196,632
486 Total 2022 Bond Energy Cons LT MT	2,080,131	4,621	51,129	2,033,623
487 Total 2023A Bond Curve Renovation	2,606,415	4,691	274,730	2,336,376
488 Total 2023B Bond Nora & FAC Proj	1,510,499	3,404	107	1,513,796
489 Total 2023C Bond Pike Renov	1,683,701	3,772	16,531	1,670,942
490 Total 2024 Bond	6,430,603	14,493	-	6,445,096
491 Total 2025 Bond	-	150,143	3,672	146,471
701 Total Self-Insurance Fund	1,463,237	375,500	513,523	1,325,214
800 Total Gift	2,310,763	102,250	111,989	2,301,025
806 Total Payroll Liabilities	46,912	127,162	120,026	54,048
812 Total Foundation Agency Fund	830	589	-	1,420
813 Total Staff Association Agency Fund	31	-	-	31
814 Total Sales Tax Agency Fund	2,669	1,177	2,791	1,055
815 Total PLAC Card Revenue Agency Fund	10,636	1,540	-	12,176
99 Total CAFR GOVERNMENT - WIDE	-	-	-	-
Grand Total	74,795,935	3,891,165	5,527,759	73,159,341

**Status of the Treasury
Investment Report
Month Ended November 30, 2025**

Chase Savings Account

	Balance November 30, 2025	Interest Earned November 30, 2025
Operating Fund	\$ 7,849,661	\$ 20,948
Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 458,853	\$ 1,222
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 453,828	\$ 1,209
Grant Fund	\$ 23,529	\$ 578
2021A Bond (Glendale)	\$ 543,988	\$ 1,449
2021B Bond (Fort Harrison)	\$ 714,932	\$ 1,905
Total Chase Savings Account	\$ 10,251,572	\$ 27,311

The average savings account rate for November was 3.25%

Fifth Third Bank Investment Account

	Balance November 30, 2025	Interest Earned November 30, 2025
Library Improvement Reserve Fd	\$ 2,504,622	\$ 7,903
Rainy Day Fund	\$ 3,886,719	\$ 12,264
Total Fifth Third Bank	\$ 6,391,342	\$ 20,168

The average 5/3 investment account rate for November was 3.79%

Hoosier Fund Account Income

	Balance November 30, 2025	Interest Earned November 30, 2025
Operating Fund	\$ 10,315,283	\$ 34,657
Rainy Day Fund	\$ 210,695	\$ 705
Bond & Interest Redemption Fd 2	\$ 44,813	\$ -
Total Hoosier Fund Account	\$ 10,570,791	\$ 35,361

The average Hoosier Fund account rate for November was 4.08%

TrustIndiana

	Balance November 30, 2025	Interest Earned November 30, 2025
Operating Fund	\$ 8,040,143	\$ 27,634
Bond & Interest Redemption Fd 2	\$ 541,148	\$ -
Total TrustIndiana Account	\$ 8,581,291	\$ 27,634

The average Trust Indiana account rate for November was 3.92%

U. S. Bank

	Balance November 30, 2025	Interest Earned November 30, 2025
Operating Fund	\$ 5,406,730	\$ 7,162
Total U. S. Bank	\$ 5,406,730	\$ 7,162

The average U. S. Bank account rate for November was 1.40%

Chase Gift Fund Account Interest

	YTD Interest November 30, 2025	Interest Earned November 30, 2025
Gift Fund	\$ 76,971	\$ 6,474
Total Chase Gift Fund Account Interest	\$ 76,971	\$ 6,474

The average Chase Gift Fund Account Interest account rate for November was 3.25%

Chase Sweep Account Interest

	YTD Interest November 30, 2025	Interest Earned November 30, 2025
Operating Fund	\$ 430,127	\$ 24,429
Parking Garage	\$ 7,674	\$ 593
Rainy Day Fund	\$ 108,516	\$ 8,763
LIRF Fund	\$ 13,399	\$ 1,082
Bond & Interest Redemption Fd 2	\$ 2,369	\$ -
2021A Bond (Glendale)	\$ 5,874	\$ 306
2021B Bond (Fort Harrison)	\$ 9,608	\$ 739
2021C Bond (Multiple Projects)	\$ 80,010	\$ 5,261
2022 Bond (Multiple Projects)	\$ 74,805	\$ 4,621
2023A Bond (Curve & Others)	\$ 110,026	\$ 4,691
2023B Bond (Nora & Others)	\$ 45,749	\$ 3,404
2023C Bond (Pike & Others)	\$ 61,643	\$ 3,772
2024 Bond (Multiple Projects)	\$ 179,437	\$ 14,493
2025 Bond (WIN & Others)	\$ 143	\$ 143
Total Chase Sweep Account Interest	\$ 1,129,383	\$ 72,297

Previous Month's Chase Savings Account Activity

	Balance October 31, 2025	Interest Earned October 31, 2025
Operating Fund	\$ 7,828,713	\$ 23,135
Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 457,631	\$ 1,350
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 452,619	\$ 1,335
Grant Fund	\$ 22,951	\$ 638
2021A Bond (Glendale)	\$ 542,538	\$ 1,601
2021B Bond (Fort Harrison)	\$ 713,028	\$ 2,104
Total Chase Savings Account	\$ 10,224,260	\$ 30,163

The average savings account rate for October was 3.48%

Previous Month's Fifth Third Bank Investment Account

	Balance October 31, 2025	Interest Earned October 31, 2025
Library Improvement Reserve Fd	\$ 2,496,719	\$ 8,268
Rainy Day Fund	\$ 3,874,455	\$ 12,830
Total Fifth Third Bank	\$ 6,371,174	\$ 21,098

The average 5/3 investment account rate for October was 3.98%

Previous Month's Hoosier Fund Account Income

	Balance October 31, 2025	Interest Earned October 31, 2025
Operating Fund	\$ 10,280,626	\$ 36,993
Rainy Day Fund	\$ 209,991	\$ 752
Bond & Interest Redemption Fd 2	\$ 44,813	\$ -
Total Hoosier Fund Account	\$ 10,535,430	\$ 37,746

The average Hoosier Fund account rate for October was 4.23%

Previous Month's TrustIndiana

	Balance October 31, 2025	Interest Earned October 31, 2025
Operating Fund	\$ 8,012,509	\$ 29,837
Bond & Interest Redemption Fd 2	\$ 541,148	\$ -
Total TrustIndiana Account	\$ 8,553,657	\$ 29,837

The average Trust Indiana account rate for October was 4.11%

Previous Month's U. S. Bank

	Balance October 31, 2025	Interest Earned October 31, 2025
Operating Fund	\$ 5,399,568	\$ 7,220
Total U. S. Bank	\$ 5,399,568	\$ 7,220

The average U. S. Bank account rate for October was 1.55%

Previous Month's Chase Gift Fund Interest

	YTD Interest October 31, 2025	Interest Earned October 31, 2025
Gift Fund	\$ 70,498	\$ 7,305
Total Chase Gift Fund Account Interest	\$ 70,498	\$ 7,305

The average Chase Gift Fund Account Interest account rate for October was 3.48%

Previous Month's Chase Sweep Account Interest

	YTD Interest October 31, 2025	Interest Earned October 31, 2025
Operating Fund	\$ 405,698	\$ 35,933
Parking Garage	\$ 7,081	\$ 738
Rainy Day Fund	\$ 99,753	\$ 11,111
LIRF Fund	\$ 12,317	\$ 1,373
Bond & Interest Redemption Fd 2	\$ 2,369	\$ 24
2021A Bond (Glendale)	\$ 5,568	\$ 388
2021B Bond (Fort Harrison)	\$ 8,869	\$ 982
2021C Bond (Multiple Projects)	\$ 74,749	\$ 6,829
2022 Bond (Multiple Projects)	\$ 70,184	\$ 6,240
2023A Bond (Curve & Others)	\$ 105,336	\$ 6,825
2023B Bond (Nora & Others)	\$ 42,345	\$ 4,321
2023C Bond (Pike & Others)	\$ 57,871	\$ 4,821
2024 Bond (Multiple Projects)	\$ 164,945	\$ 18,382
Total Chase Sweep Account Interest	\$ 1,057,086	\$ 97,968

Indianapolis-Marion County Public Library
Fund 321 - Bond and Interest Fund - Detailed Income Statement
Month Ended November 30, 2025

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX	19,020,217	19,020,217		10,371,658	-	8,648,559
Property Taxes Total	19,020,217	19,020,217	-	10,371,658	-	8,648,559
Intergovernmental						
335100 FINANCIAL INSTITUTION T	91,484	91,484		45,923	-	45,561
335200 LICENSE EXCISE TAX REVE	800,766	800,766		519,107	-	281,659
335700 COMMERCIAL VEHICLE TAX	102,395	102,395		47,938	-	54,457
339000 IN LIEU OF PROP. TAX	4,000	4,000		3,698	-	302
Intergovernmental Total	998,645	998,645	-	616,666	-	381,979
Miscellaneous						
361000 INTEREST INCOME	-	-		2,369	-	(2,369)
Miscellaneous Total	-	-	-	2,369	-	(2,369)
REVENUES Total	20,018,862	20,018,862	-	10,990,693	-	9,028,169
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	10,000	10,000		1,875	-	8,125
438100 PRINCIPAL	21,200,000	21,200,000		9,525,000	-	11,675,000
438200 INTEREST	1,472,278	1,472,278		976,153	-	496,125
452002 TRANSFERS IN/OUT			-1050.32	(1,050)	-	1,050
Other Services and Charges Total	22,682,278	22,682,278	(1,050)	10,501,978	-	12,180,300
EXPENSES Total	22,682,278	22,682,278	(1,050)	10,501,978	-	12,180,300

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended November 30, 2025

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	22,942	278,000	-	(278,000)
MISCELLANEOUS Total	-	-	22,942	278,000	-	(278,000)
OTHER FINANCING SRCS						
399000 REIMBURSEMENT FOR SERVICES	-	-	-	-	-	-
OTHER FINANCING SRCS Total	-	-	-	-	-	-
REVENUE Total	-	-	22,942	278,000	-	(278,000)
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	-	-	-	-	-	-
431200 ENGINEERING & ARCHITECTURAL	-	-	-	-	-	-
431500 CONSULTING SERVICES	500,000	500,000	-	-	-	500,000
438400 ISSUANCE COSTS	-	-	-	-	-	-
452002 TRANSFERS IN/OUT			(3,537)			-
OTHER SERVICES AND CHARGES TOTAL	500,000	500,000	(3,537)	-	-	500,000
CAPITAL						
441000 LAND	-	-	-	-	-	-
443500 BUILDING	500,000	500,000	-	-	-	500,000
CAPITAL Total	500,000	500,000	-	-	-	500,000
EXPENSE Total	1,000,000	1,000,000	(3,537)	-	-	1,000,000

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended November 30, 2025

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	-	-	8,986	107,655	-	(107,655)
MISCELLANEOUS Total	-	-	8,986	107,655	-	(107,655)
REVENUE Total	-	-	8,986	107,655	-	(107,655)
EXPENSE						
CAPITAL						
444501 COMPUTER SOFTWARE	125,000	125,000	-	-	-	125,000
CAPITAL Total	125,000	125,000	-	-	-	125,000
EXPENSE Total	125,000	125,000	-	-	-	125,000

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended November 30, 2025

Indianapolis-Marion County Public Library

	MTD	YTD
REVENUE		
MISCELLANEOUS		
332205 EMERGENCY CONNECTIVITY FUND	-	-
334700 GRANTS - LSTA	-	-
334720 GRANTS - STATE	-	2,409
334752 GRANTS - IMLS FEDERAL FUNDED	-	-
360000 MISCELLANEOUS REVENUE	-	-
360001 REVENUE ADJUSTMENT	-	-
361000 INTEREST INCOME	7,052	84,126
367000 FOUNDATION CONTRIBUTION	95,777	1,970,333
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	-	-
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	-
MISCELLANEOUS Total	102,829	2,056,867

REVENUE	102,829	2,056,867
EXPENSE		

00005000 - OPEN FOR ADJUSTMENTS	-	-
00015001 - CENTRAL UNRESTRICTED GIFT	450	-
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	-	-
00025001 - COLLEGE UNRESTRICTED GIFT	138	634
00035001 - GLENDALE UNRESTRICTED GIFT	164	3,840
00045001 - IRVINGTON UNRESTRICTED GIFT	-	3,690
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	200	1,139
00065001 - DECATUR UNRESTRICTED GIFT	80	268
00075001 - EAGLE UNRESTRICTED GIFT	106	352
00085001 - E. 38TH STREET UNRESTRICTED GIFT	-	100
00095001 - E. WASHINGTON UNRESTRICTED GIFT	-	30
00125001 - HAUGHVILLE UNRESTRICTED GIFT	-	-
00135001 - LAWRENCE UNRESTRICTED GIFTS	351	3,861
00145001 - NORA UNRESTRICTED GIFTS	1,527	7,655
00155001 - PIKE UNRESTRICTED GIFTS	2,563	6,429
00165001 - GARFIELD PARK UNRESTRICTED GIFTS	-	340
00175001 - SOUTHPORT UNRESTRICTED GIFTS	-	1,038
00185001 - SPADES PRK UNRESTRICTED GIFTS	44	938
00195001 - WAYNE UNRESTRICTED GIFTS	-	1,136
00205001 - W. INDIANAPOLIS UNRESTRICTED GIFTS	-	204
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	200	2,842
00235001 - FORT BEN HARRISON UNRESTRICTED GIFTS	-	329
00245001 -INFOZONE UNRESTRICTED GIFTS	141	733
00255001 - OUTREACH UNRESTRICTED GIFT FUND	-	-
00275001 - MICHIGAN RD UNRESTRICTED GIFTS	890	1,436
00285001 - BEECH GROVE UNRESTRICTED GIFTS	-	-
00295001 - W. PERRY UNRESTRICTED GIFTS	83	315
00405001 - CEO UNRESTRICTED GIFTS	2,212	12,537
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI	-	10,411
00425002 - LIBRARY MATERIALS MEMORIAL FUND	-	(234)
00425003 - LIBRARY MATERIALS ESTATE GIFTS	-	(139,426)
00425004 - LIBRARY MATERIALS COLLECTIONS	144	190,397

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended November 30, 2025

Indianapolis-Marion County Public Library

	MTD	YTD
22015017 - SOCIAL WORKER SUPPORT		200
23085013 - E38 STREET CAREER CENTER		1,739
23085013 - E38 STREET CAREER CENTER	-	(1,739)
23255043 - SRP SUMMER GROUP BOOK COLLECTION	-	60
23295013 - TEEN ADVISORY GROUP AT WEST PERRY	-	-
23425010 - VICARS ESTATE GIFT	-	125
23425015 - RELIGION ORAL HISTORY PROJECT	-	-
23455067 - BUILDING DIGITAL LITERACY	-	4,800
24005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	-	110
24005025 - STAFFING CULTURAL & LIFELONG	-	-
24005029 - INDYPL SEED LIBRARY	-	2,543
24005039 - ON THE ROAD TO READING	-	84,654
24015014 - CENTRAL EXHIBITS 2024	-	900
24015032 - CBLC 7TH ANNIVERSARY	-	500
24015041 - CENTRAL AUTHOR ENGRAVINGS PHASE 2	-	1,500
24035015 - GLENDALE GRAND OPENING	-	-
24085012 - E38 ZINE COLLECTION	-	251
24085013 - E38 CAREER CENTER	-	2,194
24085024 - FAMILY SPICE CLUB	-	-
24135012 - GRAPHIC NOVEL CLUB	(12)	627
24165011 - DIA DE LOS MUERTOS CELEBRATION	-	490
24185010 - YOUTH ART CLUB	-	113
24205012 - CHAIR YOGA WIN	-	-
24225018 - TEEN AFTERNOONS AT WARREN	-	87
24245011 - GROWING GLOBAL CITIZENS	-	-
24245013 - POCKET PARK STORYWALK	-	1,466
24255015 - BUNNY BAG PROGRAM BOOKS & SUPPLIES	-	188
24255017 - LIBRARY EXPRESS PATRON DELIVERY BAG	-	-
24255043 - SRP SUMMER GROUP BOOK COLLECTION	-	974
24285011 - YOUNG SCIENTISTS (BEECH GROVE)	-	-
24295012 - STEAM TEAM FOR HOMESCHOOL	-	808
24295013 - EVERYDAY ARTIST	-	13
24425012 - MARION CTY INTERNET LIBRARY 2425	-	38,365
24425022 - BOOK CLUB KITS	-	45
24455028 - TEEN COMMUNITY BOOK CLUB	-	4,815
24455029 - TEEN ZONE PDA	-	-
24455035 - YA AUTHOR VISITS	-	-
24455037 - EARLY LITERACY SPECIALIST	-	80,414
24455041 - ADULT ART PROGRAM	-	-
24455042 - CONVERSATION CIRCLES	-	225
24455050 - BILINGUAL FINANCIAL LITERACY	-	200
24455053 - EARLY CHILDHOOD EDUCATORS WORKSHOP	-	139
24455058 - ADDRESSING THE DIGITAL DIVIDE	-	4,975
24455059 - DIGITAL CREATIVITY	-	1,300
24455061 - WORLD LANGUAGE COMPUTER CLASSES	-	-
24455063 - CONCERT SERIES	-	1,180
24455064 - HEALTHY BODY HEALTHY MIND	-	-
24455068 - ADULT BOOK DISCUSSION	-	254
24455069 - ONE STATE ONE STORY	-	48
24465012 - MARKETING	-	4,641

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended November 30, 2025

Indianapolis-Marion County Public Library

	MTD	YTD
24475012 - PLA CONFERENCE	-	-
24475013 - LILLIAN CHILDRESS HALL SCHOLORSHIP	-	1,500
25005013 - SUMMER READING PROGRAM 2025	-	212,245
25005015 - FALL FEST SLAMMIN RHYMES CHALLENGE	22,500	24,000
25005016 - WELLNESS PROGRAMS	1,409	10,958
25005029 - INDYPL SEED LIBRARY	7,379	13,589
25005034 - LGBTQ COMPETENCIES with IYG	800	1,600
25005036 - PRESCHOOL PACKAGED PROGRAMS	3,050	25,700
25005039 - ON THE ROAD TO READING	374	766
25015011 - NONPROFIT WORKSHOPS	1,409	4,974
25015014 - CENTRAL EXHIBITS	-	513
25015017 - DRAG STORYTIME	300	3,171
25015021 - CBLC 8TH ANNUAL JUNETEENTH BOOKFEST	-	8,000
25015033 - CBLC UMBRELLA CAP	-	1,910
25015034 - CBLC BLACK HEATLTH FAIR	679	
25085012 - E38 ZINE COLLECTION	654	815
25085013 - E38 CAREER CENTER	-	5,686
25185011 - MURAL FOR SPADES PARK	3,500	
25245015 - SEEING THEMSELVES IN STEAM	3,633	
25245015 - AUTISM CERTIFICATION FOR BRANCHES	-	
25255015 - BUNNY BAG PROGRAM BOOKS AND SUPPLIE	2,984	24,161
25405010 - DISABILITY AWARENESS	-	4,600
25415011 - AUTISM CERTIFICATION FOR BRANCHES	7,672	
25415014 - MCFADDEN LECTURE	-	49,782
25425012 - MARION COUNTY INERNET LIBRARY 2526	-	533,445
25425014 - GENERAL DIGITIZATION	-	2,622
25425017 - ARTS INSIGHT IND DIGITIZATION PROJT	817	9,000
25425025 - EXPANDING OUR STORY COMMUNITY & BEL	3,600	30,792
25435011 - TANGRAM GRANT FOR DISABILITIES PRJC	-	5,971
25455010 - MEET THE ARTIST 2025	-	48,505
25455011 - HOMESCHOOL FOR THE LIBRARY	613	3,000
25455013 - TEEN PACKAGED PROGRAMS	4,600	12,700
25455016 - OUTSMARTING SCAMMERS	2,100	1,200
25455015 - WORLD LANGUAGE BOOK CLUB	-	1,000
25455022 - CAREGIVER SUPPORT	777	4,617
25455028 - TEEN COMMUNITY BOOK CLUB	-	800
25455024 - SHE EVENT 2025 ELEVATE AND CELEBRAT	-	944
25455035 - YA AUTHOR VISITS	-	9,401
25455039 - MEET YOUR NEIGHBOR	225	2,297
25455040 - LATIN CULTURE COMMITTEE OUTREACH	1,618	2,540
25455041 - ART PROGRAM	1,790	8,318
25455042 - CONVERSATION CIRCLES	1,650	9,985
25455045 - PATHWAY TO LITERACY	2,199	12,563
25455052 - ADULT SUMMER READING PROGRAM	-	40,000
25455055 - DIA DEL NINO (REACH OUT AND READ)	-	12,500
25455056 - BILINGUAL STORYTIME	1,300	7,300
25455067 - BUILDING DIGITAL LITERACY	3,600	18,750
25455073 - A GARDEN PROGRAM	390	4,600
25455074 - WORLD CULTURE CELEBRATIONS	-	5,000
25465012 - MARKETING 2025	12,178	42,760

Indianapolis-Marion County Public Library
Fund 230 & 800 - Grant and Gift - Detailed Income Statement
Month Ended November 30, 2025

Indianapolis-Marion County Public Library

	MTD	YTD
25485010 - THINMANLITTLEBIRD MAINTENANCE	-	27,000
25465013 - SUMMER READING PRGM MARKETING	3,750	22,515
25475014 - STAFF DAY	5,160	
EXPENSE	111,989	1,624,743
Total		

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended November 30, 2025

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	135,000	135,000	17,466	98,119	-	36,881
347611 EVENTS PARKING	12,000	12,000	800	12,025	-	(25)
CHARGES FOR SERVICES Total	147,000	147,000	18,266	110,144	-	36,856
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	500	500	-	-	-	500
360001 REVENUE ADJUSTMENT	-	-	24	450	-	(450)
361000 INTEREST INCOME	26,000	26,000	1,815	22,807	-	3,193
MISCELLANEOUS Total	26,500	26,500	1,839	23,257	-	3,243
REVENUE Total	173,500	173,500	20,105	133,401	-	40,099
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000	-	111	-	1,890
421500 OFFICE SUPPLIES - FAC/PURCH	2,200	2,200	176	2,561	685	(1,046)
422600 UNIFORMS	200	200	-	-	-	200
422310 CLEANING & SANITATION	500	500	-	26	-	474
SUPPLIES Total	4,900	4,900	176	2,697	685	1,518
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	1,250	1,250	-	-	-	1,250
431200 ENGINEERING & ARCHITECHTURAL	9,000	9,000	-	-	-	9,000
431500 CONSULTING SERVICES	2,500	5,415	-	-	2,915	2,500
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	1,000	11,000	-	1,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	3,000	3,000	216	2,405	-	595
434201 EXCESS LIABILITY	5,400	5,400	513	5,560	-	(160)
436100 REP & MAINT-STRUCTURE	7,100	7,100	-	7,100	-	-
436110 CLEANING SERVICES	15,900	15,900	867	18,973	-	(3,073)
436200 REP & MAINT-EQUIPMENT	4,000	4,000	840	1,912	-	2,088
436201 REP & MAINT-HEATING & AIR	30,000	31,500	-	1,500	-	30,000
439904 BANK FEES/CREDIT CARD FEES	9,000	9,000	888	9,085	-	(85)
439905 OTHER CONTRACTUAL SERVICES	66,700	68,860	4,846	56,660	2,160	10,040
OTHER SERVICES AND CHARGES TOTAL	165,950	172,525	9,170	114,195	5,075	53,255
CAPITAL						
445300 CAPITAL - EQUIPMENT	5,000	5,000	-	-	-	5,000
CAPITAL Total	5,000	5,000	-	-	-	5,000
EXPENSE Total	175,850	182,425	9,346	116,892	5,760	59,773

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended November 30, 2025

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	5,031	118,958	-	(118,958)
CHARGES FOR SERVICES Total	-	-	5,031	118,958	-	(118,958)
REVENUE Total	-	-	5,031	118,958	-	(118,958)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	125,703	125,703	6,365	62,858		62,845
413100 FICA AND MEDICARE	9,617	9,617	474	4,522		5,095
413300 PERF/INPRS	10,919	10,919	904	3,335		7,585
PERSONAL SERVICES Total	146,239	146,239	7,743	70,714	-	75,525
SUPPLIES						
421600 LIBRARY SUPPLIES	5,000	9,981	-	3,595	431	5,955
SUPPLIES Total	5,000	9,981	-	3,595	431	5,955
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES	1,000	1,000		-	-	1,000
432300 TRAVEL		-		-		-
432501 IN HOUSE CONFERENCE		-				-
439901 COMPUTER SERVICES	18,676	18,676		-		18,676
439905 OTHER CONTRACTUAL SERVICES	5,000	4,631		3,531	401	700
439907 EVENTS & PR	3,900	3,900		-	-	3,900
439909 REIMBURSEMENT FOR SERVI	35,000	35,000		-	-	35,000
439930 MATERIALS CONTRACTUAL	1,000	1,000	-	-	-	1,000
OTHER SERVICES AND CHARGES TOTAL	64,576	64,207	-	3,531	401	60,276
EXPENSE Total	215,815	220,427	7,743	77,840	832	141,756

Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended November 30, 2025

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 479 - Restricted - Multiple Projects	0.00
Fund 482 - Restricted - Multiple Projects 2	461,355.15
Fund 483 - Restricted - Glendale Project	680,183.38
Fund 484 - Restricted - Fort Harrison Project	969,028.20
Fund 485 - Restricted - Multiple Projects 3	2,196,631.80
Fund 486 - Restricted - Multiple Projects 4	1,990,619.00
Fund 487 - Restricted - Curve & Other Projects	1,963,686.35
Fund 488 - Restricted - Nora Reno & Other Projects	1,513,795.48
Fund 489 - Restricted - Pike Reno & Other Projects	1,660,858.63
Fund 490 - Restricted - Multiple Projects 5	6,445,095.66
Fund 491 - Restricted - WIN & Multiple Projects 6	146,470.91
Total Construction Fund Cash Balances	<u>18,027,724.56</u>

Summary of Project Activity

<u>PROJECT</u>	* ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	OPEN POs	UNEXPENDED
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	1,050.32	208,491.25	5,000,000.00	0.00	0.00
* Fund 482 - Restricted - Multiple Projects 2	5,349,512.62	84,614.56	629,617.84	4,888,157.47	48,581.90	412,773.25
Fund 483 - Restricted - Glendale Project	15,806,435.88	0.00	99,365.99	15,126,252.50	174,653.45	505,529.93
Fund 484 - Restricted - Fort Harrison Project	14,533,542.08	90,043.40	108,545.40	13,564,513.88	3,005.57	966,022.63
Fund 485 - Restricted - Multiple Projects 3	5,797,021.73	173,351.72	1,613,823.83	3,600,389.93	24,084.06	2,172,547.74
Fund 486 - Restricted - Multiple Projects 4	5,783,661.52	51,128.76	1,136,612.28	3,793,042.52	628,383.79	1,362,235.21
Fund 487 - Restricted - Curve & Other Projects	6,426,490.80	305,209.03	3,929,570.44	4,462,804.45	1,424,978.33	538,708.02
Fund 488 - Restricted - Nora Reno & Other Projects	6,299,105.40	107.32	497,922.10	4,785,309.92	51,669.52	1,462,125.96
Fund 489 - Restricted - Pike Reno & Other Projects	6,351,204.33	16,531.00	1,807,606.16	4,690,345.70	587,493.27	1,073,365.36
Fund 490 - Restricted - Multiple Projects 5	6,579,994.93	0.00	0.00	134,899.27	0.00	6,445,095.66
**** Fund 491 - Restricted - WIN & Multiple Projects 6	150,142.91	135.00	3,672.00	3,672.00	6,600.00	139,870.91
Total Expenditures	78,077,112.20	722,171.11	10,035,227.28	60,049,387.64	2,949,449.89	15,078,274.67
	ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	BUDGET BALANCE	
** Appropriated Interest Earnings - Fund 483	308,893.85	1,755.48	23,814.07	308,893.85	0.00	
*** Appropriated Interest Earnings - Fund 484	236,035.38	2,643.62	33,186.21	236,035.38	0.00	
Appropriated Interest Earnings - Fund 485	222,905.28	5,260.65	80,009.99	222,905.28	0.00	
Appropriated Interest Earnings - Fund 486	210,204.92	4,621.44	74,805.45	210,204.92	0.00	
Appropriated Interest Earnings - Fund 487	323,198.94	4,690.70	110,026.45	323,198.94	0.00	
Appropriated Interest Earnings - Fund 488	195,813.54	3,404.00	45,749.16	195,813.54	0.00	
Appropriated Interest Earnings - Fund 489	247,912.47	3,772.19	61,643.25	247,912.47	0.00	
Appropriated Interest Earnings - Fund 490	234,511.95	14,492.60	179,437.40	234,511.95	0.00	
Appropriated Interest Earnings - Fund 491	142.91	142.91	142.91	142.91	0.00	

* This is the original maximum budget for the Bond including interest that was appropriated for use.

** Total interest went \$248,893.85 above estimated \$60,000.00 so added it to budget.

*** Total interest went \$176,035.58 above estimated \$60,000.00 so added it to budget.

**** 2025 Bond Will Be Issued Later Next Month.



Board Action Request

6b

To: IMCPL Board

Meeting Date: December 15th, 2025

From: Finance Committee

**Approved by the
Library Board:**

Effective Date: December 15th, 2025

Subject: Resolution 58-2025 Approval of Acquisition of and Approval to Negotiate and Sign a Contract with Innovative Interfaces, Inc. for the Addition of Vega LX Ecosystem Enhancements to Library Integrated Library System.

Recommendation:

The Board Finance Committee recommends that the IMCPL Board of Trustees authorize the Library CEO to negotiate and sign an agreement for the implementation and initial three-year license term with Innovative Interfaces, Inc. for the Vega LX by Clarivate suite of applications that will connect and synchronize with the Library's existing Polaris Integrated Library System (ILS). The Polaris ILS is our staff utilized platform for acquisitions, circulation, patron services, cataloging, serials, outreach, eCommerce, registration interlibrary loans, reporting and forecasting. The Vega LX products recommended are patron focused and will connect and synchronize with the ILS allowing for a unified ecosystem that offers seamless integration across services with a single login, reducing vendor management overhead, improving operational efficiency, and cost effective with 22% savings long-term resulting from the elimination of redundant programs and applications.

Background:

The library has a Master Professional Service Agreement and Subscription License Agreement with Innovative Interfaces, Inc. for the Polaris ILS. Polaris helps staff manage operations efficiently through a robust platform that supports acquisitions, circulation, patron services, cataloging, serials, outreach, eCommerce, registration, interlibrary loans, reporting, and forecasting.

The Vega LX applications are open systems with APIs that enables seamless integration. These APIs allow electronic data exchange with book vendors to automate ordering and import catalog records before delivery. They also connect Polaris to a wide range of other tools, making workflows smarter and more streamlined.

The proposed VegaLX applications are not enhancements to Polaris, but rather connect to and synchronize with the Polaris ILS and will replace numerous tools and vendors (e.g. BiblicoCore, Communico, Algolia, Craft/Wordpress, Patron Point, iTiva, etc...) that we currently have that

touch our patrons. The goal of this project is to have a single ecosystem for both staff and patron functions instead of multiple disparate systems. A single ecosystem allows us to keep patron identifiable information in a single location, instead of spreading it across multiple vendors and access points. It also allows us to ensure we're in compliance with all current accessibility laws. The proposed tools will allow us to enhance how we present ourselves to patrons. Having all of this in one ecosystem reduces staff time having to re-create events or online carousels in different platforms when we want to share via a newsletter or on the website.

Vega LX applications include Vega LX Starter, Vega Discover Premium, Vega Program, Vega Promote, Vega Web Builder Premium, and Vega Mobile Consortia/ Self-Check-out designed specifically for libraries. Utilizing the Vega LX applications with our current Polaris ILS will give patrons and staff a consistent experience while saving the library money. The stakeholders and staff are confident that we have identified the best library technology to meet the needs of both patrons and staff.

The benefits of a single ecosystem are far reaching, impactful, and cost effective with a 22% annual savings. As mentioned above, reduction in staff time having to re-create the same information in each different system is redundant and unnecessary. As an example, for an event, we currently put the same information in a newsletter, on the website, in our events system, and if we had one, a mobile app, and in the online catalog. The single ecosystem will allow us to enter the event information once and it will be published everywhere. Another good example would be a weather related or power outage closing. We can post this update in one place, and it'll permeate across all our patron interfaces. This will drastically reduce redundant staff activity.

The following is a brief description of the Vega LX Platform and what it'll be replacing:

- **Discover** – online catalog where patrons can find what they're looking for as well as serendipitously find materials that will excite and interest them based on their search. This would replace our BiblioCore subscription when launched.
- **Vega Mobile App** – a patron app that allows patrons to interact with the library where they are, on their phones. They can place holds, see events, perform self-checkouts, get push notifications, and easily see everything IndyPL has to offer. It's completely integrated with Discover and Program so patrons can easily see lending activity and their event or room reservations in a single interface.
- **Vega Interact** – focuses on patron specific notifications across multiple platforms. The patron can decide if they'd rather have a call, email, or text about their hold being available for pickup, Vega Interact will deliver it to them. More than holds though, all different notices we deliver to patrons will come from this service.

- **Vega WebBuilder** – an easy to use, no code, web site building tool. This includes an accessibility checker to ensure that our website is completely compliant with all current regulations. More than compliance though, it'll make our website come alive with active screens that are easy for patrons to navigate and can be dynamically built using the best available tools. It is integrated with Program and Discover so we can easily highlight events and resources from our collection that our staff wish to highlight. This will replace our current legacy website hosting and application.
- **Vega Promote** – this eNewsletter tool allows us to build patron segments dynamically based on information from Polaris. A good example would be that we can send a specific email to those who haven't circulated anything in the last 10 months. Then, a month later if we want to send another note, that segment will automatically be modified to only exclude those that responded to our last message. In addition to that, the templated emails are all fully accessible and easily modified by the tool. This will replace Patron Point when that subscription expires.
- **Vega Program** – this is a single interface for us to manage all our events, rooms, and equipment in one place. It's highly customizable and flexible to accommodate our complex needs. This would replace our Patron Point subscription when that is up for expiration. This would replace our current Communico subscription.

The library negotiated a three-year term with phased implementation with no upfront cost for application not yet live. Prorated billing begins only when each application goes live.

Here's a High-Level Draft Timeline & Phased Implementation Schedule:

- **Vega Promote** (email marketing automation)
 - Begin implementation work Q3 2026, Go-Live Q4 2026
- **Vega Program** (event calendar and room reservation & management)
 - Begin implementation work Q1 2027, Go-Live Q2 2027
- **Vega WebBuilder** (website)
 - Begin implementation work Q3 2026, Go-Live Q1 2027
- **Vega Discover** (catalog/discovery layer)
 - Begin implementation work Q4 2027, Go-Live Q2 2028
- **Vega Mobile** (mobile library app)
 - Uncertain. The mobile app gets its biggest value from bringing the other components of Vega LX together on patrons' devices.

- **Vega Interact** (patron phone, SMS Notice, and communication)
 - Part of Vega LX and already implemented

How AI is used in Vega LX Suite:

- **Vega Discover:** No AI is currently used; however, Vega LX are working on an AI search assistant.
- **Vega Promote:** Vega Promote includes optional AI-assisting tools for writing and photographs. There is an AI-assist suggestion tool that can help you pick content for your email and break through writers' block. The in-app AI assistant helps generate witty or friendly headlines based on the content you've written.
- **Vega WebBuilder:** An optional, AI text assistant is included to help you create new text or find just the right tone for existing text to make your website text pop.
- **Vega Program:** AI is used for language translation. Staff have the option to enable machine translation for events.
- **Vega Mobile:** No AI is currently used.

The library is committed to leveraging advanced technology like Vega LX to boost efficiency, drive innovation, and accelerate digital transformation. By uniting staff and patron functions in one integrated ecosystem, we can streamline workflows, enhance security, reduce costs, and deliver greater value across departments: ensuring smart, responsible, and stewardship of resources.

Fiscal Impact: Total three-year cost for Vega LX licensing and services is \$356,748 (an average annual cost of \$118,916). The one-time implementation costs are estimated to be \$50,880, making the total contract amount of \$407,628. These funds will be paid from the Bond Fund.



Board Resolution

6b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION _58_-2025

AUTHORIZATION TO NEGOTIATE AND SIGN A CONTRACT WITH INNOVATIVE INTERFACES, INC. FOR THE ADDITION OF VEGA LX ECOSYSTEM ENHANCMENTS TO LIBRARY INTEGRATED LIBRARY SYSTEM

December 15th, 2025

WHEREAS, the Indianapolis Marion-County Public Library (“Library”) wishes to continue to benefit from technological advancements by uniting staff functions available through our integrated library system (“ILS”) Polaris software with additional integrated systems for department-wide patron functions to improve library operational efficiency; and

WHEREAS, based on assessment of the systems, system demonstrations, follow-up with other system users, and the cost savings resulting from the elimination of other systems and applications, the Library staff evaluation committee recommends the purchase and implementation of the Vega LX applications from Innovative Interfaces, Inc. consisting of Vega Promote, Vega Program, Vega WebBuilder, Vega Discover and Vega Mobile (the “Vega LX Applications”) with the timeline for implementation commencing in the third quarter of 2026 and continuing in 2027 with live operations of all applications completed in 2028; the license term for each application is a three year term and the license fees for each application will not commence until each respective application is live and operational.; and

WHEREAS, the Library staff is recommending Board of Trustees authorization for the Chief Executive Officer to negotiate and sign the contract for the implementation and three years of subscription licensing services with Innovative Interfaces, Inc. for the Vega LX Applications.

IT IS THEREFORE RESOLVED that the Board of Trustees approves the acquisition of the Vega LX Applications for an initial three-year subscription term and authorizes the Chief Executive Officer of the Library to negotiate and execute a contract for implementation and three years of subscription licensing with Innovative Interfaces, Inc. for a total cost of \$407,628 and on terms the Chief Executive Officer deems necessary and advisable based on the recommendations of library legal counsel, and any such agreement execution and delivery effected, be, and hereby is, confirmed and approved.

Adopted this 15th day of December, 2025.

**LIBRARY BOARD OF THE INDIANAPOLIS MARION
COUNTY PUBLIC LIBRARY, INDIANA
RESOLUTION _58_-2025**

AYE

NAY

ATTEST: _____
Secretary of the Board

To: IMCPL Board

Meeting Date: December 15th, 2025.

From: Finance Committee

Approved by the

Library Board:

Effective Date: December 15th, 2025.

Subject: Resolution 59-2025 – Approval for Basic Maintenance of Existing Network Infrastructure

Recommendation: IndyPL staff recommends Board approval to negotiate and award a contract with Logicalis, Inc., for the total cost of \$158,187.63.

Background: Annually the Indianapolis Public Library request proposals for the Basic Maintenance of Existing Network Infrastructure. This includes maintenance services for existing Cisco and Palo Alto equipment. The Cisco equipment service is called Smartnet (which includes both e-Rate eligible and e-Rate ineligible services). The Palo Alto equipment is IndyPL's firewall.

The Library received two proposals from Network Solutions, Inc., and Logicalis, Inc. The main scope of the Statement of Work included these two (2) components:

1. **Palo Alto Firewall**
2. **BMIC - Basic Maintenance of Existing Network Infrastructure Service Support**

Cost:

- **The total for the Library to pay after expected e-Rate reimbursement is \$89,017.14**
- **The grand total for USAC (e-Rate) to pay is \$69,170.49**
- **The total budget consideration is \$158,187.63**

The selection of the Offeror was based upon the criteria established in the SOW:

- **Pricing:** eligible goods and services “cost-effective”
- **Compliance:** specification State of Work and Technical Solutions
- **Breakdown:** e-Rate eligible and e-Rate ineligible products and services by line item
- **Submission:** proposal received by deadline 10/30/2025
- **Reference:** supporting satisfactory performance of the service from the vendor

Strategic/Fiscal Impact: The Basic Maintenance of Existing Network Infrastructure (BMIC) contract with Logicalis, Inc., for \$158,187.63 has been budgeted in the 2026-2027 Operating budget. It is anticipated that USAC will reimburse IndyPL at 85% percent of the eligible cost, as long as we are in compliance with their guidelines. In order for the BMIC to be eligible for USAC funds; IndyPL must have approved contracts in place by March 1st, 2026.



Board Resolution

6c

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 59- 2025**

**APPROVAL TO AWARD CONTRACT FOR BASIC
MAINTENANCE OF EXISTING NETWORK
INFRASTRUCTURE TO LOGICALIS INC.**

December 15th, 2025

WHEREAS, the purpose of the Basic Maintenance of Existing Network Infrastructure is provide maintenance services coverage for network equipment, consisting of switches with redundant power supplies equivalent to Cisco Basic Maintenance to over 26 locations, and maintenance for Firewall software (Palo Alto) with redundant AC power supplies, to maintain and protect library's network infrastructure.

WHEREAS, all Library locations, including the Library branches are currently connected to the library's networks.

WHEREAS, the Library's current contract for Basic Maintenance of Existing Network Infrastructure is expiring, and the Library must have a new contract executed no later than July 1, 2026 to meet the Universal Services timeline to be eligible for e-Rate funding period (July 1, 2026 through June 30, 2027);

WHEREAS, the Library staff issued a Statement of Work for Basic Maintenance of Existing Network Infrastructure services, reviewed the responses, investigated references, and determined that the vendor, Logicalis Inc., is the vendor that best meets the criteria as outlined in the Statement of Work, and recommends that the Library award the contract to Logicalis, Inc.

IT IS THEREFORE RESOLVED, that the Board approves the selection of Logicalis, Inc., as the vendor for Basic Maintenance of Existing Network Infrastructure for a term of one (1) year, and authorizes the Chief Executive Officer ("CEO") of the Library to negotiate and enter into an agreement with Logicalis Inc., for the total cost of one hundred fifty eight thousand one hundred eighty seven dollars and sixty three cents (\$158,187.63), on terms as the CEO deems necessary or advisable based on the recommendations of Library legal counsel, and any such agreement execution and delivery effected, be, and hereby is, confirmed and approved.

**LIBRARY BOARD OF TRUSTEES OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

**RESOLUTION 59- 2025
APPROVAL TO AWARD CONTRACT FOR BASIC
MAINTENANCE OF EXISTING NETWORK
INFRASTRUCTURE TO LOGICALIS, INC.**

AYE

NAY

Adopted this 15th day of December 2025

ATTEST: _____
Secretary of the Board



Board Action Request

7a

To: IMCPL Board **Meeting Date:** December 15, 2025

From: Diversity, Policy and HR Committee **Approved by the Library Board:**

Effective Date: December 15, 2025

Subject: Annual Review of IMCPL Acceptable Use Policy

Recommendation: Approval of Resolution for Annual Review of IMCPL Acceptable Use Policy

Background:

Indiana Code 36-12-1-12, which covers the policy for Internet or other computer network use for libraries, requires that the board of a public library annually review the policy concerning the appropriate use of the Internet or other computer networks by library patrons in all areas of the library.

IMCPL's Acceptable Use Policy is attached for the Board's approval. The policy was updated in December 2024 and does not require any further revisions at this time. It outlines the library's Acceptable Use Policy, including compliance with the Children's Internet Protection Act (CIPA) requirements for minors under the Internet Safety Policy section. Additionally, it includes provisions related to Wi-Fi connectivity.

The Acceptable Use Policy is in place to communicate acceptable computer and internet user behavior to patrons, to provide IMCPL disclaimers of liability for potential misuse and to provide the staff tools to aid in patron behavior modification when needed.

The Children's Internet Protection Act, or CIPA, requires that libraries have an Internet Safety Policy adopted by the board to be eligible for eRate funds. In addition, the policy must include a technology protection measure that protects against Internet access by both adults and minors to visual depictions that are obscene, child pornography, or, with respect to use of the computers by minors, harmful to minors.



Board Resolution

7a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 60-2025

ACCEPTABLE USE POLICY

DECEMBER 15, 2025

WHEREAS, the Library has conducted an annual review of the Acceptable Use Policy for internet access and usage, electronic access and use of Library on-line resources, and Library computer usage; and

WHEREAS, the Board of Trustees of the Indianapolis-Marion County Public Library has reviewed the Acceptable Use Policy and determines that the policy is prudent and in the interest of the Library and its patrons.

THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby confirm and approve the Acceptable Use Policy in the form attached to this Resolution.

**LIBRARY BOARD OF THE INDIANAPOLIS-MARION
COUNTY PUBLIC LIBRARY, INDIANA**

RESOLUTION 60-2025

ACCEPTABLE USE POLICY

DECEMBER 15, 2025

AYE

NAY

ATTEST: _____
Secretary of the Board

Acceptable Use Standards for Internet and Indianapolis Public Library Computers

In furtherance of the mission of the mission to inspire lifelong learning, the Indianapolis Public Library (“Library”) provides patrons computer use and access to the internet. The Library also provides patron access to the internet on their own personal devices via public wireless connections or hotspot connectivity. Use of the Library computers, access to the internet and all electronic traffic originating from Indianapolis Public Library provided connections shall be in accordance with these Acceptable Use Standards. *Failure to abide by these standards may result in the loss of internet, computer and Library privileges.*

Cooperative Use

The Library has installed a PC Management system that governs the use of computers in the Library. PC users must facilitate the fair use of the Library's limited resources by observing time limits on PC use and surrendering use of the terminal when allotted time has elapsed. The Library reserves the right to terminate a PC session that disrupts Library services or that involves user behavior that violates the Library's policies. Tampering with or defeating time limits will result in the loss of some or all Library privileges consistent with the Library's policy on inappropriate behavior.

Acceptable Use

Use of the Library's computers and all internet access through Library connectivity shall be guided by the following principles:

- Respect for the privacy of others.
- Adherence to the legal protection provided by copyright and license to programs and data.
- Responsible use of the internet.
- Consideration for the security and functioning of computers, computer networks, and systems.
- Adherence to Library policies governing the security and functioning of computers, computer networks, and systems.

Unacceptable Use

It is not acceptable to use the Indianapolis Public Library computers or internet access for:

- Any purposes which violate U.S., state, or local laws or regulations, including those governing obscenity, child pornography and materials harmful to minors.
- Transmitting threatening, obscene, or harassing materials, including the use of profanity or offensive language.
- Intentional or unintentional disruption of network users, services or equipment, harm to other computer systems, including excessive bandwidth utilization.

- Altering, damaging or sabotaging computer hardware or software belonging to the library or others.
- Distribution of unsolicited advertising.
- Tampering with computer or network security.
- Disconnecting library equipment, including monitors, network cables, and electrical cords.
- Making unauthorized entry into any systems accessible via Library computers or internet access.
- Representing oneself as another person.
- Developing and/or propagating programs that harass other users or cause harm to other computer systems (e.g. computer "viruses" and "worms").
- Violating federal, state or international copyright laws, including copying, file sharing, downloading, or distributing commercial software or other works or material (e.g. music, movies, or other audio or digital material) in violation of copyright laws.
- Violating database licensing agreements.
- Accessing or loading pornographic, obscene, or sexually explicit material.
- Other uses deemed inappropriate at the discretion of Library management.

Illegal acts involving the Library's computers may be subject to prosecution by local, state, or federal authorities.

Internet Safety Policy

In addition to the useful and educational information available on the internet, a great deal of content exists that is not appropriate for children. Parents or legal guardians must assume responsibility for deciding which library resources are appropriate for their own children. The Library's enforces a policy of internet safety that includes measures to block or filter internet access for both minors and adults to certain visual depictions. The Library's technology protection measure is a specific system that blocks or filters specific internet sites. It protects against access by adults and minors to visual depictions that are obscene, child pornography or harmful to minors.

Filtering software is not foolproof. It diminishes the likelihood that searchers will inadvertently retrieve text or images that some may find offensive but does not eliminate that possibility. Filters sometimes block access to sites that users would consider both inoffensive and useful. Library staff reserves the right to check all workstations of suspicious/inappropriate activity. In accordance with the Children's Internet Protection Act, no one under the age of 18 is permitted to access computer sites, email, chat rooms, social networks, or other forms of direct electronic communication that contain obscene or sexually explicit material or other material harmful to minors.

To address issues of safety and security of minors when using email, chat rooms, social networks and other forms of direct electronic communication, parents and legal guardians should urge minors to follow basic safety guidelines, including never providing personal information (name, address, phone number etc.), never arranging via a computer to meet someone, and never responding to messages that are threatening or suggestive, remembering that people online may not be what they say they are.

The Library does not condition a child's use of our public use internet terminals on the collection of any personally identifiable information from the child. Please see the full text of the Library's [e-Privacy Statement](#).

Parents of minor children assume responsibility for their children's use of the internet through the Library's connections. Parents and children are encouraged to read [Netsmartz](#) Safety Tips and to explore the additional resources at Netsmartz, a resource for parents and children of all ages.

Disclaimer

The Library provides access to the internet as a service of convenience to the public. The internet and its available resources contain a wide variety of material and opinions from varied points of view. Users need to be good information consumers, questioning the validity of the information. Not all information found on the internet is accurate, complete, current, legal or acceptable to all individuals. Users may encounter material that could be considered inappropriate.

The Library expressly disclaims any liability or responsibility arising from access to or use of information obtained through its electronic information systems, or any consequences thereof. The Library's wireless networks and mobile hotspots are offered as unsecured wireless networks. Users should use wireless access accordingly. Conducting business or personal transactions such as credit card purchases, stock trades, bank transactions, etc., or accessing systems where such personal or business data are stored is not recommended. The Library's computing environment and internet connectivity, including connectivity via wi-fi or hotspots does not maintain sufficient safeguards to protect such activities.

Users of Library computing resources should be aware of the possibility of contamination by computer viruses and Trojans. Viruses may also spread to other computers including the user's own personal or business computers via email, or via media such as floppy, CDROM, or USB Flash Drives. Users are therefore warned that it is not possible to provide a 100% virus free environment, and that the user accepts such risks while using the Library's computing resources.

Review of Library Policy

Reviewed by the Library Board of Trustees, December 15th, 2025



Board Action Request

8a

To: IndyPL Board

Meeting Date: December 15, 2025

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: Resolution 61-2025
Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical, Inc.

Recommendation:

IndyPL Facilities Committee recommends Board approval for the attached action (Resolution 61-2025) to extend the current mechanical services contract with **Ellis Mechanical, Inc., Indianapolis, Indiana.**

Strategic/Fiscal Impact:

Ellis Mechanical, Inc. has proposed no price changes to their services. Funding has been budgeted from the Operating Fund (Fund 101).

Preventive maintenance costs will remain at \$53,000. Reactive maintenance costs are variable, with the hourly rates and trip charge remaining the same.

- Regular hourly rate: \$75/hour
- Overtime hourly rate: \$110/hour
- Trip charge: \$50

Community Impact:

Ellis Mechanical, Inc. is a local business, supporting the Indianapolis and surrounding areas.

Ellis Mechanical, Inc. is not a city-certified Minority/Women/Veteran/ Disability-Owned Business Enterprise and will self-perform 100% of the work.

Ellis Mechanical, Inc. has committed to obtaining the required filters and equipment from certified MBE firms and pipe from a certified WBE firm. The utilization of XBE participation will be tracked during the term of the contract to ensure continuation of the good faith effort to meet IndyPL XBE goals.

Board Action Request

RE: Facilities Committee, Item 8a

Resolution 61-2025 Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical, Inc.

Date: December 15, 2025

Background:

IndyPL is currently under contract with **Ellis Mechanical, Inc.** to provide preventive and reactive mechanical services to all IndyPL locations.

Ellis Mechanical, Inc. was awarded the contract for these services in 2021 and has been servicing these locations since 2022.

The contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL.

IndyPL has found past performance acceptable, is agreeable to the 0% price increase, and would like to continue this contract with **Ellis Mechanical, Inc.** for an additional term of one (1) year.



Board Resolution

8a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

RESOLUTION 61 - 2025

APPROVAL OF

SECOND AMENDMENT TO MECHANICAL SERVICES CONTRACT

WITH ELLIS MECHANICAL, INC.

DECEMBER 15, 2025

WHEREAS, the Indianapolis-Marion County Public Library (“IndyPL”) contracted with **Ellis Mechanical, Inc.**, an Indiana corporation (“Ellis”) to provide mechanical services for IndyPL facilities commencing on October 11, 2021, as approved by Resolution 49-2021 and amended by Resolution 4-2025; and

WHEREAS, IndyPL and Ellis are desirous of extending the contract term to October 10, 2026, and has received, considered, and deems appropriate a Second Amendment to Mechanical Services Agreement (“Second Addendum”), which Second Addendum is attached hereto as Exhibit A, extending the contract term to October 10, 2026.

IT IS THEREFORE RESOLVED, that the Second Addendum to Mechanical Services Agreement in substantially the form attached hereto as Exhibit A, by and between IndyPL and Ellis, is approved and adopted, and that the Chief Executive Officer of IndyPL is hereby authorized to execute and deliver in the name and on behalf of IndyPL, the Second Amendment with such changes in form or substance as the Chief Executive Officer shall approve or deem advisable based on the recommendations of IndyPL’s legal counsel, such approval to be conclusively evidenced by the execution thereof.

**LIBRARY BOARD OF THE
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 61-2025
(Continued)**

**SECOND AMENDMENT TO MECHANICAL SERVICES CONTRACT
WITH ELLIS MECHANICAL, INC.**

DECEMBER 15, 2025

AYE

NAY

Adopted this 15th day of December 2025.

ATTEST: _____
Secretary of the Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION 61 - 2025
APPROVAL FOR SECOND AMENDMENT OF THE MECHANICAL SERVICES CONTRACT
WITH ELLIS MECHANICAL, INC.
DECEMBER 15, 2025

EXHIBIT A

First Addendum to Agreement for Mechanical Services

This Second Amendment to Agreement for Mechanical Services (the “Second Addendum”), dated this _____ day of December, 2026, amends the Agreement for Mechanical Services dated October 11, 2021 (the “Agreement”) between the Indianapolis-Marion County Public Library (“IndyPL”) and Ellis Mechanical Incorporated (“Contractor”) (collectively, the “Parties”).

Recitals

- A. The current term of the Agreement expired on October 10, 2025; and
- B. As provided in Section 5.1(B) of the Agreement, the Parties wish to renew and extend the term of the Agreement for an additional one-year term.

Agreement

In consideration of the mutual covenants, agreements and representations set forth in the Agreement and this Second Amendment, and other good and adequate consideration, the receipt and sufficiency of which is acknowledged, the Parties agree as follows:

- 1. Extension of Term. The term of the Agreement is hereby renewed and extended for an additional term of one (1) year, commencing October 11, 2025 and ending October 10, 2026.
- 2. No Further Changes. Except as expressly amended by this Second Amendment, all terms, conditions and obligations memorialized in the Agreement between the Parties shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Addendum effective as of the date first above written.

Indianapolis-Marion County
Public Library (“IndyPL”)
By: _____
Name: Gregory Hill
Its: Chief Executive Officer

Ellis Mechanical Incorporated
 (“Contractor”)
By: _____
Name: _____
Its: _____



Board Action Request

8b

To: IndyPL Board

Meeting Date: December 15, 2025

From: Facilities Director

Approved by
The Library Board:
Effective Date:

Subject: Resolution 62-2025
Approval to Award a Services Contract for Off-Duty Police Officer Services

Recommendation:

The IndyPL Facilities Committee recommends Board approval of the attached action (Resolution 62–2025), Approval to Award Services Contract for Off-Duty Police Officer Services to **offdutyops.com, Inc.**, Indianapolis, Indiana.

Fiscal and Strategic Impact:

The estimated annual cost of services is \$340,000, which includes full coverage at Central Library and ad hoc coverage at various branch locations.

The cost of these services is included in the annual budget of the Department of Operational Services.

The cost of these services will be funded from the Operational Fund (Fund 101).

Community Impact:

offdutyops.com, Inc. is a not a city-certified XBE and self-perform 100% of the work.

offdutyops.com, Inc. is based out of Indianapolis, IN and employs Indianapolis police officers.

Background:

offdutyops.com, Inc. provided off-duty police officer services through a prior security contract with Securitas (previously G4S). Both unarmed security and off-duty police officer services part of this contract, with **offdutyops.com, Inc.** providing the off-duty police officer services.

Board Action Request

RE: Facilities Committee, Item 8b

Resolution 62-2025 Approval to Award Services Contract for Off-Duty Police Officer Services

Date: December 15, 2025

When IndyPL contracted with Marshall Security, Inc. (MSI) in late 2023, the off-duty police officer services was split off as a separate contract. To continue providing these services, IndyPL contracted with **offdutyops.com, Inc.** for six (6) months in anticipation of releasing an RFP and awarding a new contract.

In early 2024, IndyPL released an RFP to procure off-duty police officer services, resulting in no award. To continue these services, IndyPL contracted with **offdutyops.com, Inc.** for an additional six (6) months.

In the middle of 2024, IndyPL released a second RFP to procure off-duty police officer services, resulting in no award. To continue these services, IndyPL contracted with **offdutyops.com, Inc.** for an additional twelve (12) months.

In 2025, IndyPL examined the option of hiring police officers through a 1099 arrangement, essentially contracting out to individuals instead of a business. Due to legal, logistical, and financial constraints, this option was deemed unworkable for IndyPL.

Given the multiple attempts at procuring off-duty police officer services via both standard and non-standard arrangements, IndyPL has concluded that contracting directly with offdutyops.com with a new 3-1-1 contract is the best option.



Board Resolution

8b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 62-2025

APPROVAL TO AWARD A SERVICES CONTRACT WITH OFFDUTYCOPS.COM FOR OFF-DUTY POLICE OFFICER SERVICES

DECEMBER 15, 2025

WHEREAS, off-duty police officer services (“Services”) for the Indianapolis-Marion County Public Library (“IndyPL”) are required to provide an environment of security for patrons and staff; and

WHEREAS, the IndyPL Manager of Purchasing and Supplier Development has approved a 3-1-1-1 contract, with initial term starting January 1, 2026 and ending December 31, 2028; and

WHEREAS, the IndyPL Safety & Security staff has determined that **offdutyops.com, Inc.**, Indianapolis, Indiana is the vendor that best meets the immediate criteria of continuous off-duty police officer services and recommends IndyPL award the contract to **offdutyops.com, Inc.**

IT IS THEREFORE RESOLVED that the Board of Trustees authorizes the Chief Executive Officer to negotiate and sign a contract with **offdutyops.com, Inc.**, for off-duty police officer services for all IndyPL facilities, substantially and in the form of the terms and conditions as previously governing the former contract and as the Chief Executive Officer deems necessary or advisable based on the recommendations of IndyPL’s legal counsel.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 62-2025
(Continued)**

**APPROVAL TO AWARD A SERVICES CONTRACT
FOR
OFF DUTY POLICE OFFICER SERVICES
WITH
OFFDUTYCOPS.COM, INC.**

DECEMBER 15, 2025

AYE

NAY

Adopted this 15th day of December 2025.

ATTEST: _____
Secretary of the Board



Board Action Request

8c

To: IndyPL Board

Meeting Date: December 15, 2025

From: Facilities Committee

Approved by
The Library Board:
Effective Date:

Subject: Resolution 63-2025
Approval to Award a Planning, Programming, and Design Services Contract
for the Irvington Branch Renovation Project

Recommendation:

The IndyPL Facilities Committee recommends Board approval of the attached action (Resolution 63–2025) Approval to Award a Planning, Programming, and Design Services Contract for the West Indianapolis Branch Renovation Project to **Schmidt Associates**, Indianapolis, Indiana.

Fiscal and Strategic Impact:

The estimate for these services is \$500,000.

After the community engagement, planning, and programming efforts are completed, the Project scope will be finalized. The lump-sum fee for the required Services will be negotiated and consistent with the terms and conditions described in the draft agreement included in the RFQ and the SOQ.

The expense for the Services will be charged to the Series 2026 Bond Fund (Fund 492).

Background:

The Irvington Branch is a vital resource for the Irvington community. It is close to being appropriately sized, with only a minor expansion possibly included in this project. The current Irvington Branch has been a mainstay in the Irvington community since it opened in 2001, continuing the tradition of prior buildings and branch locations within the Irvington neighborhood.

The vendor will provide services including planning, programming, architectural, mechanical, plumbing, electrical, technology, fixtures, furniture, and equipment planning, selection, bidding, and construction administration.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 63-2025 Approval to Award a Planning, Programming, and Design Services Contract for the Irvington Branch Renovation Project

Date: December 15, 2025

The schedule for the Project is to complete the design and bidding work in the 3rd Quarter 2026, start construction in the 4th Quarter 2026, and complete the work in the 4th Quarter 2027.

Architectural Design Services are required by IndyPL for the capital projects outlined in the Strategic Plan. Indy PL has sought Vendors whose combination of experience, processes, and personnel will provide timely, cost-effective, and exemplary professional services to IndyPL for the Project. The Vendor shall have the following qualifications:

- Proven capabilities in the design of public library or similar facilities.
- Demonstrated record in overall client satisfaction.
- Demonstrated record working with community and neighborhood associations.
- Demonstrated record in completing projects on time and on budget.
- Appropriate resources to satisfy the requirements of the Project.
- Licensed as an architect by the State of Indiana.
- Registered with the Indiana Secretary of State to do business in Indiana.

In accordance with Section 123.3 of the IndyPL Policy Manual, selection of a Vendor will be on the basis of provisions of the required services, experience, cost, and any other factors deemed appropriate to the services being secured.

IndyPL staff used the Request for Qualifications (“RFQ”) process pursuant to IC § 5-16-11.1 to solicit Statements of Qualifications (“SOQ”) from vendors for the Services.

Included in the RFQ were the IndyPL Utilization Goals for Goods and Services adopted as Policy by the IndyPL Board with Resolution 28-2020.

Per the Board Bylaws, Article IX Expenditures, all service agreements over \$50,000 in value are to be approved by the Board.

To secure the needed services, an RFQ was prepared and issued on September 29, 2025. IndyPL staff utilized the City’s Department of Minority & Women Business Development website to identify certified vendors capable of providing the Services.

Seventy-Five (75) known vendors were directly contacted, eleven (11) business development organizations were contacted, public notices per Statute were placed in the newspapers on April 11 and April 18, 2025, and the RFQ was posted to the IndyPL website. A virtual Pre-SOQ conference was held for all prospective vendors on October 21, 2025, with sixteen (16) vendors in attendance.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 63-2025 Approval to Award a Planning, Programming, and Design Services
Contract for the Irvington Branch Renovation Project

Date: December 15, 2025

The IndyPL SOQ Evaluation Committee consisted of these persons:

- Adam Todd – Branch Manager, Irvington Branch
- Andrea Baughman – Circulation Supervisor I, Irvington Branch
- John Helling – Chief Operational Services Officer
- Gwen Simmons – Manager, Procurement and Supplier Development
- Kevin Thomas – Manager, Buildings & Grounds
- Diana Short – Capital Projects Manager

Facilitating the evaluation in a non-voting capacity were Diana Short – Manager, Capital Projects and Adam Parsons – Chief Operational Services Officer.

The Library received SOQs from nine (9) vendors by the deadline of November 4, 2025. A tabulation sheet of the received SOQs is included below.

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 63-2025 Approval to Award a Planning, Programming, and Design Services

Contract for the Irvington Branch Renovation Project

Date: December 15, 2025

Vendor	Introduction and Cover Letter	Vendor Qualification Sheet	Receive Addendum 1 and 2	E-Verify Affidavit	Company Profile	Vendor Experiences	Company References	Conflicts of Interest and Claims	Financial Documentation	Basis for the Range of Fees	Attachment E Utilization Goals	Total XBE Utilization
Architura	X	X	X	X	X	X	X	X	X	X	X	100%
Bialosky	X	X	X	X	X	X	X	X	X	X	X	40%
DELV	X	X	X	X	X	X	X	X	X	X	X	46%
Luminaut	X	X	X	X	X	X	X	X	X	X	X	40%
RATIO	X	X	X	X	X	X	X	X	X	X	X	50%
Schmidt	X	X	X	X	X	X	X	X	X	X	X	74%
Senga Architects	X	X	X	X	X	X	X	X	X	X	X	100%
Synthesis	X	X	X	X	X	X	X	X	X	X	X	81%
VPS	X	X	X	X	X	X	X	X	X	X	X	100%

Board Action Request

RE: Facilities Committee, Item 8c

Resolution 63-2025 Approval to Award a Planning, Programming, and Design Services Contract for the Irvington Branch Renovation Project

Date: December 15, 2025

Per Statute the selection of the Vendor was based upon the criteria established in the RFQ. The criteria include:

- Attainment of the stated IndyPL Utilization Goals.
- Expertise in the design of public libraries or similar facilities.
- Satisfaction level of current and former customers of Vendor.
- Basis for determining the range of fees.
- Other criteria deemed relevant by IndyPL.

Of the nine submitted SOQs, the Evaluation Committee selected Luminaut, RATIO, Schmidt, and VPS to a 60-minute, in-person presentation at the Library Services Center.

After completing their review, the Evaluation Committee recommends **Schmidt Associates** be awarded the contract as the Vendor that best meets the criteria as defined in the Request for Qualifications.

The team proposed by **Schmidt Associates** includes:

- Black Onyx (DBE) community outreach and engagement
- JQOL (MBE) for structural engineering services
- HBM for library design services



Board Resolution

8c

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 63-2025

APPROVAL TO AWARD A PLANNING, PROGRAMMING, AND DESIGN SERVICES CONTRACT FOR THE IRVINGTON BRANCH RENOVATION PROJECT

DECEMBER 15, 2025

WHEREAS, in support of the Strategic Plan, planning, programming and design Services are required by the Indianapolis-Marion County Public Library (“IndyPL”) during the planning, design, and construction stages of the improvements and capital projects outlined in the Strategic Plan; and

WHEREAS, IndyPL issued a Request for Qualifications (“RFQ”) on September 29, 2025, seeking vendors whose combination of experience, processes, and personnel will provide timely, cost-effective, and exemplary professional Services for the Irvington Branch Renovation Project; and

WHEREAS, IndyPL received nine (9) Statements of Qualifications (“SOQ”) to the RFQ by the submission deadline of November 4, 2025, from qualified vendors; and

WHEREAS, the IndyPL Statement of Qualifications Evaluation Committee has reviewed the responses and requested additional information from four (4) selected Vendors; and

WHEREAS, the IndyPL Statement of Qualifications Evaluation Committee has determined that **Schmidt Associates**, Indianapolis, Indiana, is the vendor that best meets the criteria as outlined in the RFQ and recommends IndyPL award the contract to **Schmidt Associates**.

IT IS THEREFORE RESOLVED that the Board of Trustees authorizes the Chief Executive Officer to negotiate and sign a contract with **Schmidt Associates** for the planning, programming, and design of the Irvington Branch renovation, substantially in the form of the terms and conditions included in the RFQ and the SOQ and as the Chief Executive Officer

deems necessary or advisable based on the recommendations of IndyPL's legal counsel.
The agreement with **Schmidt Associates** will be for the approximate total cost of Five Hundred Thousand Dollars and Zero Cents (\$500,000.00) and any such agreement execution and delivery effected be, and hereby is, confirmed and approved.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
INDIANAPOLIS, INDIANA**

**RESOLUTION 63-2025
(Continued)**

**APPROVAL TO AWARD A
PLANNING, PROGRAMMING, AND DESIGN SERVICES CONTRACT FOR THE
IRVINGTON BRANCH RENOVATION PROJECT**

DECEMBER 15, 2025

AYE

NAY

Adopted this 15th day of December 2025.

ATTEST: _____
Secretary of the Board



Board Briefing Report

9

To: IndyPL Board **Meeting Date:** 12/15/2025
From: The Indianapolis Public Library Foundation
Subject: December 2025 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

On December 2, the Library Foundation launched a Giving Tuesday campaign that offered ceramic book tiles at half price. Available in all locations, ceramic book tiles resemble the spine of a book and can be inscribed with the name of the donor or someone else the donor wants to recognize. The Giving Tuesday campaign raised nearly \$5,580. 26 donors participated this year, up from 16 donors last year. Book tiles will be installed after the new year.

Thank you to the Marketing and Communications and IT teams for working with the Foundation to place a button to donate on the indypl.org home page. We appreciate all this department does to help us reach potential new donors.

Donors

We thank the 273 donors who made gifts last month, including our top institutional donors: Ritz Charles Inc.; Stenz Corporation; and The Cummins Foundation.

Program Support

This month, we are proud to provide more than \$56,785 to the Library. Examples of major initiatives supported include: Teen Community Book Club, Seed Library, and Bilingual Storytimes.



Board Action Request

10a

To: IMCPL Board

Meeting Date: December 15, 2025

From: Gregory Hill, CEO

**Approved by the
Library Board:**

Effective Date: December 15, 2025

Subject: Finances, Personnel, and Travel Resolution 64-2025

Recommendation: Approve Finances, Personnel and Travel Resolution 64-2025

Background: The Finances, Personnel and Travel Resolution 64-2025 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2025.

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL
RESOLUTION 64-2025**

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of November 2025 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

<u>Bank Account for:</u>	<u>Payment Type</u>	<u>Beginning Date Issued</u>	<u>Ending Date Issued</u>	<u>Count</u>	<u>Total Amount</u>
Operating	Warrant	11/6/2025	11/6/2025	15	\$ 44,660.79
	Warrant	11/13/2025	11/13/2025	20	\$ 121,872.43
	Warrant	11/20/2025	11/20/2025	27	\$ 336,086.31
	Warrant VOID	11/20/2025	11/20/2025	17	\$ (61,480.38)
	Warrant	11/26/2025	11/26/2025	17	\$ 61,480.38
Operating	EFT & Wires	11/1/2025	11/26/2025	13	\$ 327,380.30
Operating	EFT	11/6/2025	11/6/2025	32	\$ 332,429.32
	EFT	11/13/2025	11/13/2025	32	\$ 553,274.51
	EFT	11/20/2025	11/20/2025	57	\$ 435,419.45
	EFT	11/20/2025	11/20/2025	1	\$ 121,039.95
	EFT	11/26/2025	11/26/2025	40	\$ 536,604.48
Fines	Warrant	11/13/2025	11/13/2025	1	\$ 18.90
Gift	Warrant	11/6/2025	11/6/2025	7	\$ 4,350.62
	Warrant	11/13/2025	11/13/2025	19	\$ 5,454.57
	Warrant	11/20/2025	11/20/2025	13	\$ 20,798.75
	Warrant VOID	11/26/2025	11/26/2025	10	\$ (6,494.84)
	Warrant	11/26/2025	11/26/2025	10	\$ 6,494.84
Gift	EFT	11/6/2025	11/6/2025	11	\$ 5,888.20
	EFT	11/13/2025	11/13/2025	17	\$ 12,222.20
	EFT	11/20/2025	11/20/2025	25	\$ 52,012.92
	EFT	11/26/2025	11/26/2025	15	\$ 7,546.03
Employee Payroll	Warrant	11/7/2025	11/21/2025	33	\$ 14,039.08
	Direct Deposit	11/7/2025	11/7/2025	605	\$ 736,643.78
	Direct Deposit	11/21/2025	11/21/2025	618	\$ 749,641.76
Payroll Taxes, Garnishments	Electronic Transfer				\$ 541,158.34

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the 2025 Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Mr. Raymond J. Biederman

Dr. Lisa Riolo

Dr. Khaula Murtadha

Natissa S. Woodard

Dr. Luis A. Palacio

Dr. Eugene White

I have examined the within claims and certify they are accurate:

Dr. Patricia A. Payne

Mrs. Mary Rankin CPA
Treasurer of the Library Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS

Type	Date	Reference	Amount	Description	Fund
EFT	11/4/2025	TAMARA CHAFEY	85.6	TAMARA CHAFEY	81400000 227400
EFT	11/6/2025	FIDELITY INVESTMENTS	5,793.91	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	11/10/2025	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	147,798.21	PERF WITHHOLDING	80600000 227224
EFT	11/10/2025	AMERICAN UNITED LIFE INSURANCE CO	3,579.60	AUL ANNUITY WITHHELD	80600000 227203
EFT	11/14/2025	ADP, INC.	7,256.22	PAYROLL SERVICES	10126170 439902
EFT	11/14/2025	ADP, INC.	2,533.07	PAYROLL SERVICES	10126170 439902
EFT	11/14/2025	ADP, INC.	1,052.70	PAYROLL SERVICES	10126170 439902
EFT	11/30/2025	ADP, INC.	70	PAYROLL SERVICES	10126170 439902
EFT	11/30/2025	AMERICAN UNITED LIFE INSURANCE CO	2,763.84	AUL ANNUITY WITHHELD	80600000 227203
EFT	11/30/2025	FIDELITY INVESTMENTS	5,793.91	FIDELITY MUTUAL FUNDS W/H	80600000 227208
EFT	11/21/2025	INDIANA DEPARTMENT OF REVENUE	2,753.52	SALES TAX PAYABLE	81400000 227400
EFT	11/24/2025	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	147,814.12	PERF WITHHOLDING	80600000 227224
EFT	11/26/2025	LAMONT HULSE	85.6	SALES TAX PAYABLE	81400000 227400
CHECK	11/6/2025	AMAZON CAPITAL SERVICES, INC	207.63	PROGRAMMING-JUV.	10101150 439911
CHECK	11/6/2025	AMBIUS	3,243.00	REP & MAINT-STRUCTURE	10126180 436100
CHECK	11/6/2025	AMY C MULLEN	10.4	PROGRAMMING	10101150 439910
CHECK	11/6/2025	ASHLEY SCOTT MARTIN	375	PROGRAMMING	10101150 439910
CHECK	11/6/2025	CENTER POINT PRESS	1,423.20	BOOKS & MATERIALS	10126120 449000
CHECK	11/6/2025	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	19,008.00	LEGAL SERVICES	10126100 431100
CHECK	11/6/2025	ERIC JOEL SALAZAR	1,600.00	PROGRAMMING	10101150 439910
CHECK	11/6/2025	IMCPL STAFF ASSOCIATION	136.09	FRIENDS/STAFF ASSN DUES W/H	80600000 227209
CHECK	11/6/2025	INDIANA UNIVERSITY	750	EVENTS & PR	10126160 439907
CHECK	11/6/2025	LATIN EXPRESSIONS DANCE COMPANY	225	WELLNESS	10126170 413000
CHECK	11/6/2025	OFFDUTYCOPS.COM INC	11,115.00	SECURITY SERVICES	10101180 439903
CHECK	11/6/2025	PLAYAWAY PRODUCTS LLC	3,599.28	BOOKS & MATERIALS	48626120 449000
CHECK	11/6/2025	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	1,077.00	FOUNDATION DONATIONS W/H	80600000 227221
CHECK	11/6/2025	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	900	MISCELLANEOUS REVENUE	10126130 360000
CHECK	11/6/2025	TOM WOOD NISSAN INC	991.19	REP & MAINT -AUTO	10126180 436202
CHECK	11/13/2025	ALPINE MAINTENANCE GROUP INC	3,200.00	REP & MAINT-HEATING & AIR	10118180 436201
CHECK	11/13/2025	ARAB TERMITE AND PEST CONTROL INC	1,846.00	PEST SERVICES	10129180 436103
CHECK	11/13/2025	ATT MOBILITY	824.72	CELLULAR PHONE	10126180 432401
CHECK	11/13/2025	B&H FOTO & ELECTRONICS CORP	539.63	OPERATING LSC FACILITIES	10126180 421500
CHECK	11/13/2025	BEECH GROVE SEWAGE WORKS	231.45	SEWAGE	10128180 435900
CHECK	11/13/2025	CITIZENS ENERGY GROUP	1,886.27	WATER	10128180 435400
CHECK	11/13/2025	CITIZENS ENERGY GROUP	15,451.66	HEAT/STEAM	10101180 435300
CHECK	11/13/2025	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	2,160.00	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
CHECK	11/13/2025	ELEVATEPLUS LEADERSHIP DEVELOPMENT	200	PROGRAMMING	10101150 439910
CHECK	11/13/2025	GUIDON DESIGN, INC.	6,743.00	REP & MAINT-STRUCTURE	10109180 436100
CHECK	11/13/2025	INDIANA THERAPEUTIC MASSAGE SCHOOL LLC	1,800.00	WELLNESS	10126170 413000
CHECK	11/13/2025	ENRIQUE CORREA-BLANCO	1,000.00	PROGRAMMING	10101150 439910
CHECK	11/13/2025	MONTOYA MEGERLE BARKER	45	BOOKS & MATERIALS	10126120 449000
CHECK	11/13/2025	OCLC INC	35,166.97	OTHER CONTRACTUAL SERVICES	10126120 439905
CHECK	11/13/2025	OFFICEWORKS	2,102.65	OFFICE SUPPLIES - FAC/PURCH	48701180 421500
CHECK	11/13/2025	SHARMIN KENT	7,500.00	CONSULTING SERVICES	10126160 431500
CHECK	11/13/2025	SHOEMAKER MOTION PICTURE COMPANY, LLC	250	OTHER CONTRACTUAL SERVICES	10106180 439905
CHECK	11/13/2025	STENZ CONSTRUCTION CORP 9729 (CURVE)	29,479.08	BUILDING IMPRVMENTS & UPGRADES	48701180 444500
CHECK	11/13/2025	THE DAVEY TREE EXPERT COMPANY	1,451.00	LAWN & LANDSCAPING	10118180 439602
CHECK	11/13/2025	ZOOBEAN, INC.	9,995.00	COMPUTER SERVICES	10126110 439901
CHECK	11/20/2025	ADTEC	975	CONSULTING SERVICES	10126110 431500
CHECK	11/20/2025	AES INDIANA	84,098.96	ELECTRICITY	10128180 435100
CHECK	11/20/2025	AMY C MULLEN	200	PROGRAMMING	10101150 439910
CHECK	11/20/2025	APEX BENEFITS GROUP	12,500.00	MEDICAL & DENTAL INSURANCE	10126170 413500
CHECK	11/20/2025	BIBLIOTHECA	4,126.00	IT OFFICE SUPPLIES	10126110 421500
CHECK	11/20/2025	BRIDGEALL LIBRARIES LIMITED	28,850.00	MATERIALS CONTRACTUAL	10126120 439930
CHECK	11/20/2025	SIGNARAMA	482.1	REP & MAINT -AUTO	10126180 436202

CHECK	11/20/2025	CITIZENS ENERGY GROUP	7,908.50	NATURAL GAS	10129180 435200
CHECK	11/20/2025	CITIZENS ENERGY GROUP	48,204.45	COOLING/CHILLED WATER	10126180 435401
CHECK	11/20/2025	COMPUTYPE INC.	1,187.50	LIBRARY SUPPLIES	10126120 421600
CHECK	11/20/2025	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	2,114.66	NATURAL GAS	10129180 435200
CHECK	11/20/2025	CROSSROADS RESTORATION SERVICES LLC	4,206.10	REP & MAINT-STRUCTURE	10101180 436100
CHECK	11/20/2025	EF MARBURGER AND SON INC	2,000.00	REP & MAINT-STRUCTURE	10112180 436100
CHECK	11/20/2025	ELEVATEPLUS LEADERSHIP DEVELOPMENT	400	PROGRAMMING	10101150 439910
CHECK	11/20/2025	GLOBAL EQUIPMENT CO., INC.	1,009.85	FACILITIES OFFICE SUPPLIES	10120180 421500
CHECK	11/20/2025	GLOBE ASPHALT PAVING CO INC	82,570.00	REP & MAINT-STRUCTURE	48215180 436100
CHECK	11/20/2025	JENA MATTIX	150	DUES & MEMBERSHIPS	10102003 439800
CHECK	11/20/2025	KANDID COLLABS LLC	5,000.00	IN HOUSE CONFERENCE	10126170 432501
CHECK	11/20/2025	LATIN EXPRESSIONS DANCE COMPANY	225	WELLNESS	10126170 413000
CHECK	11/20/2025	OFFDUTYCOPS.COM INC	12,510.00	SECURITY SERVICES	10101180 439903
CHECK	11/20/2025	ONE DIVERSIFIED, LLC	10,329.80	OTHER CONTRACTUAL SERVICES	10126160 439905
CHECK	11/20/2025	PLAYAWAY PRODUCTS LLC	4,759.52	BOOKS & MATERIALS	48626120 449000
CHECK	11/20/2025	REPUBLIC WASTE SERVICES	9,246.08	TRASH REMOVAL	10129180 439600
CHECK	11/20/2025	SAMPSON LEVINGSTON	1,000.00	IN HOUSE CONFERENCE	10126170 432501
CHECK	11/20/2025	THE DAVEY TREE EXPERT COMPANY	10,434.00	LAWN & LANDSCAPING	10128180 439602
CHECK	11/20/2025	TOM WOOD NISSAN INC	1,395.70	REP & MAINT -AUTO	10126180 436202
CHECK	11/20/2025	UNITED PARCEL SERVICE	203.09	FREIGHT & EXPRESS	10126120 432100
VOID	11/20/2025	Magnifying glass for a staff member ADA	793.98	DEPARTMENT OFFICE SUPPLIES	10126170 421700
VOID	11/20/2025	AT&T	1,925.91	DATA COMMUNICATIONS	22600000 432400
VOID	11/20/2025	AT&T	998.11	DATA COMMUNICATIONS	22600000 432401
VOID	11/20/2025	AT&T	10,634.68	DATA COMMUNICATIONS	22600000 432402
VOID	11/20/2025	A CLASSIC PARTY RENTAL CO	2,335.00	EQUIPMENT RENTAL	10126170 437200
VOID	11/20/2025	CITIZENS ENERGY GROUP	2,622.13	NATURAL GAS	10123180 435200
VOID	11/20/2025	COMPENDIUM LIBRARY SERVICE, L L C.	2,500.00	COMPUTER SERVICES	10126190 439901
VOID	11/20/2025	ERIC JOEL SALAZAR	1,600.00	PROGRAMMING	10101150 439910
VOID	11/20/2025	TALKING TECH	9,274.00	DATA COMMUNICATIONS	10126110 432400
VOID	11/20/2025	INDIANA STATE LIBRARY	4,163.64	FREIGHT & EXPRESS	10101401 432100
VOID	11/20/2025	INTERACTIVE SCIENCES, INC	974.81	COMPUTER SERVICES	10126110 439901
VOID	11/20/2025	LAWRENCE UTILITIES	501.15	SEWAGE	10123180 435900
VOID	11/20/2025	MENTOR RESOURCES, INC	7,500.00	CONSULTING SERVICES	10126170 431500
VOID	11/20/2025	OUTREACH (PETTY CASH)	38.49	DEPARTMENT OFFICE SUPPLIES	10102025 421700
VOID	11/20/2025	THE DAVEY TREE EXPERT COMPANY	14,796.00	OPERATING BEECH GR FACILITIES	10128180 439602
VOID	11/20/2025	UNITED PARCEL SERVICE	222.48	FREIGHT & EXPRESS	10126120 432100
VOID	11/20/2025	WELLNESS COUNCIL OF INDIANA, INC.	600	WELLNESS	10126170 413000
CHECK	11/20/2025	AMAZON CAPITAL SERVICES, INC	793.98	DEPARTMENT OFFICE SUPPLIES	10126170 421700
CHECK	11/26/2025	AT&T	1,925.91	DATA COMMUNICATIONS	22600000 432400
CHECK	11/26/2025	AT&T	998.11	DATA COMMUNICATIONS	10126110 432400
CHECK	11/26/2025	AT&T	10,634.68	DATA COMMUNICATIONS	10126110 432400
CHECK	11/26/2025	A CLASSIC PARTY RENTAL CO	2,335.00	EQUIPMENT RENTAL	10126170 437200
CHECK	11/26/2025	CITIZENS ENERGY GROUP	2,622.13	NATURAL GAS	10123180 435200
CHECK	11/26/2025	COMPENDIUM LIBRARY SERVICE, L L C.	2,500.00	COMPUTER SERVICES	10126190 439901
CHECK	11/26/2025	ERIC JOEL SALAZAR	1,600.00	PROGRAMMING	10101150 439910
CHECK	11/26/2025	TALKING TECH	9,274.00	DATA COMMUNICATIONS	10126110 432400
CHECK	11/26/2025	INDIANA STATE LIBRARY	4,163.64	FREIGHT & EXPRESS	10101401 432100
CHECK	11/26/2025	INTERACTIVE SCIENCES, INC	974.81	COMPUTER SERVICES	10126110 439901
CHECK	11/26/2025	LAWRENCE UTILITIES	501.15	SEWAGE	10123180 435900
CHECK	11/26/2025	MENTOR RESOURCES, INC	7,500.00	CONSULTING SERVICES	10126170 431500
CHECK	11/26/2025	OUTREACH (PETTY CASH)	38.49	DEPARTMENT OFFICE SUPPLIES	10102025 421700
CHECK	11/26/2025	THE DAVEY TREE EXPERT COMPANY	14,796.00	OPERATING BEECH GR FACILITIES	10128180 439602
CHECK	11/26/2025	UNITED PARCEL SERVICE	222.48	FREIGHT & EXPRESS	10126120 432100
CHECK	11/26/2025	WELLNESS COUNCIL OF INDIANA, INC.	600	WELLNESS	10126170 413000
EFT	11/6/2025	AMY GINDHART	70	PROGRAMMING	10101150 439910
EFT	11/6/2025	ANDREW ADENIYI	3,500.00	IN HOUSE CONFERENCE	10126170 432501
EFT	11/6/2025	ANTHEM INSURANCE COMPANIES, INC	97,076.02	MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	11/6/2025	BRODART COMPANY	3,013.67	BOOKS & MATERIALS	48626120 449000
EFT	11/6/2025	BRODART COMPANY CONTINUATIONS	3,257.20	BOOKS & MATERIALS	10126120 449000
EFT	11/6/2025	CENGAGE LEARNING INC	8,774.95	BOOKS & MATERIALS	10126120 449000
EFT	11/6/2025	CHILDREN'S PLUS INC.	12,905.63	BOOKS & MATERIALS	10126120 449000

EFT	11/6/2025 CINTAS	1,033.04 OTHER CONTRACTUAL SERVICES	10129180 439905
EFT	11/6/2025 CINTAS	47.4 OTHER CONTRACTUAL SERVICES	10127180 439905
EFT	11/6/2025 COMPLETE WELLNESS SOLUTIONS LLC	1,005.00 WELLNESS	10126170 413000
EFT	11/6/2025 CULLIGAN ULTRAPURE INC	71.93 FACILITIES OFFICE SUPPLIES	10126180 421500
EFT	11/6/2025 DACO GLASS & GLAZING INC	10,871.04 REP & MAINT-STRUCTURE	10115180 436100
EFT	11/6/2025 DEMCO, INC.	50.94 DEPARTMENT OFFICE SUPPLIES	10102029 421700
EFT	11/6/2025 GEYER FIRE PROTECTION, LLC	98.7 REP & MAINT-STRUCTURE	10123180 436100
EFT	11/6/2025 GORDON PLUMBING, INC.	2,149.86 PLUMBING	10113180 436102
EFT	11/6/2025 INDIA CHILDREN'S PRESS	3,687.54 BOOKS & MATERIALS	48626120 449000
EFT	11/6/2025 INDIANAPOLIS STAGE SALES AND RENTALS, INC	144 EVENTS & PR	10103800 439907
EFT	11/6/2025 INGRAM LIBRARY SERVICES	24,192.23 BOOKS & MATERIALS	48626120 449000
EFT	11/6/2025 INNOVATIVE INTERFACES INCORPORATED	23,223.70 COMPUTER SERVICES	10126110 439901
EFT	11/6/2025 INSIGHT PUBLIC SECTOR, INC	3,450.00 PROGRAMMING	10101150 439910
EFT	11/6/2025 JALEN ANDERSON	50 PROGRAMMING	10101150 439910
EFT	11/6/2025 LOGICALIS, INC	5,000.00 CONSULTING SERVICES	10126110 431500
EFT	11/6/2025 MARIAN CELIS MARSHALL	300 IN HOUSE CONFERENCE	10126170 432501
EFT	11/6/2025 MARSHALL SECURITY LLC	20,360.72 SECURITY SERVICES	10129180 439903
EFT	11/6/2025 MIDWEST TAPE - PROCESSED DVDS	3,098.60 BOOKS & MATERIALS	48626120 449000
EFT	11/6/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	11,601.02 BOOKS & MATERIALS	10126120 449000
EFT	11/6/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	17,043.65 BOOKS & MATERIALS	10126120 449000
EFT	11/6/2025 OVERDRIVE INC	40,992.60 MATERIALS CONTRACTUAL	10126120 439930
EFT	11/6/2025 PROVIDENCE OUTDOOR	11,787.00 LAWN & LANDSCAPING	10129180 439602
EFT	11/6/2025 SENTRUM MARKETING LLC	9,505.00 BOOKS & MATERIALS	48626120 449000
EFT	11/6/2025 STAPLES	13,859.88 LIBRARY SUPPLIES	48826120 421600
EFT	11/6/2025 YOUR AUTOMATIC DOOR COMPANY	208 REP & MAINT-STRUCTURE	10101180 436100
EFT	11/13/2025 AMY GINDHART	70 PROGRAMMING	10101150 439910
EFT	11/13/2025 ANTHEM INSURANCE COMPANIES, INC	184,046.59 MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	11/13/2025 ARTS FOR LEARNING INDIANA	772 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 AUDREY BEAUGH	230 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 BEVERLY BARR	200 PROGRAMMING	10101150 439910
EFT	11/13/2025 CAMPGIRL LLC	135 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 DACO GLASS & GLAZING INC	1,130.00 REP & MAINT-STRUCTURE	10126180 436100
EFT	11/13/2025 DELTA DENTAL	14,866.71 MEDICAL & DENTAL INSURANCE	10126170 413500
EFT	11/13/2025 DIVERSITY PRESS LLC	130 OUTSIDE PRINTING	10126160 433100
EFT	11/13/2025 FINELINE PRINTING GROUP	815 OUTSIDE PRINTING	10126160 433100
EFT	11/13/2025 HEALTH & HOSPITALS CORP. OF MARION CNTY.	800 PROGRAMMING	10101150 439910
EFT	11/13/2025 INDIANAPOLIS ARMORED CAR, INC	7,343.41 OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	11/13/2025 J&G CARPET PLUS	600 CLEANING SERVICES	10112180 436110
EFT	11/13/2025 JALEN ANDERSON	50 PROGRAMMING	10101150 439910
EFT	11/13/2025 JESSICA LYNNE GREEN	220 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 JESSICA NEEB-SMITH	294.26 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 KRM ARCHITECTURE+ INC	6,586.75 BUILDING IMPRVMENTS & UPGRADES	48701180 444500
EFT	11/13/2025 MARY JO WYSS TREADWELL	875 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 PANNIER CORPORATION	2,812.50 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 TOPTECHPHOTO, INC	6,480.00 COMPUTER SERVICES	10126110 439901
EFT	11/13/2025 PLAYFUL VENTURES LLC	600 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 PRINTING PARTNERS	2,254.00 OUTSIDE PRINTING	10102001 433100
EFT	11/13/2025 RED OXYGEN INC	39.82 COMPUTER SERVICES	10126110 439901
EFT	11/13/2025 REGIONS BANK PURCHASING CARD	20,001.32 COMPUTER SERVICES	10126110 439901
EFT	11/13/2025 RICHARD LOPEZ ELECTRICAL, LLC	30,995.34 BUILDING IMPRVMENTS & UPGRADES	48915180 444500
EFT	11/13/2025 SEEDS OF CARING	400 PROGRAMMING-JUV.	10101150 439911
EFT	11/13/2025 SOLEDAD DOMINIC ZEPEDA ARECHEGA	200 PROGRAMMING	10101150 439910
EFT	11/13/2025 STENZ CONSTRUCTION CORPORATION	265,311.76 BUILDING IMPRVMENTS & UPGRADES	48701180 444500
EFT	11/13/2025 TRACI NELSON-ALBERTSON	162.5 CONSULTING SERVICES	10126160 431500
EFT	11/13/2025 TRANSACTION NETWORK SERVICES INC.	500 BANK FEES/CREDIT CARD FEES	22600000 439904
EFT	11/13/2025 UNIQUE MANAGEMENT SERVICES, INC	4,125.92 OTHER CONTRACTUAL SERVICES	10102001 439905
EFT	11/13/2025 UNITED ART & EDUCATION	226.63 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 ANTHEM INSURANCE COMPANIES, INC	63,483.70 MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	11/20/2025 AUDREY BEAUGH	230 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 AUSTIN BOOK SALES	20,184.95 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 BAKER & TAYLOR	913.21 BOOKS & MATERIALS	48626120 449000

EFT	11/20/2025 BAKER & TAYLOR	156.37 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 BEVERLY BARR	400 PROGRAMMING	10101150 439910
EFT	11/20/2025 TECTA AMERICA CORPORATION	960.56 REP & MAINT-STRUCTURE	10117180 436100
EFT	11/20/2025 BRODART COMPANY	39.68 BOOKS & MATERIALS	48626120 449000
EFT	11/20/2025 CAMPGIRL LLC	1,080.00 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 CENGAGE LEARNING INC	13,285.67 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 CHILDREN'S PLUS INC.	571.71 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 COMMUNITY HEALTH NETWORK	1,600.00 EMPLOYEE ASSISTANCE PROGRAM	10126170 413002
EFT	11/20/2025 COMPLETE WELLNESS SOLUTIONS LLC	1,007.50 WELLNESS	10126170 413000
EFT	11/20/2025 CROSSROADS REHABILITATION CENTER	983.3 OTHER CONTRACTUAL SERVICES	10101150 439905
EFT	11/20/2025 CULLIGAN ULTRAPURE INC	106.07 FACILITIES OFFICE SUPPLIES	10127180 421500
EFT	11/20/2025 CULLIGAN ULTRAPURE INC	58.95 FACILITIES OFFICE SUPPLIES	10126180 421500
EFT	11/20/2025 DEMCO, INC.	8,107.04 LIBRARY SUPPLIES	10126120 421600
EFT	11/20/2025 DIVERSITY PRESS LLC	986.74 OUTSIDE PRINTING	10126160 433100
EFT	11/20/2025 DR AUSTIN DEAN ASHFORD	1,050.00 IN HOUSE CONFERENCE	10126170 432501
EFT	11/20/2025 DYNAMARK GRAPHICS GROUP	1,457.69 OUTSIDE PRINTING	10126160 433100
EFT	11/20/2025 ELENA HIATT HOULIHAN	300 PROGRAMMING	10101150 439910
EFT	11/20/2025 ELLIS MECHANICAL & ELECTRICAL	2,527.50 REP & MAINT-HEATING & AIR	10129180 436201
EFT	11/20/2025 GEYER FIRE PROTECTION, LLC	2,512.50 REP & MAINT-STRUCTURE	10123180 436100
EFT	11/20/2025 GORDON PLUMBING, INC.	680 PLUMBING	10126180 436102
EFT	11/20/2025 GRM INFORMATION MANAGEMENT SERVICES OF INDIA	1,097.73 OTHER CONTRACTUAL SERVICES	10126130 439905
EFT	11/20/2025 HEALTH & HOSPITALS CORP. OF MARION CNTY.	800 PROGRAMMING	10101150 439910
EFT	11/20/2025 HEAPY ENGINEERING INC	2,100.00 CONSULTING SERVICES	48201180 431500
EFT	11/20/2025 INDY COMMUNITY YOGA	300 WELLNESS	10126170 413000
EFT	11/20/2025 INGRAM LIBRARY SERVICES	45,634.57 BOOKS & MATERIALS	48626120 449000
EFT	11/20/2025 INGRAM LIBRARY SERVICES	51.88 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 INGRAM LIBRARY SERVICES	16,376.62 BOOKS & MATERIALS	48626120 449000
EFT	11/20/2025 JALEN ANDERSON	50 PROGRAMMING	10101150 439910
EFT	11/20/2025 JESSICA LYNNE GREEN	1,540.00 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 LANGUAGE LINE SERVICES, INC.	3,035.37 CONSULTING SERVICES	10126160 431500
EFT	11/20/2025 MAIN EVENT SOUND & LIGHTING	14,333.40 EQUIPMENT RENTAL	10126170 437200
EFT	11/20/2025 MIDWEST TAPE - PROCESSED DVDS	878.72 BOOKS & MATERIALS	48626120 449000
EFT	11/20/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	7,716.44 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 MIDWEST TAPE NON PROCESSED	230.85 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	8,431.11 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 MIDWEST TAPE, LLC	33,942.71 MATERIALS CONTRACTUAL	10126120 439930
EFT	11/20/2025 MOORE INFORMATION SERVICES, INC	1,514.10 CONSULTING SERVICES	10126170 431500
EFT	11/20/2025 ORACLE ELEVATOR HOLDCO, INC.	6,289.55 ELEVATOR SERVICES	10126180 436104
EFT	11/20/2025 OVERDRIVE INC	125,385.58 BOOKS & MATERIALS	48526120 449000
EFT	11/20/2025 PLAYFUL VENTURES LLC	150 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 RED OXYGEN INC	34.06 COMPUTER SERVICES	10126110 439901
EFT	11/20/2025 RICHARD LOPEZ ELECTRICAL, LLC	9,444.67 ELECTRICAL	10129180 436101
EFT	11/20/2025 SEEDS OF CARING	300 PROGRAMMING-JUV.	10101150 439911
EFT	11/20/2025 SHELLEY D COVINGTON	300 WELLNESS	10126170 413000
EFT	11/20/2025 STENZ CONSTRUCTION CORPORATION	9,533.00 REP & MAINT-STRUCTURE	10128180 436100
EFT	11/20/2025 STENZ MANAGEMENT COMPANY, INC	7,253.42 REP & MAINT-STRUCTURE	10129180 436100
EFT	11/20/2025 STUART'S ENTERPRISES LLC	5,149.64 BUILDING IMPRVMENTS & UPGRADES	48701180 444500
EFT	11/20/2025 THE HARMON HOUSE LLC	550 CONSULTING SERVICES	10126160 431500
EFT	11/20/2025 THOMSON REUTERS-WEST PUBLISHING CORPORATION	8,133.25 BOOKS & MATERIALS	10126120 449000
EFT	11/20/2025 TIMOTHY P. BOWLING	90 OTHER CONTRACTUAL SERVICES	10103800 439905
EFT	11/20/2025 TODAY'S BUSINESS SOLUTIONS, INC	993.36 DATA COMMUNICATIONS	10126110 432400
EFT	11/20/2025 ULINE	896.28 LIBRARY SUPPLIES	10126120 421600
EFT	11/20/2025 YOUR AUTOMATIC DOOR COMPANY	200 REP & MAINT-STRUCTURE	10112180 436100
EFT	11/20/2025 SYMETRA LIFE INSURANCE COMPANY	121,039.95 MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	11/26/2025 AFSCME COUNCIL IKOC 962	4,190.61 UNION DUES	80600000 227223
EFT	11/26/2025 ANTHEM INSURANCE COMPANIES, INC	47,876.47 MEDICAL & DENTAL INSURANCE	70126170 413500
EFT	11/26/2025 ARTS FOR LEARNING INDIANA	111.06 PROGRAMMING-JUV.	10101150 439911
EFT	11/26/2025 BACKSTAGE LIBRARY WORKS	556.5 COMPUTER SERVICES	10126110 439901
EFT	11/26/2025 CAMACHO JANITORIAL SUPPLY & SERVICES, INC.	2,172.20 CLEANING & SANITATION	10126135 422310
EFT	11/26/2025 CDW GOVERNMENT, INC.	342.26 DEPARTMENT OFFICE SUPPLIES	10126110 421700
EFT	11/26/2025 CINTAS	1,069.30 OTHER CONTRACTUAL SERVICES	10117180 439905

EFT	11/26/2025 CONNECTABLE INC	150 IN HOUSE CONFERENCE	10126170 432501
EFT	11/26/2025 TYLER HESTERHAGEN	874.75 OTHER CONTRACTUAL SERVICES	10115180 439905
EFT	11/26/2025 CULLIGAN ULTRAPURE INC	30.97 FACILITIES OFFICE SUPPLIES	10101180 421500
EFT	11/26/2025 DELL MARKETING L.P.	90,444.78 OFFICE SUPPLIES - FAC/PURCH	48426110 421500
EFT	11/26/2025 DELTA DENTAL	2,501.14 VOLUNTARY VISION	80600000 227214
EFT	11/26/2025 DENISON PARKING	8,428.84 OTHER CONTRACTUAL SERVICES	22600000 439905
EFT	11/26/2025 DIVERSITY PRESS LLC	541.58 OUTSIDE PRINTING	10126160 433100
EFT	11/26/2025 DYNAMARK GRAPHICS GROUP	5,109.03 OUTSIDE PRINTING	10126160 433100
EFT	11/26/2025 IBJ CORPORATION	238.26 10126180 431100	10126180 431100
EFT	11/26/2025 INGRAM LIBRARY SERVICES	36,253.23 BOOKS & MATERIALS	48626120 449000
EFT	11/26/2025 IRVINGTON PRESBYTERIAN CHURCH	1,008.33 REAL ESTATE RENTAL	10102004 437300
EFT	11/26/2025 LANGUAGE LINE SERVICES, INC.	190.26 COMPUTER SERVICES	10126110 439901
EFT	11/26/2025 LEVEL (3) COMMUNICATIONS, LLC	3,341.87 DATA COMMUNICATIONS	10126110 432400
EFT	11/26/2025 MARK'S VACUUM & JANITORIAL SUPPLIES	795 CLEANING & SANITATION	10126135 422310
EFT	11/26/2025 MARSHALL SECURITY LLC	18,501.47 SECURITY SERVICES	10122180 439903
EFT	11/26/2025 MARY JO WYSS TREADWELL	1,125.00 PROGRAMMING-JUV.	10101150 439911
EFT	11/26/2025 MICHAEL A. REUTER CONSULTING SERVICES, INC.	750 CONSULTING SERVICES	10126130 431500
EFT	11/26/2025 MIDWEST TAPE - PROCESSED DVDS	2,813.66 BOOKS & MATERIALS	48626120 449000
EFT	11/26/2025 MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	3,819.10 BOOKS & MATERIALS	10126120 449000
EFT	11/26/2025 MIDWEST TAPE NON PROCESSED	104.9 BOOKS & MATERIALS	10126120 449000
EFT	11/26/2025 MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	13,178.18 BOOKS & MATERIALS	10126120 449000
EFT	11/26/2025 OVERDRIVE INC	256,448.55 BOOKS & MATERIALS	48526120 449000
EFT	11/26/2025 PAUL J WILSON	1,800.00 CONSULTING SERVICES	10126160 431500
EFT	11/26/2025 PHOENIX STUDIOS LLC	2,685.00 EQUIPMENT RENTAL	10126170 437200
EFT	11/26/2025 RFS GROUP LLC	577.5 CLEANING & SANITATION	10126135 422310
EFT	11/26/2025 RICOH USA, INC. - 12882	4,070.46 EQUIPMENT RENTAL	10126110 437200
EFT	11/26/2025 AMERICAN UNITED LIFE INSURANCE CO	611.92 UNIVERSAL LIFE/VTL INSURANCE	80600000 227212
EFT	11/26/2025 SONDHI SOLUTIONS, LLC	5,927.93 COMPUTER SERVICES	10126110 439901
EFT	11/26/2025 STAPLES	16,577.23 DEPARTMENT OFFICE SUPPLIES	10126170 421700
EFT	11/26/2025 STUART'S ENTERPRISES LLC	300.75 OTHER CONTRACTUAL SERVICES	10126180 439905
EFT	11/26/2025 SAMANTHA STIPP	320 PROGRAMMING	10101150 439910
EFT	11/26/2025 TIMOTHY P. BOWLING	90 OTHER CONTRACTUAL SERVICES	10103800 439905
EFT	11/26/2025 TITAN ASSOCIATES	676.39 CLEANING & SANITATION	10126135 422310
Total		<u>2,931,728.30</u>	

Summary by Transaction Type:

Computer Check	564,099.91
EFT Check	<u>2,306,148.01</u>
Total Payments	2,870,247.92
Total Voided Items	<u>61,480.38</u>
Total listed	<u>2,931,728.30</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNTS

Type	Date	Reference	Amount	Description	Fund
CHECK	11/6/2025	AMY BUELL	19.99	PROGRAMMING-JUV.	80002003 439911
CHECK	11/6/2025	AMY C MULLEN	189.6	PROGRAMMING	80001150 439910
CHECK	11/6/2025	BRANDON S. GLENN	300	PROGRAMMING	80001401 439910
CHECK	11/6/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	175	PROGRAMMING-JUV.	80001150 439911
CHECK	11/6/2025	JOANNA CONRAD	653.8	PROGRAMMING	80002008 439910
CHECK	11/6/2025	TAMARA BUCHANAN	106.38	PROGRAMMING-JUV.	80002007 439911
CHECK	11/6/2025	THE INDIANAPOLIS PUBLIC LIBRARY FOUNDATION	2,905.85	FOUNDATION CONTRIBUTION	80026130 459000
CHECK	11/13/2025	ANGELE AKOTEGNON	300	PROGRAMMING	80001150 439910
CHECK	11/13/2025	ANTHONY RADFORD	200	PROGRAMMING	80002005 439910
CHECK	11/13/2025	ASHLEY LUNA	80.2	PROGRAMMING	80002006 439910
CHECK	11/13/2025	BETH MENG	75	PROGRAMMING	80001150 439910
CHECK	11/13/2025	BETH PINTAL	23.56	PROGRAMMING	80002014 439910
CHECK	11/13/2025	CONSUELO ZAVALA	43.85	EVENTS & PR	80002018 439907
CHECK	11/13/2025	DEBORAH KANE	256	PROGRAMMING	80001150 439910
CHECK	11/13/2025	EMPLOYINDY	800	IN HOUSE CONFERENCE	80026100 432501
CHECK	11/13/2025	GO FISHIN WITH CLINT LLC	200	PROGRAMMING-JUV.	80001150 439911
CHECK	11/13/2025	GREATER LAWRENCE CHAMBER OF COMMERCE	45	PROGRAMMING-JUV.	80002013 439911
CHECK	11/13/2025	HILARI VARGO	100	PROGRAMMING-JUV.	80001150 439911
CHECK	11/13/2025	JARED HART	200	PROGRAMMING	80001150 439910
CHECK	11/13/2025	JENA MATTIX	143.6	PROGRAMMING	80002003 439910
CHECK	11/13/2025	LAWRENCE (PETTY CASH)	66.88	PROGRAMMING-JUV.	80002013 439911
CHECK	11/13/2025	LINDSAY HADDIX	63.14	PROGRAMMING-JUV.	80002029 439911
CHECK	11/13/2025	MARGARET WARD	47.03	DEPARTMENT OFFICE SUPPLIES	80002025 421700
CHECK	11/13/2025	RENNY CANADAY	120.56	PROGRAMMING	80002018 439910
CHECK	11/13/2025	THE TRUSTEES OF PURDUE UNIVERSITY	2,000.00	PROGRAMMING-JUV.	80001150 439911
CHECK	11/13/2025	WALKER RESTORATION BOOKBINDING LLC	689.75	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	11/20/2025	ANGELE AKOTEGNON	600	PROGRAMMING	80001150 439910
CHECK	11/20/2025	BETH MENG	75	PROGRAMMING	80001150 439910
CHECK	11/20/2025	DANA SOFIA RITA MARIA CASSANOVA	200	PROGRAMMING	80001150 439910
CHECK	11/20/2025	DEBORAH KANE	512	PROGRAMMING	80001150 439910
CHECK	11/20/2025	FONSECA THEATRE COMPANY	800	PROGRAMMING-JUV.	80001150 439911
CHECK	11/20/2025	GAIL THOMAS STRONG	780	PROGRAMMING	80001401 439910
CHECK	11/20/2025	GO FISHIN WITH CLINT LLC	400	PROGRAMMING-JUV.	80001150 439911
CHECK	11/20/2025	INTERNATIONAL BOARD OF CREDENTIALING	7,672.00	OTHER CONTRACTUAL SERVICES	80002001 439905
CHECK	11/20/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	525	PROGRAMMING-JUV.	80001150 439911
CHECK	11/20/2025	JARED HART	200	PROGRAMMING	80001150 439910
CHECK	11/20/2025	JARROD STONE	3,500.00	PROGRAMMING	80002018 439910
CHECK	11/20/2025	RITZ CHARLES INC	5,159.75	EVENTS & PR	80026170 439907
CHECK	11/20/2025	ROXANNE LAWRENCE	375	PROGRAMMING	80001401 439910
VOID	11/26/2025	BETH MENG	75	PROGRAMMING	80001150 439910
VOID	11/26/2025	BETHANY ALLISON	118.66	PROGRAMMING	80002027 439910
VOID	11/26/2025	BRUMFIELD LABS	3,600.00	OTHER CONTRACTUAL SERVICES	80026120 439905
VOID	11/26/2025	FONSECA THEATRE COMPANY	600	PROGRAMMING-JUV.	80001150 439911
VOID	11/26/2025	GO FISHIN WITH CLINT LLC	400	PROGRAMMING-JUV.	80001150 439911
VOID	11/26/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	350	PROGRAMMING-JUV.	80001150 439911
VOID	11/26/2025	MONICA TABOADA	30.86	PROGRAMMING-JUV.	80002013 439911
VOID	11/26/2025	NATALIE ROBBINS	100	PROGRAMMING-JUV.	80001150 439911
VOID	11/26/2025	THE TRUSTEES OF PURDUE UNIVERSITY	1,200.00	PROGRAMMING-JUV.	80001150 439911
VOID	11/26/2025	WEST PERRY (PETTY CASH)	20.32	PROGRAMMING	80002029 439910
CHECK	11/26/2025	BETH MENG	75	PROGRAMMING	80001150 439910
CHECK	11/26/2025	BETHANY ALLISON	118.66	PROGRAMMING	80002027 439910
CHECK	11/26/2025	BRUMFIELD LABS	3,600.00	OTHER CONTRACTUAL SERVICES	80026120 439905
CHECK	11/26/2025	FONSECA THEATRE COMPANY	600	PROGRAMMING-JUV.	80001150 439911
CHECK	11/26/2025	GO FISHIN WITH CLINT LLC	400	PROGRAMMING-JUV.	80001150 439911
CHECK	11/26/2025	INDIANA STATE MUSEUM AND HISTORICAL SITES CORP	350	PROGRAMMING-JUV.	80001150 439911
CHECK	11/26/2025	MONICA TABOADA	30.86	PROGRAMMING-JUV.	80002013 439911

CHECK	11/26/2025 NATALIE ROBBINS	100 PROGRAMMING-JUV.	80001150 439911
CHECK	11/26/2025 THE TRUSTEES OF PURDUE UNIVERSITY	1,200.00 PROGRAMMING-JUV.	80001150 439911
CHECK	11/26/2025 WEST PERRY (PETTY CASH)	20.32 PROGRAMMING	80002029 439910
EFT	11/6/2025 AKOR LANGUAGES & MOR	100 PROGRAMMING	80001150 439910
EFT	11/6/2025 ARTS FOR LEARNING INDIANA	188 PROGRAMMING-JUV.	80001150 439911
EFT	11/6/2025 CYNTHIA REINHARD	75 PROGRAMMING	80001150 439910
EFT	11/6/2025 FERNANDO CASANOVA	200 PROGRAMMING	80001150 439910
EFT	11/6/2025 GISELLE M ANDOLZ DURON	300 PROGRAMMING	80001150 439910
EFT	11/6/2025 INDPLS-MARION COUNTY PUBLIC LIBRARY	3,750.00 OUTSIDE PRINTING	80026160 433100
EFT	11/6/2025 INGRAM LIBRARY SERVICES	200.2 BOOKS FOR PROGRAMMING	80002021 424100
EFT	11/6/2025 INHAIL INSTITUTE FOR NEUROPSYCHOLOGICAL HUMANITY	600 PROGRAMMING	80001150 439910
EFT	11/6/2025 JUAN PADILLA	75 PROGRAMMING	80001150 439910
EFT	11/6/2025 LATINOS INDY	300 PROGRAMMING	80001150 439910
EFT	11/6/2025 LAURA E LOZA MARTINEZ	100 PROGRAMMING-JUV.	80001150 439911
EFT	11/13/2025 AMY GINDHART	70 PROGRAMMING	10101150 439910
EFT	11/13/2025 AS ABOVE SO BELOW MIND BODY HEALTH AND HEALING	125 PROGRAMMING	80001150 439910
EFT	11/13/2025 CAROL L. WROBLEWSKI	450 PROGRAMMING	80001401 439910
EFT	11/13/2025 CAROL THARP-PERRIN	834 PROGRAMMING	80001150 439910
EFT	11/13/2025 DEMCO, INC.	610.64 DEPARTMENT OFFICE SUPPLIES	80002015 421700
EFT	11/13/2025 INDIANA YOUTH GROUP INC	800 PROGRAMMING	80001401 439910
EFT	11/13/2025 INDPLS-MARION COUNTY PUBLIC LIBRARY	2,671.88 OTHER CONTRACTUAL SERVICES	80026100 439905
EFT	11/13/2025 INDY COMMUNITY YOGA	255 PROGRAMMING	80001150 439910
EFT	11/13/2025 INHAIL INSTITUTE FOR NEUROPSYCHOLOGICAL HUMANITY	600 PROGRAMMING	80001150 439910
EFT	11/13/2025 JUAN PADILLA	75 PROGRAMMING	80001150 439910
EFT	11/13/2025 LATINOS INDY	300 PROGRAMMING	80001150 439910
EFT	11/13/2025 LORALYNN E EADES	531 PROGRAMMING	80001150 439910
EFT	11/13/2025 MARIA FRITZ	150 PROGRAMMING	80001150 439910
EFT	11/13/2025 MARIAN CELIS MARSHALL	75 PROGRAMMING	80001150 439910
EFT	11/13/2025 AILANA WOODWARD	150 PROGRAMMING	80001150 439910
EFT	11/13/2025 SAMANTHA STIPP	320 PROGRAMMING	80001150 439910
EFT	11/13/2025 ULINE	4,204.68 PROGRAMMING	80001150 439910
EFT	11/20/2025 AAE HOLDINGS, INC.	22,500.00 PROGRAMMING	80002030 439910
EFT	11/20/2025 AKOR LANGUAGES & MOR	100 PROGRAMMING	80001150 439910
EFT	11/20/2025 AMY GINDHART	70 PROGRAMMING	80001150 439910
EFT	11/20/2025 AS ABOVE SO BELOW MIND BODY HEALTH AND HEALING	125 PROGRAMMING	80001150 439910
EFT	11/20/2025 BROOKE ALFORD	200 PROGRAMMING	80001150 439910
EFT	11/20/2025 CYNTHIA REINHARD	75 PROGRAMMING	80001150 439910
EFT	11/20/2025 DANIELLE SMITH	100 PROGRAMMING-JUV.	80001150 439911
EFT	11/20/2025 DYNAMARK GRAPHICS GROUP	207.89 OUTSIDE PRINTING	80026160 433100
EFT	11/20/2025 FERNANDO CASANOVA	200 PROGRAMMING	80001150 439910
EFT	11/20/2025 FINELINE PRINTING GROUP	3,680.00 CONSULTING SERVICES	80026160 431500
EFT	11/20/2025 GISELLE M ANDOLZ DURON	600 PROGRAMMING	80001150 439910
EFT	11/20/2025 INDPLS-MARION COUNTY PUBLIC LIBRARY	7,313.96 PROGRAMMING	80026100 439910
EFT	11/20/2025 INGRAM LIBRARY SERVICES	4,306.87 BOOKS FOR PROGRAMMING	80002025 424100
EFT	11/20/2025 INHAIL INSTITUTE FOR NEUROPSYCHOLOGICAL HUMANITY	900 PROGRAMMING	80001150 439910
EFT	11/20/2025 JEREMY SOUTH	1,000.00 PROGRAMMING-JUV.	80001150 439911
EFT	11/20/2025 JUAN PADILLA	75 PROGRAMMING	80001150 439910
EFT	11/20/2025 LATINOS INDY	600 PROGRAMMING	80001150 439910
EFT	11/20/2025 LAURA E LOZA MARTINEZ	500 PROGRAMMING-JUV.	80001150 439911
EFT	11/20/2025 LESLY TYLER	100 PROGRAMMING	80002013 439910
EFT	11/20/2025 LORALYNN E EADES	150 PROGRAMMING	80001150 439910
EFT	11/20/2025 MARIA FRITZ	75 PROGRAMMING	80001150 439910
EFT	11/20/2025 MARIAN CELIS MARSHALL	150 PROGRAMMING	80001150 439910
EFT	11/20/2025 PAULA SCOTT-FRANTZ	440 PROGRAMMING	80001150 439910
EFT	11/20/2025 TASHA CLAYTOR	254.2 PROGRAMMING ADULT - CENTRAL	80001412 439912
EFT	11/20/2025 THE HARMON HOUSE LLC	8,290.00 CONSULTING SERVICES	80026160 431500
EFT	11/26/2025 AKOR LANGUAGES & MOR	100 PROGRAMMING	80001150 439910
EFT	11/26/2025 ARTS FOR LEARNING INDIANA	115.94 PROGRAMMING-JUV.	80001150 439911
EFT	11/26/2025 AS ABOVE SO BELOW MIND BODY HEALTH AND HEALING	125 PROGRAMMING	80001150 439910
EFT	11/26/2025 CYNTHIA REINHARD	75 PROGRAMMING	80001150 439910
EFT	11/26/2025 DEMCO, INC.	1,730.33 DEPARTMENT OFFICE SUPPLIES	80002027 421700

EFT	11/26/2025 DYNAMARK GRAPHICS GROUP	3,081.24 PROGRAMMING	80001150 439910
EFT	11/26/2025 GISELLE M ANDOLZ DURON	600 PROGRAMMING	80001150 439910
EFT	11/26/2025 JUAN PADILLA	75 PROGRAMMING	80001150 439910
EFT	11/26/2025 LAURA E LOZA MARTINEZ	300 PROGRAMMING-JUV.	80001150 439911
EFT	11/26/2025 LORALYNN E EADES	75 PROGRAMMING	80001150 439910
EFT	11/26/2025 MARIA FRITZ	750 PROGRAMMING	80001150 439910
EFT	11/26/2025 MARIAN CELIS MARSHALL	75 PROGRAMMING	80001150 439910
EFT	11/26/2025 NICOLE WHEELER	100 PROGRAMMING-JUV.	80001150 439911
EFT	11/26/2025 OVERDRIVE INC	143.52 BOOKS & MATERIALS	80026120 449000
EFT	11/26/2025 THE CALLIGRAPHY GUILD OF INDIANA	200 PROGRAMMING	80001150 439910
	Total	<u>121,262.97</u>	

Summary by Transaction Type:

Computer Check	37,098.78
EFT Check	<u>77,669.35</u>
Total Payments	114,768.13
Total Voided Items	<u>6,494.84</u>
Total Listed	<u>\$ 121,262.97</u>

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY**BANK REGISTER****FINES ACCOUNT**

Type	Date	Reference	Amount	Description	Fund
CHECK	11/13/2025	PENNY PARASKEVAS	18.9	LOST ITEMS	10402003 351205
		Total	<u>\$ 18.90</u>		

Summary by Transaction Type:

Computer Check	\$ 18.90
EFT Check	<u>\$ -</u>
Total Payments	\$ 18.90
Total Voided Items	<u>\$ -</u>
Total listed	<u>\$ 18.90</u>

**INDIANAPOLIS MARION COUNTY PUBLIC LIBRARY
DECEMBER 15, 2025
PERSONNEL ACTIONS
RESOLUTION 64-2025**

NEW HIRES:

- Abigail Goeden, Driver/Team Member, Shipping & Receiving, CMSA Shipping & Receiving, \$18.90 per hour, Effective: December 3, 2025
- Amy Lyons, Page, The Learning Curve, \$16.00 per hour, Effective: January 15, 2026
- Grace Hobbs, Page, The Learning Curve, \$16.00 per hour, Effective: January 15, 2026
- Hope Terrell, Public Services Librarian, Central Adult Reference, \$22.00 per hour, Effective: January 15, 2026
- Jarrett Harty, Graphic Designer, Communications Department, \$22.00 per hour, Effective: December 7, 2025

INTERNAL CHANGES:

- Carly Smith from Processing Assistant I, CMSA Special Projects, \$18.40 per hour to Purchasing Assistant, Accounting Service Section, \$18.70 per hour, Effective: November 30, 2025
- Lindsay Haddix from Manager, Community Branch, West Perry Branch, \$31.13 per hour to Manager, Regional Branch, Wayne Branch, \$33.67 per hour, Effective: December 14, 2025
- Carri Genovese from Public Services Librarian, Central Adult Reference, \$27.60 per hour to Assistant Manager, Central Adult Services, Central Adult Reference, \$32.50 per hour, Effective: December 14, 2025
- Jamall Heath from Library Security Assistant, East 38th Street Branch, \$18.30 per hour to Library Security Supervisor – Central, Central Library, \$22.50 per hour, Effective: December 28, 2025
- Janelle George from Manager, Events, Events, \$35.26 per hour to Venue Coordinator, Events, \$32.00 per hour, Effective: November 30, 2025

RE-HIRES:

- Marina Zimmermann, Hourly Payroll Specialist, Talent and Development, \$25.00 per hour, Effective: November 30, 2025

SEPARATION:

- Ari Grinnage, Events Assistant, Events, 1 year and 2 months, Effective: December 2, 2025
- Kenedy Manuel, Page, Glendale Branch, 5 years and 2 months, Effective: November 15, 2025
- Tamara Buchanan, Public Services Librarian, Eagle Branch, 6 years and 2 months, Effective: December 3, 2025
- Tony Phillips, Team Member, Shipping & Receiving, Collection Management Services Area, 2 weeks, Effective: December 5, 2025

INACTIVE: (None Reported)

RE-ACTIVATE:

- Sky Shapiro-Pelis, Page, Fort Benjamin Harrison Branch, Reactivate: December 8, 2025

PAY ADJUSTMENT: (None Reported)

RECLASSIFICATION: (None Reported)

CORRECTION: (None Reported)

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
TRAVEL AND TRAINING ACTION
RESOLUTION 64-2025 DECEMBER 2025

WHEREAS it is the opinion of the Board that it is necessary for the following individuals:

BE IT RESOLVED that they be allowed the necessary credited time and registration fees to be paid out of the Operating Fund:

Name	Dept	C/C	City/State	Conference Name	Fund	Registration	Travel/Mileage	Lodging	Per Diem	Total
Jayme Murphy	CEN	1401	Indianapolis, IN	2025 Mental Health and Addiction Symposium	101	\$ 144.36	\$ -	\$ -	\$ -	\$144.36
James Konja	FAC	1801	Indianapolis, IN	Axis Network Video Fundamentals	101	\$ 339.50	\$ -	\$ -	\$ -	\$ 339.50
Stacy Hurt	COL	2002	Virtual	LA Learning: Serving Deaf Patrons in the Librar	101	\$ 135.00	\$ -	\$ -	\$ -	\$ 135.00
					101	\$ -	\$ -	\$ -	\$ -	\$ -
					101	\$ -	\$ -	\$ -	\$ -	\$ -
					101	\$ -	\$ -	\$ -	\$ -	\$ -
					101					\$ -
					101					\$ -

\$ 618.86



CEO REPORT

December 15, 2025

*Gregory A. Hill, Sr., CEO
Indianapolis Public Library*

IndyPL Monthly Impact Highlights

Driving Community Impact

By welcoming 185 new cardholders on a typical day, we opened doors to knowledge, connection, and opportunity for more neighbors.

Across our 25 locations, 5,871 visitors engaged with resources and programs that empower learning and strengthen community ties—underscoring our vital role as a catalyst for growth and engagement.

Resource Usage & Access

Every day, our shelves and screens tell a story of curiosity and discovery. This month, 12,265 physical items were borrowed, each inspiring new worlds and ideas. Digital resources continued to thrive, with 9,520 e-materials reaching readers' hands and hearts.

And in our branches, public computers were used 969 times, becoming gateways to opportunity as patrons applied for jobs, learned new skills, and stayed connected. From quiet study corners to lively online spaces, our resources are more than tools; they serve as bridges linking people to knowledge, imagination, and potential.

Our Commitment

IndyPL remains a vital part of the community, providing a wide array of services, from books and music to technology support and reference help. We take pride in meeting our patrons' diverse needs and in delivering exceptional experiences every day.



Typical Day at IndyPL

On a typical day at the Indianapolis Public Library, we welcomed 185 new cardholders into our community. Patrons checked out 12,265 items from our 25 locations, demonstrating strong use of our resources. We greeted 5,871 visitors, underscoring our role as a vital community hub. The library hosted 24 programs attended by 398 people, showing our commitment to providing valuable resources. Our study rooms were in high demand, with 144 bookings reflecting the need for quiet, focused spaces. Additionally, 969 patrons used our public computers, highlighting the importance of digital access. IndyPL remains a key resource for our community, offering a wide range of services, including books, music, technology assistance, and reference support. Our patrons count on us for a variety of needs, and we're proud to serve them every day.



Staff Recognition

The Star Awards provide us with an excellent opportunity to express our deep appreciation and gratitude for the exceptional work our staff at IndyPL accomplishes. It is essential to acknowledge our team's hard work and commitment, as each member plays a vital role in the success of our library and the community. With seven categories, staff can nominate their colleagues for outstanding contributions in teamwork, community involvement, patron support, volunteer efforts, and building partnerships. We want to extend a heartfelt thank you to everyone who was nominated for their dedication and commitment to IndyPL. The efforts of staff truly make a difference.

★ November Star Award Winners ★

Board members are invited to the next Star Award Reception on Monday, January 12, from 2-3 pm in the ISCR @ Central. This reception is for those who won in the months of October, November, and December.

★ Patron Services – Taylor VanTryon (FBH)

"A grieving patron came in needing help with designing and formatting her husband's obituary. Taylor set her up at our Digital Creativity Station and stayed with her until they created a beautiful, printable version of the program so she

had support, even though her shift was over and she could have transferred her to another staff member. Taylor stayed for an additional thirty minutes, guiding the patron through Adobe Creative Cloud's features. Later, Taylor said she wouldn't leave the patron until they had reached a point where it was a typical print job and she was satisfied with the edits."

Also nominated: Rachel Weasner, Ashley Luna, Blaine Crabtree

★ **Peer Support – Milo Parker (PIK)**

"Milo is undeniably the branch's champion of peer support. They are always seeking ways to uplift others and celebrate both individual and team successes. Whether through verbal praise or a fun surprise graphic left on someone's locker, Milo consistently finds ways to boost morale. Recognitions of regular achievements often turn into outstanding ones thanks to their support. If anyone deserves credit for supporting their team, it's Milo."

Also nominated: Karen Moore, Shannon O'Donnell

★ **Community Involvement – Jason Davis (Central Adult Services)**

"There are moments during the daily business routine when one is privileged to witness quiet greatness at work. In these moments, I am reminded of the extraordinary talent, expertise, and commitment of IndyPL staff. Such was the case during the recent long-running and highly successful Indy Cinema Series event on November 18, when public services librarian Jason Davis hosted a masterfully curated evening of cinema, discussion, and social engagement. There is a popular adage among business professionals that operational excellence and mission success are not only defined by what you do but also by how you approach your work and engage with those you serve.

Jason Davis embodies quiet greatness at work. His calm, friendly, hospitable, courteous, and thoughtful demeanor fosters an environment that is easygoing and genuinely authentic—comparable to the best bedside manner. Jason has built a loyal following of patrons who look forward to each cinema series event with great enthusiasm. The series is much more than free movie screenings; it serves as a community connection point where, after each film, patrons reflect, contemplate, and exchange ideas over lively discussions at local restaurants.

How am I qualified to speak on the most positive impact of Jason's stewardship of the Indy Cinema Series? I am a direct beneficiary. After completing a long work shift and receiving news of a sudden death in the family, I wanted to be in the company of other community members. Jason Davis, without any

knowledge of my personal situation, invited me to the film screening and post-event community gathering. Through his kindness, outreach, and professional diligence, Jason provided me with respite and joy during a difficult moment. I commend Jason for excellence in action. Thank you, Jason, for your outreach and initiative in fostering community connection and belonging between IndyPL and those we serve!"

Also nominated: Cassy Borley.

★ **Page Excellence – Joanne MacNeil (SPK)**

"Joanne previously volunteered at Glendale before joining Spades Park. She immediately took to shelving and has been doing a fantastic job. I am nominating Joanne for a Star Award because she always jumps in whenever there's a question she can answer. She helped me find a Superman book that was a bit hard to locate. Her knowledge of graphic novels is impressive compared to mine. I'm glad she feels comfortable enough to join conversations and can also guide and assist patrons if they ask questions away from the desk."

Also nominated: Central Page Team

★ **Other Duties as Assigned – Irene Rosier (CMSA)**

"Irene has done an incredibly heroic amount of work helping IndyPL separate from Baker and Taylor and switch to different vendors. We are on schedule to use our materials budgets, and it wouldn't have happened without her skill and dedication."

Also nominated: Taylor VanTryon, Jay Frick, Haley Stevenson

★ **Committee's Choice - Suzy Heilman, Shawnté Gaston (SOU)**

"On the evening of 10/29/25, a community group arrived at Southport around 5:30 pm, claiming they had a meeting room reservation until 8pm. The only issue was that we close at 6pm on Wednesdays. A clerical error had occurred, and this group was actually told they could use the room until 8 pm. Suzy and Shawnte were not asked to stay but volunteered to do so, allowing the group to use the room. The meeting was meant to be a public event involving Mirror Indy and representatives from Perry Township, so their staying late enabled this opportunity for our patrons to interact with their elected officials."

Branch and Central Library Highlights

Branch Highlights

Glendale - Glendale partnered with Butler University's Theatre Department to help them promote "The SpongeBob Musical" that ran at their campus from November 12-16. Glendale staff had a SpongeBob-themed display and large SpongeBob cutouts at our branch for patrons to pose next to. Butler University also generously donated some free tickets to their show, along with a few lovely giveaway baskets for the public.

Pictured, right: A family poses with the SpongeBob-themed gift basket won from Butler University. Photo submitted by Jena Mattix.

Submitted by Jena Mattix, Glendale Branch Manager



Nora - On Saturday, November 22, the Nora branch partnered with the Japan-America Society of Indiana to hold a Yosakoi Dance workshop. Participants received a brief lesson on the history of Yosakoi, watched a demonstration by seven trained dancers dressed in Happi coats, and then learned how to perform the dance themselves.

On Wednesday, November 26, Dance Creations Academy performed a 45-minute version of the Nutcracker Ballet followed by a meet and greet with the performers. The event was exceptionally well attended.

Pictured, right: A ballerina from Dance Creations Academy meets a child after the Nov. 26 Nutcracker show. Photo submitted by Josh Crain.

Submitted by Josh Crain, Nora Branch Manager



Warren - On November 22, the Warren Branch hosted 18 students and teachers from the Excel Center. The students were all English learners, mostly speakers of Spanish and Haitian Creole. The purpose of the visit was not only to give these

students a chance to get a library card and learn about all the resources the library offers but also to show them how the library can help them build community. Many of the students live on the east side of Indianapolis, and their sense of community is often limited to school and work. By introducing them to the library, we've given them access to more spaces beyond school and work to help them socialize, integrate, and learn English.



Over half of the students who came for the visit obtained a library card! After they received their library card, Branch Manager Chaise Carter took them on a tour of the Warren Library.

Pictured, left: Guests from the Excel Center visit Warren Branch to learn more about Library resources. Photo submitted by Chaise Carter.

During the tour, two interpreters coordinated by PDA were available—one in Spanish and one in Haitian Creole. Visitors from the Excel Center explored library resources and materials and were excited to learn about our digital library for downloadable ebooks and audiobooks. Many students checked out materials during this visit, and since then, we have seen them stop by the library to use both the space and our resources!

Submitted by Chaise Carter, Warren Branch Manager

Wayne - At the 2025 Staff Day, Wayne Branch Manager Melinda Mullican received the Helen L. Norris Distinguished Service Award for her years of dedication. Melinda was surprised when she got the award, and her staff was very excited for her. During Melinda's Retirement Open House, she also received Proclamations from both the local City-County Council, presented by Councilor Jared Evans, and a State of Indiana Proclamation, presented by State Representative Renee Pack.

We recently assisted an East African couple using the public computers. They were having trouble opening and printing an attachment from their email—specifically, a legal document they urgently needed in hard copy. After some quick adjustments, we successfully downloaded and printed the document, and the couple was very grateful. The woman gave me a big hug and said it meant a lot to her and her husband.

We continue working with The Library's Collection Management team, especially Olanike Olaniyi, to acquire materials for the many languages and cultures on the west side. We received Tigrayan materials for children last month and, this month, met with a patron seeking adult materials in the same language. Our thanks to Olanike, who is always searching for new materials!

Along with our goal of helping our community belong, we participated in several outreach events. We had a table at the Westside English Language Learners program, a year-long English language program, and offered library card applications in many languages to 63 people, talking to them about library resources to support their journey. We also assisted 100 people at the Global Village Welcome Center's Dia de los Muertos event. Storytimes were presented to 28 children at Lakeview Church Daycare.

Submitted by Deb Ehret, Wayne Public Services Librarian

West Indianapolis - At West Indy in November, our Mary Rigg After School group visited the branch for a STEAM (Science, Technology, Engineering, Art & Mathematics) workshop. Nine school-age kids from the neighborhood designed their very own cars! The kids enjoyed exploring how the materials used to make their cars affect the car and its ability to "drive."

Our Crafternoon group was led by local artist and library volunteer Terri Clauss in a special art class. Terri taught the group of four adults and seniors how to create holiday ornaments using plastic cups, pipe cleaners, glitter, and alcohol ink.

Submitted by Megan Shepherd, West Indianapolis Branch Manager



Program Development Area Highlights

Adult Programs

The library hosted 233 total adult programs in November, attracting 1,953 visitors to our locations. As of data reported by December 10, this total includes:

- 210 adult programs (ages 19-55) serving 1,591 total guests
- 23 senior programs (ages 56+) serving 362 total guests

The Library Programming team hosted a series of Healthy Brain Aging programs in November to educate community members about how our brains change as we get older. The programs covered how to identify early signs of Alzheimer's and dementia, how to create a financial plan for aging loved ones as their caregiver, and general tips on healthy living for the brain and body. Four different programs took place in November with 11 total attendees. In addition to this series, Caregiver Support programs continued at the Beech Grove Branch.

Caregiver Support is created as a gathering place for caregivers and the people they care for to connect, share, and relax in a safe space. The sessions feature light exercise and self-care activities, along with a networking hour for caregivers. This weekly event hosted 45 guests at the Library throughout November.

In 2025, we added a new language to our popular, free, and public Conversation Circles. Patrons can now learn French together with a facilitator, no experience needed. A total of 41 patrons benefited from the series throughout the fall season, and 4 language learners attended the final session in November at Eagle Branch. Conversation Circles will continue in spring 2026 in English, Spanish, and Haitian Creole.



Program Development Area Highlights

Youth Programs

The library hosted 450 youth programs in November, attracting 8,762 visitors across city locations. As of data reported by December 10, this total includes:

- 36 all-ages programs for families, serving 814 total patrons
- 81 programs for infants and toddlers (ages 0-3) serving 2,280 total guests
- 222 programs for children in preschool (ages 3-5) serving 4,299 total visitors
- 57 programs for school-age children (ages 6-11) serving 904 total guests
- 54 programs for teens (ages 12-18) serving 465 total guests

Our community giveback program for kids, Helping Hands with Seeds of Caring, continued throughout November at multiple library locations. This program invites community members to decorate canvas shopping bags with positive affirmations and art. The bags will be donated to St. Vincent de Paul food

pantries for their shoppers to use when collecting food. In November alone, 64 guests attended Helping Hands events at 8 different library locations. Since the program started earlier in fall 2025, participants have decorated over 268 shopping bags.

Parents were invited to relax with their children aged 2-5 at The Library's new Caregiver & Child Yoga program. Led by facilitators from Silly Hearts Yoga, participants learn basic yoga poses that caregivers can do with their children, fostering connection through shared wellness activities. In November, 78 people attended the program at four different Library locations, including a session interpreted in American Sign Language (ASL) at West Perry on November 25.



Digital Inclusion Programs

Northstar Digital Literacy had 55 unique users in November 2025 who completed a total of 32 hours of independent learning during the month and took 56 assessments. This month, College Avenue had the highest number of unique users other than Central, which is the first time they've had that honor all year. Congratulations, College staff!

Phone Keyboard Basics & Logging In was the most popular Northstar topic this month, followed by Basic Computer Skills.

Pictured, right: Tech Learning Specialist Annabella Habegger shows off a Cricut project with patron Namratha after the Beech Grove Branch Cricut class on Nov. 24. Photo submitted by Annabella Habegger.



Besides teaching essential digital skills, the Tech Learning Team offered several Digital Creativity Classes throughout November. These classes help guests learn to use popular tools like Canva, Adobe Creative Suite products, and Cricut, allowing them to work on creative projects. A total of 41 guests attended these sessions in November across 9 classes. In program evaluations, attendees mentioned that the Cricut class gave them access to a new creative tool with ease. One patron said the program was "Easy to understand, [with] good handouts, lots of info, good mix of simple instruction and tips."



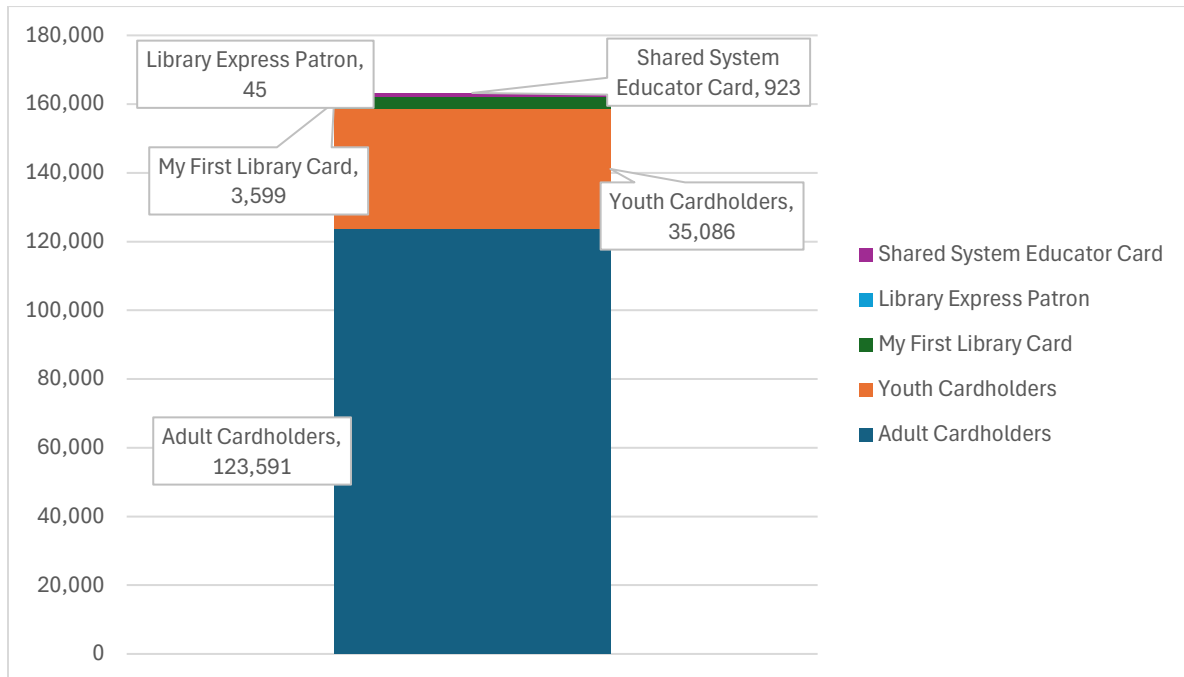
Retirements – Amy Friedman

In December, Amy Friedman retired from the Indianapolis Public Library after serving for over 24 years. She worked at the College Avenue Branch, Program Development Area, and the Learning Curve, gaining valuable experience along the way. Congratulations to Amy on a well-deserved retirement. With gratitude, we thank Amy for her dedication and service.



November Active Cardholders

Strategic Plan Objective B1.1 aims to increase active library cards per capita in each branch service area by 2% annually through branch-led Cardholder Access, Registration, and Engagement (CARE) Plans informed by community data. These CARE Plans should focus on areas with the highest numbers of inactive cardholders. In November, the total cardholders across all locations was 182,555, including 144,994 at IndyPL branches and 37,561 active cardholders in the shared system.





We Love Our Library and Intellectual Freedom Update:

Since Q2 2025, the Communications & Marketing department has been leading the We Love Our Library (WLOL) campaign systemwide. It started as an advocacy effort, tailoring messages and tools for staff to share with library visitors and others who want to express their support for The Indianapolis Public Library, particularly in light of national and local discussions about potential funding challenges for public libraries. We include these messages on our homepage, social media, speeches, patron emails, in-branch printed items, etc. The cornerstone tactic is a specialized webpage with a patron form: indypl.org/love.

To date, WLOL has become a popular campaign uniting staff, patrons, Foundation, and donors with the planks of Connecting, Engaging, Supporting, and Championing the Indianapolis Public Library. In addition to the related Freedom to Read Campaign reported in last month's CEO report, here are some outcome numbers of note:

- **24,642 impressions** delivered with the WLOL social media campaign (from 10.13.25 to 11.30.25). This social media campaign is planned to continue through the end of February 2026.
- **1,974 views** to our [We Love Our Library](https://indypl.org/love) webpage, the third most visited new webpage this year on indypl.org.
- **1,700 yard signs** delivered to branches and outreach services (as of 12.02.25). Most branches report high patron demand for the yard signs: "We can't keep them in." The yard signs have been seen displayed all over town in patrons' yards—endorsing and extending the message that We Love Our Library.
- **4,850 WLOL bookmarks** distributed to branches, which outline the 10 ways patrons can show their love of the library
- **87 positive We Love Our Library Patron Stories** have been submitted by patrons, which will be featured in other marketing projects.

One remaining tactic this month is a social media post urging people to visit branches for a yard sign if they haven't already received one. As momentum builds and we get positive feedback, we will continue this campaign with some additional strategies during 2026—so stay tuned!



IndyPL in the Media

January 2025 through November 2025

Prepared by Mary Barr, Chief Communications and Marketing Officer

Within the Communications and Marketing Department at The Indianapolis Public Library, we continue to raise awareness of the positive impact our Library system has on the community. Guided by the pillars of learning, belonging, and wellbeing outlined in our strategic plan, our team prioritizes stories and media opportunities that demonstrate the meaningful ways the library serves Indianapolis.

In 2025, our media outreach efforts included producing media releases; distributing a monthly newsletter that highlights major initiatives alongside select noteworthy programs and events; hosting in-person media events and one-on-one media exclusives; and connecting with community leaders to help amplify our story through their own channels, including Library programs in community calendars distributed around the city. In addition to these proactive earned-media efforts, we also responded to media inquiries seeking subject-matter experts, data, or suitable locations for interviews related to other stories they were covering.

Communications & Marketing:

Earned Media Update

January 2025 through November 2025

From January 1, 2025 through November 30, 2025, we achieved:

- 38 press releases
- 12 media newsletters
- 10 appearances on Fox 59's Indy Now Book Club

- 10 major media events in our locations, including:
 - Meet the Artists Media Preview
 - *Pattern* Magazine Interview Panel with IndyPL Staff
 - McFadden Lecturer Timothy Egan Media Preview
 - Blood Pressure Hubs Event
 - Pike Branch Grand Re-Opening Media Preview
 - Central Authors Project
 - Nora Branch Grand Re-Opening Media Preview
 - Book Fest Media Preview with Mychal Threets
 - T-Street Eatz Grand Opening
 - Fall Fest Media Preview with “The Three Doctors”

Overall Earned Media:

- **369 media stories, compared to 269 in 2024 — a 37% increase!**

Strategic Highlights

We earned media coverage demonstrating our progress on key strategic objectives and KPIs, including:

Learning (Reading, Writing, Small Business, Education, Nonprofits)

The media has shared ways in which we partner with educators and advocate for education in Indianapolis.

- IPS says students' reading scores on standardized tests rise with library link - Wish TV 8
- Every IPS student can check out IndyPL books at their school - Mirror Indy
- IndyPL, Enlace Academy provide students with free library cards - Indianapolis Recorder
- The freedom to read and the power of diverse voices - Indianapolis Recorder Newspaper+ Op-Ed

Our Summer Reading Program for kids and adults celebrated a record-breaking year in 2025, and the media took notice, helping to share the unique offering.

- [Summer Reading Program Breaks Records - Weekly View](#)
- [Indianapolis Public Library Celebrates Record-Breaking 2025 Summer Reading Program, Wherein Participants Logged More Than 26 Million Minutes - Broad Ripple Gazette](#)
- [Indy Now Book Club Summer Reading Program - Fox 59 Indy Now](#)
- [The most checked out books at the Indianapolis Public Library this summer - IndyStar](#)
- [How to win prizes for working through your summer reading list - Mirror Indy](#)

Local media outlets helped us share the ways we support small businesses and entrepreneurs.

- [¡Emprendedores! Tomen nota y vayan a estos talleres - Mirror Indy](#)
- [Indianapolis Public Library 2025 Small Business Series - The Broad Ripple Gazette](#)
- [Starting a small business? The Indianapolis Public Library offers free workshops. - Mirror Indy](#)
- [IndyPL's Small Business Series returns with free workshops next month – Indianapolis Recorder](#)
- [This one's for you small business owners. The Central Library will host a free educational series for entrepreneurs and small biz owners throughout September - Indy Today](#)

Belonging (Connection, Community Spaces, New Cardholders, Diversity, and Culture)

Meet the Artist attracted notable media buzz, with 15 news stories celebrating the event's impact in uplifting the diverse community of Black artists in Indianapolis. Select stories include:

- [Introducing talent remains the mission at 37th 'Meet the Artists' exhibition - Indianapolis Business Journal](#)
- [Indy Now Book Club: Meet the Artists Gala - Fox 59 Indy Now](#)
- [Celebrating Black History – Indianapolis Public Library exhibit celebrates black artists - All Indiana Podcast](#)

- [Meet the Artists exhibit celebrates Black artistry and culture in Indianapolis - Wish TV](#)
- [Annual Black Art Celebration Returns to Indy - AXIOS](#)
- [The Indianapolis Public Library is celebrating 37th anniversary of the Meet the Artists exhibit and gala - Urban Times](#)

Our grand reopening celebrations highlighted ways we are working to ensure that our locations remain welcoming, updated, and relevant neighborhood destinations in the Indianapolis community.

- [Pike library branch reopens with focus on teens - Mirror Indy](#)
- [Indianapolis Public Library's Nora Branch reopens after extensive renovation - Current](#)
- [The Nora and Pike branches of the Indianapolis Public Library are now open. - Weekly View](#)
- [Acceso Total: Biblioteca Pike Gran Inauguración - Telemundo](#)

We are constantly evaluating our environments, spaces, and the services we offer within them. The media helped us share some additional ways we improved our spaces in 2025.

- [Why 12 more names were added to the Central Library atrium - Axios Indianapolis](#)
- [New Cafe Opens in Central Library - Business, Equity, and Opportunity show - Wish TV 8](#)
- [Some Indy libraries now offer more accessible restrooms- Mirror Indy](#)
- [Select Libraries Offer Universal Changing Stations - Weekly View](#)

Wellbeing (Mental, Physical, and Socioeconomic Wellness)

The media helped us highlight the tangible ways the public utilizes the library to improve their wellbeing.

- [Fort Ben Library doubles autism collection, plans more inclusive services - WISH TV 8](#)
- [Books and free blood pressure tests at all Indianapolis public libraries - WFYI](#)
- [Libraries with heart: Free blood pressure hubs launch at 25 Indy branches - Indianapolis Recorder](#)

- [Haitian Creole resume workshops help job seekers in Indianapolis - Mirror Indy](#)
- [Where kids can get free meals in Indianapolis this summer - Mirror Indy](#)
- [How to sign up for free diabetes education classes in Indy - Mirror Indy](#)
- [Indianapolis Public Library to host free legal clinic, expungement, eviction sealing, tax help - Indianapolis Recorder](#)

Workplace of Choice - The media also shared ways in which we champion our staff.

- [IndyPL Recognized by Employ Indy | Weekly View](#)
- [LEADING WITH HUMANITY: Employers Prioritize – and Elevate – Well-Being - Biz Voice](#)



BUSINESS PRIORITIES

- Implementation of Strategic Plan



ADDED PRIORITIES

- All-Staff Holiday Party,
December 19, 2025
- Liaison visits



Staff Opportunities

- Adult Services Meeting-America 250
Civic Reflections Training-(in-house,
virtual)-49 staff
- Neurodiversity and Disability Inclusion
Training (in-house, virtual)-41 staff

Report Prepared By

Gregory A. Hill, Sr. CEO

Indianapolis Public Library



GOALS FOR Q4

Continuing Library Policies Update

We are undertaking a comprehensive system-wide policy update to ensure our policies remain current and impactful. We have implemented a project timeline and a periodic review calendar to keep our library operations efficient. Tisha Galarce and Mary Barr will oversee the project.

Library of Things

This pilot program will allow patrons to check out items for everyday use, such as a blood pressure cuff. The Library of Things will be in five select branches for one year.

Partnership Survey

The survey will be conducted annually or at the end of a partnership for all mutually beneficial strategic and community partnerships, with a 50% response rate target and 90% of responding partners indicating that the collaboration resulted in a positive benefit to the community.



Community Action Plans: Implementing Strategy

1. Community Action Plan (CAP) Application

A proposal that outlines a strategic action such as a program, special project, or strategic initiative. Documents Who, What, When, Where, and Why.

The proposal must address the actions...

- Strategic Alignment
- Response to Community Need
- Application of the Diversity, Equity, Inclusion, and Accessibility Strategic Filter
- Resource or Funding Requests
- Key Cross-Departmental Support Request

Examples



CAP Process Stakeholders



2. Approvals and Timeline



Special Types of CAPs

Package Program CAPs

Package programs are programs that are organized by the Program Development Department for delivery multiple times and/or at multiple branches. This supports broad access to similar programs across multiple locations

Examples:

- Themed Programs for Summer Reading
- Spring and Fall Early Literacy, School Age, Teen, Adults, or Senior Program Series

Blanket CAPs

Program categories that are strategically aligned and which branch staff have “blanket approval” to offer.

Examples:

- | | | |
|--------------------|-----------------------------|-------------------|
| • Story Programs | • Teen Advisory Group | • Games |
| • Adult Book Clubs | • Youth Art Program | • Garden Programs |
| • Block Party | • Adult Art Program | • Career Center |
| • STEAM Programs | • English Language Learning | |

3. Measuring CAP Outcomes

Each CAP produces an *End of Program Report (EOP)* that includes...

- Description of the difference between proposal and implementation
- Summary of Outcomes
- Anecdotal patron feedback, quotes, or stories
- Staff recommendation for changing, continuing, or expanding the CAP
- Community Partners involved
- Financial Reporting for Donor/Grant (if funded via The Foundation)

Programs are additionally required to submit:

- Program Attendance by Age
- Program Survey Responses

CAPs by the Numbers

261

CAPs
Delivered
in 2025



9,381

of Programs,
Special Projects,
and Initiatives
Supported by
CAPs in 2025
so far



135

of CAP
Application
Submitted
for 2026
so far



\$2+ Million

Annual support
from The
Foundation



86%

2025 CAPs
applications with
one or more
community
partner identified



28

Blanket CAPs
Developed
for 2026





Questions?

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
DIVERSITY, POLICY, AND HUMAN RESOURCES COMMITTEE MEETING
DECEMBER 2, 2025**

The Indianapolis-Marion County Public Library Board Diversity, Policy and Human Resources Committee met in-person at LSC Room 226 and via Microsoft Teams on Tuesday December 2, 2025, at 11:30a.m. pursuant to notice given.

Committee Members Present: Dr. Luis Palacio, Dr. Eugene White

Other Attendees Present: Gregory Hill, Jackie Hernandez, Dr. Lisa Riolo, Mary Barr, Russell Brown: Legal Counsel, Ms. Natissa Woodard, Deb Lambert, Mary Barr, Lolita Campbell, John Helling, Kim Ewers, Shanika Heyward

Virtual Attendees: Tisha Galarce

Dr. Luis Palacio called the meeting to order at 12:11p.m.

- **Acceptable Use Policy (Annual Review) – Shanika Heyward**
 - Shanika states that this policy is reviewed annually and presented to the Board.
 - The Acceptable Use Policy provides clear guidelines of how patrons are expected to utilize the Library's internet. It also includes compliance with the Children's Internet Protection Act requirements for minors under the Internet Safety Policy section.
 - The Acceptable Use Policy also includes provision related to Wi-Fi connectivity.
 - Dr. Palacio and Dr. White recommend this policy as Do-Pass for the Board.
- **After School Hours at Pike Branch – John Helling**
 - John Helling states that there is a history of complaints about the behavior of unchaperoned youth at the Pike Branch.
 - There have been numerous attempts to address the behavior issues – such as additional security – but these methods have not worked how the Library has expected.
 - John states that beginning January 5, 2026 there will be a lottery-type system in place every 2 weeks that allows a total of 30 students from Pike High School to be admitted to the Pike Branch Library. This will allow students to be in the branch from 2pm to 6pm on days when school is in session during the 2 week period.
 - The goal of this is to take into account the patron feedback that has been received over the years about the behavioral issues of the unchaperoned youth.
 - Chaperoned youth are still allowed to visit the library at any time and without the lottery system.
 - Information about these new after school hours will be communicated to Pike patrons.
 - John stated that IndyPL has offered to provide staffing for Pike High School's Library so students can use that after hours, but they offer was declined.
 - Dr. White suggested that the Pike High School Library offer a day pass to a student who may really need the Library and they are not selected for the 2-week period.
 - John shares that the Behavior Policy is still in place.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE DIVERSITY, POLICY, AND HUMAN RESOURCES COMMITTEE
MEETING – DECEMBER 2, 2025

- **Adjournment**
 - Dr. Palacio adjourned the meeting at 12:40pm
- **Next Proposed Meeting Date**
 - January 13, 2025, at 11:30am

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
NOTES OF THE
FACILITIES COMMITTEE MEETING
December 2, 2025**

The Indianapolis-Marion County December 2, 2025, at 1:00 p.m. pursuant to notice given.

Committee Members Present: Chairperson Dr. Lisa Riolo, Mr. Ray Biederman, Ms. Natissa S. Woodard

Other Attendees Present: Gregory Hill, Lolita Campbell, Adam Parsons, Mike Maxwell, Mary Barr, Kim Ewers, Robert Morrison

Online Attendees Present: Deb Lambert

1. Resolution XX-2025 – Approval of Second Amendment to Mechanical Services Contract with Ellis Mechanical

- The Facilities Committee recommends Board approval to extend the current mechanical services contract with **Ellis Mechanical, Inc., Indianapolis, Indiana.**
- IndyPL is currently under contract with **Ellis Mechanical, Inc.** to provide preventive and reactive mechanical services to all IndyPL locations. The 2025 budget was approximately \$450,000.00.
- **Ellis Mechanical, Inc.** was awarded the contract for these services in 2021 and has been servicing these locations since 2022.
- The contract terms included an initial three-year contract period, followed by three (3) optional one-year contract extensions, upon approval by both the contractor and IndyPL.
- IndyPL has found past performance acceptable, is agreeable to the 0% price increase, and would like to continue this contract with **Ellis Mechanical, Inc.** for an additional term of one (1) year.
- **Ellis Mechanical, Inc.** has proposed no price changes to their services in 2026. Funding has been budgeted from the Operating Fund (Fund 101).
- Preventive maintenance costs will remain at \$53,000. Reactive maintenance costs are variable, with the hourly rates and trip charge remaining the same.
 - Regular hourly rate: \$75/hour
 - Overtime hourly rate: \$110/hour
 - Trip charge: \$50
- **Ellis Mechanical, Inc.** is a local business, supporting the Indianapolis and surrounding areas.
- **Ellis Mechanical, Inc.** is not a city-certified Minority/Women/Veteran/ Disability-Owned Business Enterprise and will self-perform 100% of the work.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

2. Resolution XX-2025 – Approval to Award a Services Contract for Off-Duty Police Officer Services

- The Facilities Committee recommends Board approval to Award Services Contract for Off-Duty Police Officer Services to **offdutyops.com, Inc.**, Indianapolis, Indiana.
- The estimated annual cost of services is \$340,000, which includes full coverage at Central Library and ad hoc coverage at various Branch locations.
- The cost of these services will be funded from the Operational Services Fund (Fund 101)
- **offdutyops.com, Inc.** is not a city-certified XBE and will self-perform 100% of the work.
- **offdutyops.com, Inc.** is based out of Indianapolis, IN and employs Indianapolis police officers.
- **offdutyops.com, Inc.** provided off-duty police officer services through a prior security contract with Securitas (previously G4S). Both unarmed security and off-duty police officer services part of this contract, with **offdutyops.com, Inc.** providing the off-duty police officer services.
- When IndyPL contracted with Marshall Security, Inc. (MSI) in late 2023, the off-duty police officer services were split off as a separate contract. To continue providing these services, IndyPL contracted with **offdutyops.com, Inc.** for six (6) months in anticipation of releasing an RFP and awarding a new contract.
- In early 2024, IndyPL released an RFP to procure off-duty police officer services, resulting in no award. To continue these services, IndyPL contracted with **offdutyops.com, Inc.** for an additional six (6) months.
- In the middle of 2024, IndyPL released a second RFP to procure off-duty police officer services, resulting in no award. To continue these services, IndyPL contracted with **offdutyops.com, Inc.** for an additional twelve (12) months.
- In 2025, IndyPL examined the option of hiring police officers through a 1099 arrangement, essentially contracting out to individuals instead of a business. Due to legal, logistical, and financial constraints, this option was deemed unworkable for IndyPL
- Given the multiple attempts at procuring off-duty police officer services via both standard and non-standard arrangements, IndyPL has concluded that contracting directly with **offdutyops.com, Inc.** with a new 3-1-1 contract is the best option.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

3. Resolution XX-2025 – Approval to Award a Planning, Programming, and Design Services Contract for the Irvington Renovation Project

- The Facilities Committee recommends Board approval to Award a Planning, Programming, and Design Services Contract for the Irvington Branch Renovation Project to **Schmidt Associates**, Indianapolis, Indiana.
- The estimated cost for these services is \$500,000.
- After the community engagement, planning, and programming efforts are completed, the Project scope will be finalized. The lump-sum fee for the required Services will be negotiated and consistent with the terms and conditions described in the draft agreement included in the RFQ and the SOQ.
- The expense for the Services will be charged to the Series 2026 Bond Fund (Fund 492).

- The Irvington Branch is a vital resource for the Irvington community. It is close to being appropriately sized, with only a minor expansion possibly included in this project. The current Irvington Branch has been a mainstay in the Irvington community since it opened in 2001, continuing the tradition of prior buildings and branch locations within the Irvington neighborhood.
- The vendor will provide services including planning, programming, architectural, mechanical, plumbing, electrical, technology, fixtures, furniture, and equipment planning, selection, bidding, and construction administration.
- The schedule for the Project is to complete the design and bidding work in the 3rd Quarter 2026, start construction in the 4th Quarter 2026, and complete the work in the 4th Quarter 2027.
- IndyPL staff used the Request for Qualifications (“RFQ”) process to solicit Statements of Qualifications (“SOQ”) from vendors for the Services.
- To secure the services needed, an RFQ was prepared and issued on September 29, 2025. IndyPL staff utilized the City’s Department of Minority & Women Business Development website to identify certified vendors capable of providing the Services.
- Seventy-Five (75) known vendors were directly contacted, eleven (11) business development organizations were contacted, public notices per Statute were placed in the newspapers on April 11 and April 18, 2025, and the RFQ was posted to the IndyPL website.
- A virtual Pre-SOQ conference was held for all prospective vendors on October 21, 2025, with sixteen (16) vendors in attendance.
- The library received SOQs from nine (9) vendors by the deadline of November 4, 2025.
- Of the nine submitted SOQs, the Evaluation Committee selected Luminaut, RATIO, Schmidt, and VPS for a 60-minute, in-person presentation at the Library Services Center.
- After completing their review, the Evaluation Committee recommends **Schmidt Associates** be awarded the contract as the Vendor that best meets the criteria as defined in the Request for Qualifications.

After a brief discussion, the Committee gave consent to move Resolution to full Board with do pass recommendation.

Updates on Facilities projects and upcoming Board items.

Current Projects:

Central Library Curve Renovation (Kid Central/Teen Central)

The book movers are starting to move materials back to 2 West (Teen Central) followed by a soft opening, Final phase of project is ongoing, and work is continuing toward completion of 3 East (Kid Central). Grand Opening festivities are still planned for April or May 2026.

West Indianapolis Renovation Project

The Project is in the feasibility study phase. KRM has been exploring options for IndyPL moving forward. Some options being considered are securing an alternate site for new construction and land swap processes. KRM proposals will be introduced to the Facilities Committee in January 2026.

New Bookmobiles for Outreach Services

A Purchase Order has been issued to Farber Specialty Vehicles for the purchase of two (2) bookmobiles with delivery of the new bookmobiles to LSC Outreach Services scheduled for early April 2026.

Upcoming Board items:

Library Services Center (“LSC”) Feasibility Study will be undertaken to explore options for improvements and upgrades to the existing building.

Central Library tower restrooms

Upon completion of the Learning Curve (Teen Central/Kid Central) project in 2026, an RFP will be issued to evaluate options to renovate and update the CEN tower public restrooms which were not renovated and updated during the Curve project to a more “universal” concept. Options for updating include ADA access, access to all ages including special smaller toilet availability, baby, and adult changing stations.

Proposed Next Meeting – Tuesday, January 13, 2026 at 1:00 PM at the Library Services Center*

*Note: Ms. Natissa S. Woodard made a request to move the meeting date/time to January 8, 9, or 12. After discussion, the tentative new meeting date is Friday, January 9, 2026. The meeting time is TBD.

Adjournment – 1:45 PM

**THE INDIANAPOLIS-MARION COUNTY PUBLIC
LIBRARY NOTES OF THE
FINANCE COMMITTEE MEETING
December 2, 2025**

The Indianapolis-Marion County Public Library Board Finance Committee met at Library Services Center on Tuesday, December 2, 2025, at 11:00 am pursuant to notice given.

Committee Members Present: Dr. Eugene White, Ms. Natissa Woodard, and Dr. Khaula Murtadha (Virtual)

Other Attendees: Mrs. Lolita Campbell, Mr. Gregory Hill, Mrs. Mary Rankin (virtual), Dr. Lisa Riolo, Dr. Luis Palacio, Mr. John Helling, Mrs. Shanika Heyward, and Mr. Russell Brown

Resolution XX-2025 – Approval of Acquisition of and Approval to Negotiate and Sign a Contract with Innovative Interfaces, Inc. for the Addition of Vega LX Ecosystem Enhancements to Library Integrated Library Systems - Shanika Heyward presented with a Powerpoint on the Vega LX products. These products are recommended because they are patron-focused and will connect and synchronize with the ILS, allowing for a unified ecosystem that offers seamless integration across services with a single login, reducing vendor management overhead, improving operational efficiency, and cost cost-effective with 22% savings long-term resulting from the elimination of redundant programs and applications. The proposed Vega LX applications are not enhancements to Polaris, but rather connect to and synchronize with the Polaris ILS and will replace numerous tools and vendors (e.g. BiblicoCore, Communico, Algolia, Craft/Wordpress, Patron Point, iTiva, etc..) that we currently have that touch our patrons. The total three-year cost for Vega LX licensing and services is \$356,748 (an average annual cost of \$118,916). The one-time implementation costs are estimated to be \$50,880, making the total contract amount of \$407,628. These funds will be paid from the Bond Fund. Motion for Board approval, Dr. White, Dr. Murtadha moved forward with the motion, and Ms. Natissa Woodard approved second.

Resolution XX-2025 – Approval for Basic Maintenance of Existing Network Infrastructure – Shanika Heyward presented to the Finance Committee the Annual Basic Maintenance of Existing Network Infrastructure. This includes maintenance services for existing Cisco and Palo Alto equipment. The Cisco equipment service is called Smartnet (which includes both e-Rate eligible and e-Rate ineligible services). The Palo Alto equipment is IndyPL's firewall. Shanika recommends the Board's approval to negotiate and award a contract with Logicalis, Inc., for the total cost of \$158,187.63. Dr. White motioned for Board approval, and Ms. Natissa Woodard recommended a do pass to the full Board.

Updates: Mrs. Lolita Campbell introduced Mr. John Helling to provide updates to the committee on the new branches' Sunday Operating hours. The two branches are Pike and Franklin, to be open six hours on Sunday. Dr. White and Dr. Murtadha appreciated the patron feedback and the interpretation of stats on opening more branches on Sunday; however, they recommended having an additional discussion with staff on

scheduling for these additional hours. It is estimated to have an additional 20% increase in hours with the Sunday premium pay.

Next meeting.

Tuesday, January 13, 2026, (subject to change) at the location of Library Service Center (LSC) at 10am.

Adjournment.

Dr. White declared the meeting adjourned at 12:04 pm.